

DIVISION OF STUDENT AFFAIRS at Iowa State University

OUR MISSION

Integral to the rich and vibrant Iowa State University experience, Student Affairs challenges and empowers students to succeed as productive citizens and leaders in a diverse global community.

CORE VALUES

Our core values are integral to our work with all facets of the Iowa State University community and underscore our programs, services, interactions, and efforts.

We value...

Student Development and Engagement

In recognizing the uniqueness of each student, we support their overall growth and development through leadership and involvement opportunities, rich and meaningful co-curricular activities, and global engagement experiences. We also work to remain accessible and responsive to students, and to minimize barriers that inhibit effective learning.

Connection, Collaboration, and Communication

We strive to share our successes and outcomes with the community, ensuring transparency and inviting discussion about where we can enhance our work. Further, we desire to instill a global mindset in all Cyclones to enhance their cultural awareness and intercultural competence.

Diversity, Inclusion, and Social Justice

We seek to welcome and engage all Cyclones in an effort to create a respectful, responsible community that allows for equitable access to learning and involvement.

Holistic Health, Wellness, and Safety of Students and Staff

Cyclones should feel safe anywhere at Iowa State University. Our programs, services, and interactions are designed to embody this and to identify areas where continued work needs to occur. We function best when everyone aspires to their best physical, emotional, intellectual, financial, environmental, occupational, social, and spiritual wellbeing.

18/19

PRIORITIES

IN WORKING TO FULFILL
OUR MISSION, WE FOCUS
OUR COLLECTIVE ENERGY
AND EFFORT IN THE
FOLLOWING AREAS:

STUDENT SUCCESS

We work to create a safe, healthy, and wellness-focused environment that allows students to thrive inside the classroom, on the ISU campus, in the Ames community, and around the world.

CAMPUS CLIMATE

How the Iowa State University campus is perceived by students, staff, and faculty has a direct impact on learning and teaching. We focus our work to promote and enhance areas where positive climates exist, and to identify and improve other areas so all are welcomed, included, and valued.

SPACE/FACILITIES

In an effort to maintain and enhance the health and betterment of the Division of Student Affairs, we focus on developing practices and procedures that allow us to best allocate resources (space, finances, human capital) where it can have the greatest positive effect possible.

STAFF WELLBEING

Our ability to serve ISU students and the community at the highest levels requires a staff that is both personally and professionally developed, and where their overall wellbeing and safety are attended to and supported.

ENROLLMENT MANAGEMENT

As we recruit, admit, award, orient, enroll, retain, and serve the student body and the ISU community, we work to integrate current practices with new technology and innovative approaches.

Dr. Martino Harmon
Senior Vice President for
Student Affairs

[studentaffairs.iastate.edu]

IOWA STATE UNIVERSITY

Division of Student Affairs

The following organizational structure is new to the division. The goal is to: improve and streamline our ability to respond to issues and the needs of the departments; enhance effectiveness and efficiency of the leadership; create a synergistic approach that clusters related/like departments into smaller management units that are directly aligned with division priorities. This 5-person senior leadership team (SVPSA and assistant/associate vice presidents) replaces a 2-person upper management structure (senior vice president for student affairs (SVPSA) and associate vice president).

Martino Harmon Senior Vice President for Student Affairs

Vernon Hurte
Associate Vice President and Dean of Students

- Associate Dean of Students
- Academic Success Center
- Hixson Opportunity Awards
- National Student Exchange
- Student Accessibility Services
- Writing & Media Center
- International Students & Scholars
- The Center for LGBTQIA+ Student Success
- Margaret Sloss Womens Center
- Multicultural Student Affairs
- Sorority and Fraternity Engagement
- Student Assistance
- Student Conduct
- Student Legal Services

Laura Doering
Associate Vice President for Enrollment Management and Student Success

- Admissions
- New Student Programs
- Educational Talent Search
- Enrollment Research Team
- Financial Aid
- Learning Communities
- Registrar
- Veterans Services
- Student Support Services
- Student Success
- Technology
- University Innovation Alliance
- Upward Bound

Erin Baldwin
Assistant Vice President for Student Health and Wellness

- Thielen Student Health Center
- Student Counseling Service
- Student Wellness Program
- Recreation Services

Pete Englin
Assistant Vice President for Student Affairs and Director of Residence

- Dining Services
- Department of Residence
- Capital & Facilities Planning
- Student Affairs Division
- Strategic Planning

Central Office Staff

Memorial Union Student Activities

Assessment & Research

Student Affairs Development

NCORE-ISCORE Program

* Denotes area function — not a direct report or office