

IOWA STATE UNIVERSITY

Professional and Scientific Council

Meeting Minutes | Thursday, March 6, 2025, 2:10 PM | 4250 SICTR/Teams

GENERAL COUNCIL MEETING

ATTENDANCE			
Chad Arnold	X	Rachel Jones	X
Michael Boyd	A	Laura Kilbride	X
Nikki Brandon	A	Chris Knight-Gipe	S
Joel Buehler	X	Steve Kopecky	A
Travis Busch	X	George Loper	A
Lynne Campbell	X	Susan McNicholl	A
Amy Carver	S	Heidi Nye	X
Nellie Corning	X	Nathan Pick	X
Anindita Das	X	Deanna Powell	X
Emily Dougill	A	Tina Prouty	X
Stacy Dreyer	X	Christine Reinders	X
Paul Easker	X	Liz Remus	X
Isaac Ehlers	X	Julieanne Rogowski	X
Sara Everson	X	Brian Rowe-Barth	X
Rachel Faircloth	X	Anugrah Saxena	X
Mike Fischer	X	Jennifer Schroeder	X
Jason Follett	X	Maggie Shonrock	A
Sarah Freestone	X	Marissa Surette	X
Kate Garretson	X	Tim Tropa	A
Taylor Gerdes	X	Lauren Tumey	X
Paul Gibbins	X	Adam Wade	X
Laura Graves	X	Patrick Wall	X
Snow Gray	X	Melissa Warg	X
Whitney Groomes	X	Leah Weeks	X
Sara Harris-Talley	X	Jason Wiegand	X
Kimberly Hope	X		
<i>X = Present, A = Absent, S= Substitute</i>			

1. **Call to Order & Establish Quorum** – Patrick Wall
 - a. **Call to Order** – 2:10
 - b. **Quorum established**
2. **Approval of the Agenda and February 6, 2025, Council Meeting Minutes** – Patrick Wall
 - a. **No corrections to Agenda**
 - b. **No corrections to Council Meeting Minutes**
3. **Administrative Reports**

Wendy Kisch – FP&M Reorganization

- Department Assessment
 - Poor communication
 - Poor collaboration

- Functional silos
- Lack of accountability
- Inefficient processes
- High costs
- New Vision and Direction
 - Create a more agile and customer-centric organization
- Goals:
 - Improve customer service
 - Refine organizational culture
 - Streamline communication
 - Enhance operational efficiency
 - Provide growth opportunities
- New Organizational Structure
 - Service neighborhoods with end-to-end services
 - Each neighborhood aligned under one director leading all services and staff
 - Specialists rather than all-campus generalists
- Once the new organizational structure is in place, you should know who to contact for a specific service.

4. Professional and Scientific Council Executive Committee Reports

President – Jason Follett

- If you are up for re-election please consider nominating yourself for re-election
- Encourage your peers to nominate themselves.
- DEI committee is officially dissolved, Susan McNicholl has resigned as the VP of DEI
- AdHoc committee for Community Relations and Advocacy formed and Susan will Chair with members of the previous DEI committee serving on this AdHoc committee.
- P&S Council websites were updated to reflect this change

Secretary/Treasurer – Sara Everson

- Check off your name on attendance and leave your placard on the table
- Online, send in chat or email Sara sjsprech@iastate.edu

Vice President for Communications and Community Relations – Michael Boyd

- No Report

Awards Committee Chair – Christine Reinders

- P&S Outstanding New Professional Award – 24 nominees
- P&S Research Award – 2 nominees
- P&S Excellence Award – 19 nominees
- Carroll Ringgenberg Award – 6 nominees
- Regents Award for Staff Excellence – 3 nominees

Compensation and Benefits Committee Chair – Emily Dougill

- Tina Prouty reported for Emily
- Working on the Compensation and Benefits Report and hope to have the first draft to Executive Committee next week

Governance Committee Chair – Paul Easker

- We have 19 seats to fill

- 13 in Academic Affairs
- 3 in Operations and Finance
- 2 in President's Division
- 1 in Student Affairs
- Currently only 14 nominations – not enough to fill all seats
- Nominations open until March 7 – please nominate yourself or your colleagues.
 - Will extend date to March 14 if we don't get enough nominations

Peer Advocacy and Policy Committee Chair – Rachel Faircloth

- Meet and Greet May 1, 2025 - New employees hired from October-December will receive an invite via email
- Farmhouse Tour, March 12 2:30-3:30pm – still have some spots open [Sign Up HERE](#)
- EH&S Tour, May 7th from 2:00 – 3:00pm – sign up information forthcoming.
- Reiman Gardens Tour June 17th 10:00 – 11:00am – sign up information forthcoming.
- **OMBUDS session – How Reflection Supports and Builds Professional Development**
 - March 26, 2025 – 9:00-10:00 am virtually in Workday Learn [Register HERE](#)

Professional Development Committee Chair – Isaac Ehlers

- Committee met today – discussed the conference
 - First time it was sold out, no other venues larger
 - Please fill out Feedback Survey if you attended – open through Friday March 14th
 - **March Seminar Series** – ISU P&S Classification and Compensation Structure, Presented by Emma Mallarino Houghton, Director of Compensation and Talent Acquisition
 - March 13, 2025 2:00 – 3:00 pm in person only at 1210 Lebaron Hall [Register HERE](#)

Community Relations and Advocacy Ad hoc Committee Chair – Susan McNicholl

- No report

5. Unfinished Business and General Orders

- None

6. New Business

- Officer Elections – Paul Easker | Governance
- Secretary/Treasurer – Nominated Sara Everson
 - Call for other nominations – no other nominations
 - Motion to close vote and call a unanimous vote (Jason Follett), seconded (Heidi Nye)
 - Unanimous vote in favor
- President Elect- Nominated Christine Reinders
 - Call for other nominations – no other nominations
 - Motion to close vote and call a unanimous vote (Jason Follett), seconded (Heidi Nye)
 - Unanimous vote in favor

7. Open Discussion for the Betterment of Council

Heidi Nye – Library Advisory Committee Update

- 100 year Anniversary
- 2.3 Million physical books held in the libraries with 50,000 being rare collection books and 2 Million e-books.
- 21,212 group study room bookings, so students are using the library

- Please reach out to Heidi with any questions or comments in regards to the Library Advisory Committee. hnye@iastate.edu

8. Announcements

- **Announcements from Councilors**
- **General Council Meeting:** Thursday, April 10, 2025 | 2:10 PM | 4250 Student Innovation Center or Teams
- **Executive Committee Meeting:** Friday, March 14, 2025 | 9:00-11:00am | 4237 SICTR
- **Professional Development:** March Seminar Series: ISU P&S Classification and Compensation Structure | Thursday, March 13, 2025 | 2:00-3:00pm | Virtual | [Register Here](#)

9. Adjournment at 2:50