

Transition Teams – ISD

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Transition Team Purpose

Transition Teams are designed to make sure there's enough people involved in the ISD transition **to provide a personal touch for the organization and the employees impacted, as well as keep the process moving.**



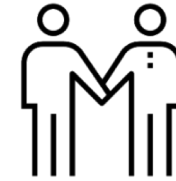
Focus on ISD impacts in the departments and colleges that align with University's organizational structure

- **Address remaining responsibilities from staff who are taking ISD positions**
- **Identifying new responsibilities for Staff remaining in the departments where finance and HR responsibilities may be reduced**

Transition Team Responsibilities

Transition Teams will...

1 Meet with impacted employees & supervisors



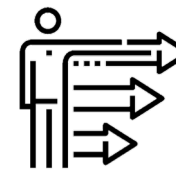
2 Document impacted responsibilities



3 Identify and present solutions



4 Track Individual Transition plans



Teams will not....

Make decisions about people's responsibilities or reorganize departments/units.

Determine staffing for ISD service teams. Staffing the service teams is the responsibility of HR and Finance.

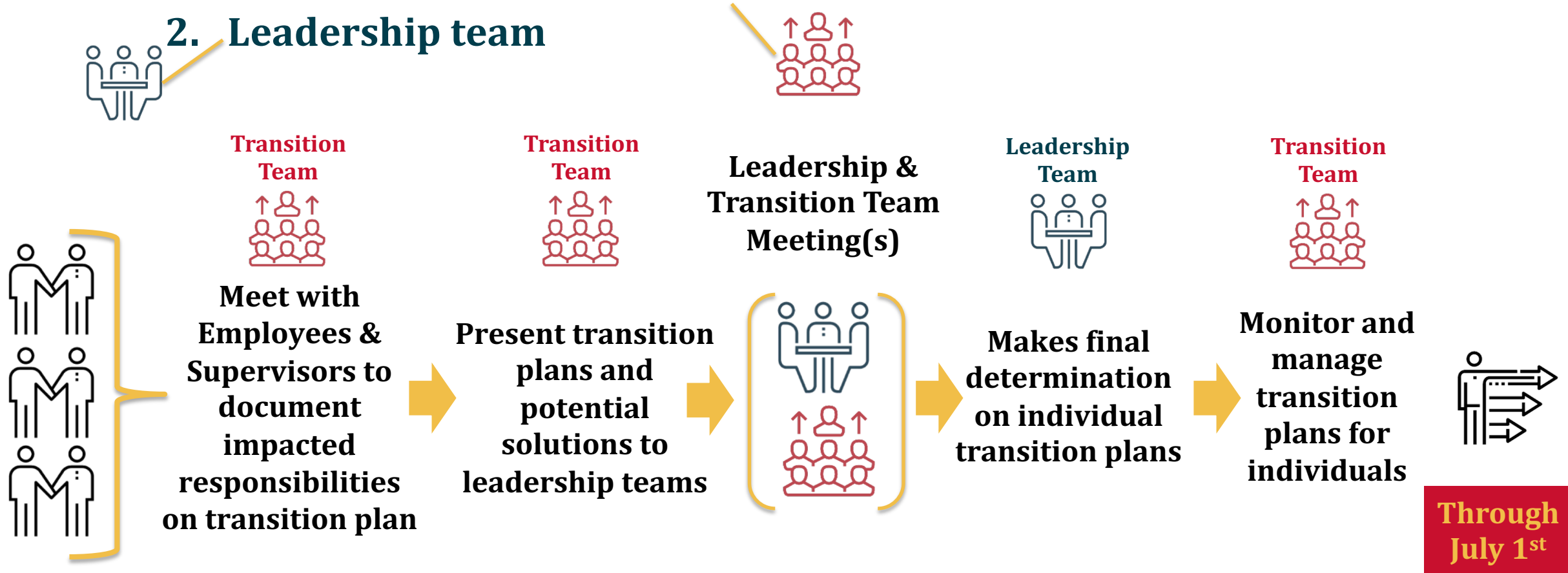
You are expected to present solutions to the appropriate leaders for final decision making.

Leadership & Transition Teams

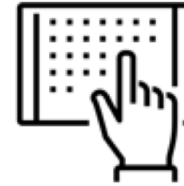
Following the existing university structure, senior leaders will select their

1. Transition Team members

2. Leadership team



ISD Progress – Overall



- ☒ ISD leadership roles filled – **March 1**
- ☒ ISD training plan outlined – **March 1**
- ☐ Training content developed – **March 1 – April 30** In progress
- ☐ ISD staff hiring is completed – **March 1 – April 1** In progress
- ☐ Specialists signed up for training – **March 25**
- ☐ Service operations and workflow defined – **March 1 - June 15** In progress
- ☐ Advisory structure created – **March 1 - June 15** In progress
- ☐ ISD and WorkCyte training delivered – **April 1 - June 30**

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Questions and Feedback?

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