

IOWA STATE UNIVERSITY™

Professional and Scientific Council

General Council Meeting

July 7, 2022, 2:10 p.m.

Sun Room, Memorial Union

Councilors: Please make sure you have signed in at the registration table and have your name placard

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Professional and Scientific Council

- **Ceremonial Passing of the Gavel (Jamie Sass)**
- **Call to Order & Seating of Substitutes (Patrick Wall)**
- **Establish Quorum (Lynne Campbell)**
- **Approval of the Agenda**
- **Approval of the Minutes**

June 2, 2022, General Council Meeting Minutes

Administrative Reports

No Reports

Professional and Scientific Council Executive Committee Reports

- **President – Jamie Sass**
- **Secretary/Treasurer – Lynne Campbell**
- **Vice President for Equity and Inclusion – Marlene Jacks**
- **Vice President for University Community Relations – Sarah Larkin**
- **Vice President for University Planning and Budget – Matthew Femrite**

Past Years & the Board's Request for FY 2023

- **FY 2021: State appropriations were reduced by \$8 million.**
- **FY 2022: State appropriations remained flat.**
- **FY 2023: The Board of Regents requested \$15 million increase in state appropriations.**

House File 2575

- Original bill had flat funding plus \$12 million for a scholarship program for students in high-demand majors.
- Final bill removed scholarship program and increased appropriations.
 - Total increase of \$6.2 million.
 - Of that total, \$5.5 million was earmarked to be divided by the Board between the ISU, UNI, and Iowa.

The Board's Allocation between Universities

	FY 2022	FY 2023	Amount Increase	Percent Increase
ISU	\$172,144,766	\$174,092,719	\$1,947,953	1.1%
Iowa	\$215,605,480	\$218,045,224	\$2,439,744	1.1%
UNI	\$98,296,620	\$99,408,923	\$1,112,303	1.1%
Total	\$486,046,866	\$491,546,866	\$5,500,000	1.1%

Professional and Scientific Council Committee Reports

- **Awards – Susy Ankerstjerne**
- **Communications – Deanna Sargent**
- **Compensation and Benefits – Erin Gibson**
- **Peer Advocacy – Jacob Larsen**
- **Policies and Procedures – Paul Easker**
- **Professional Development – Jennifer Schroeder**
- **Representation – Jason Follett**

Unfinished Business and General Orders

- **None**

New Business

- **First Read FY23.1 Motion on Tuition Reimbursement (Erin Gibson)**

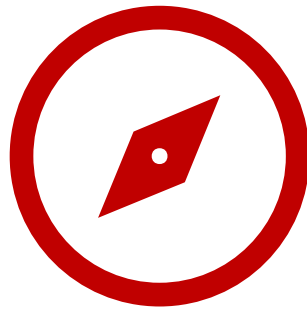
Work Session

- **FY23 Strategic Initiative Feedback (Jamie Sass)**

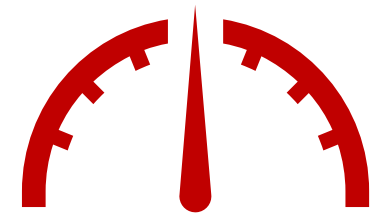
Work Session, FY23 Strategic Initiative Overview



Create actionable items that benefit all or most P&S employees

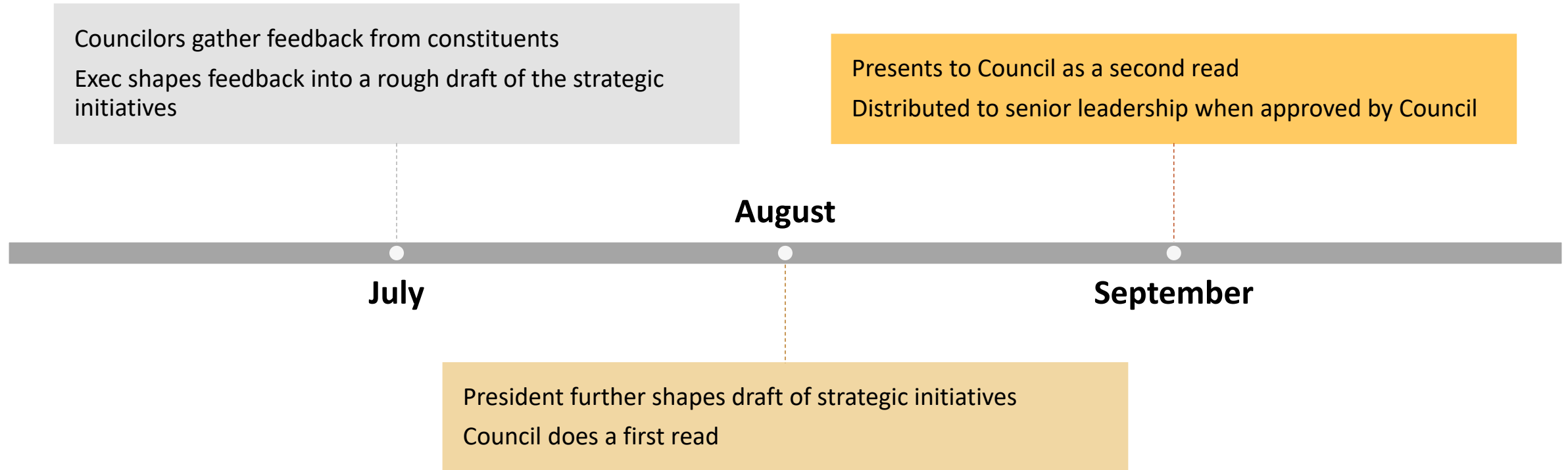


Guides the actions of Professional and Scientific Council for the year



Measures progress of Professional and Scientific Council through year-end reports and recommendations for next year

Work Session, FY23 Strategic Initiatives Timeline



Directions for Today's Work Session

- Step 1: Find your group (listed in the handout provided, printed and available in CyBox)
- Step 2: Discuss what you heard from your constituents in your groups. You can include what you think and feel too as well as anything you may have heard from your coworkers or friends on campus.
- Step 3: Begin writing out themes on your large sticky notes. What are you seeing a lot of? WorkFlex? Supervisor Training? Professional Development? Salary?
- Step 4: Begin writing out sub-themes on your large sticky notes. What is specifically being mentioned within the big themes? For instance, if you see a lot of talk about professional development, are your constituents mentioning a need for more funding or more time?
- Step 5: Begin writing out how you see Council helping with these themes. What can Councilor and/or its individual committees do to help create action?
- Step 6: Wrap up your conversation no later than 3:40 to finish the meeting on time.

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Open Discussion for the Betterment of Council

Announcements

- **Announcements from Councilors**
- **Seminar Series Event: “Mindful Eating: It Really Isn’t About Food”**
Available online July 1 on Learn@ISU
- **Executive Committee Meeting (Retreat)**
July 25, 2022, 8AM-5PM, 4250 Student Innovation Center (Launch Pad)
- **General Council Meeting**
August 4, 2:10 PM , Room 3850, Memorial Union

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Adjournment