

# IOWA STATE UNIVERSITY

## Professional and Scientific Council

Thursday, 1 February 2024 | 2:10 PM | 3580 Memorial Union

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**1. Call to Order & Establish Quorum – Jason Follett**

**2. Approval of the Agenda and 9 December 2023 Council Meeting Minutes – Jason Follett**

**3. Administrative Reports**

- Workday Student – Kristen Constant and Steve Mickelson

**4. Professional and Scientific Council Executive Committee Reports**

- President – Patrick Wall
- Secretary/Treasurer – Suzanne Ankerstjerne
- Vice President for Communications and Community Relations – Sarah Larkin
- Vice President for Compensation and Benefits – Steve Couchman
- Vice President for Diversity, Equity, and Inclusion – Susan McNicholl
- Awards Committee Chair – Michelle Thompson
- Governance Committee Chair – Paul Easker
- Peer Advocacy and Policy Committee Chair – Rachel Faircloth
- Professional Development Committee Chair – Jennifer Schroeder

**5. Unfinished Business and General Orders**

- Revised Council Meeting Schedule – Patrick Wall and Jason Follett

**6. New Business**

- Nominations for P&S Council Representative Seats – Paul Easker
- Nominations for P&S Council 2024-2024 Officers – Paul Easker

**7. Announcements**

- **Announcements from Councilors**
- **Executive Committee Meeting:** Thursday, 15 February 2024 | 9 AM – 11 AM
- **Council Meeting:** Thursday, 7 March 2024 | 2:10 PM | 3580 Memorial Union
- **Seminar Series Event:**
  - ✓ Tuesday, 13 February 2024 | 2 PM – 3 PM | 3580 Memorial Union | Pre-Registration encouraged via Workday Learning
    - ★ *ISU P&S Classification and Compensation Structure* – Emma Mallarino Houghton, Director of Compensation and Talent Acquisition
    - ★ This session is intended to be a broad overview of the P&S Classification and Compensation structure used at ISU. The session will cover how the P&S Classification and Compensation structures are organized, managed, and updated. This will include discussion of our classification titles, job levels, and how jobs are organized into the compensation structure. We will also go over our market-based philosophy and how that is used to build our compensation structure.

**8. Adjournment**