

The background of the slide is a photograph of the Iowa State Capitol building, a large neoclassical structure with a prominent dome and columns. The image is covered with a semi-transparent red filter. In the foreground, there is a wide, paved walkway leading towards the building, flanked by green lawns and trees. A few small figures of people can be seen walking on the path.

Professional and Scientific Council

March 5, 2020

FY21 LEGISLATIVE REQUEST: GENERAL UNIVERSITY FUND



ISU Request: \$7 million increase

- Support student success
- Recruit and retain excellent staff and faculty

Governor's Budget Proposal:

- \$15 million for Regents universities

FY21 LEGISLATIVE REQUEST: ADVANCEMENTS FOR STATE'S BIOECONOMY



ISU Request: \$2.175 million increase

- Current annual appropriation: \$825,000
 - Biobased Chemicals and Products
 - Vaccines and Immunotherapeutics
 - Precision and Digital Agriculture

Governor's Budget Proposal:

- \$2.175 million increase (total annual appropriation of \$3 million)

FY21 CAPITAL PROJECT: LEBARON HALL RENOVATION

ISU Request:

- State request: \$30 million
(\$10 million/year for three years)
- Private support: \$15 million
- University funds: \$10 million

Total cost = \$55 million

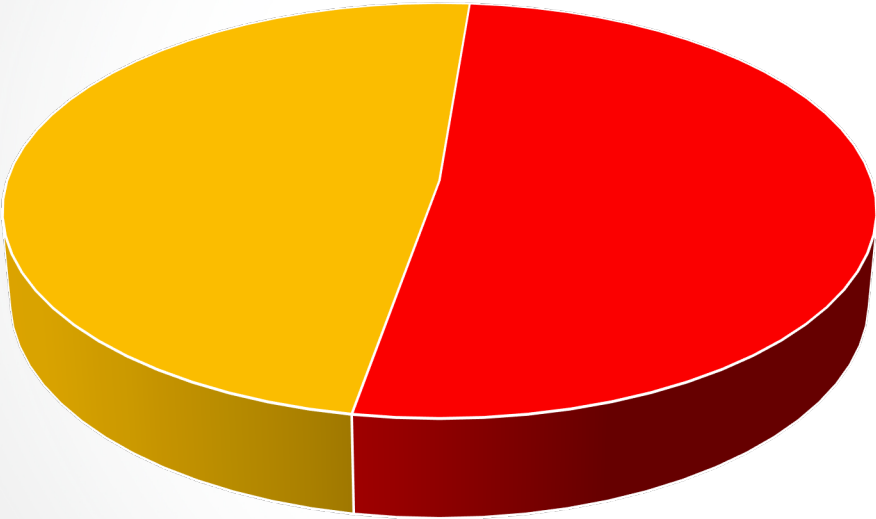
Governor's Budget Proposal:

- No Regent capital requests included



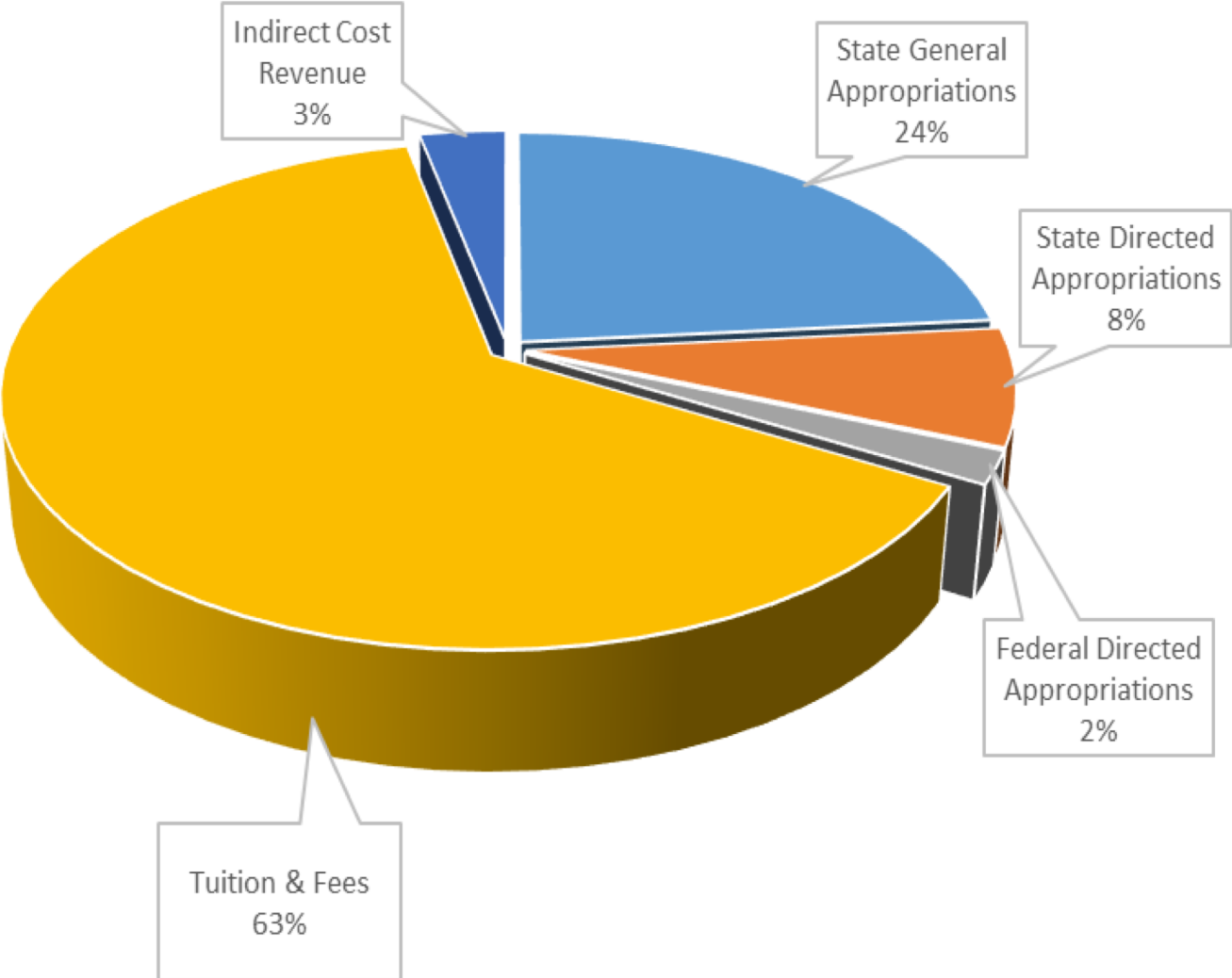
FY20 REVENUE BUDGET

Total Budget: \$1.529B

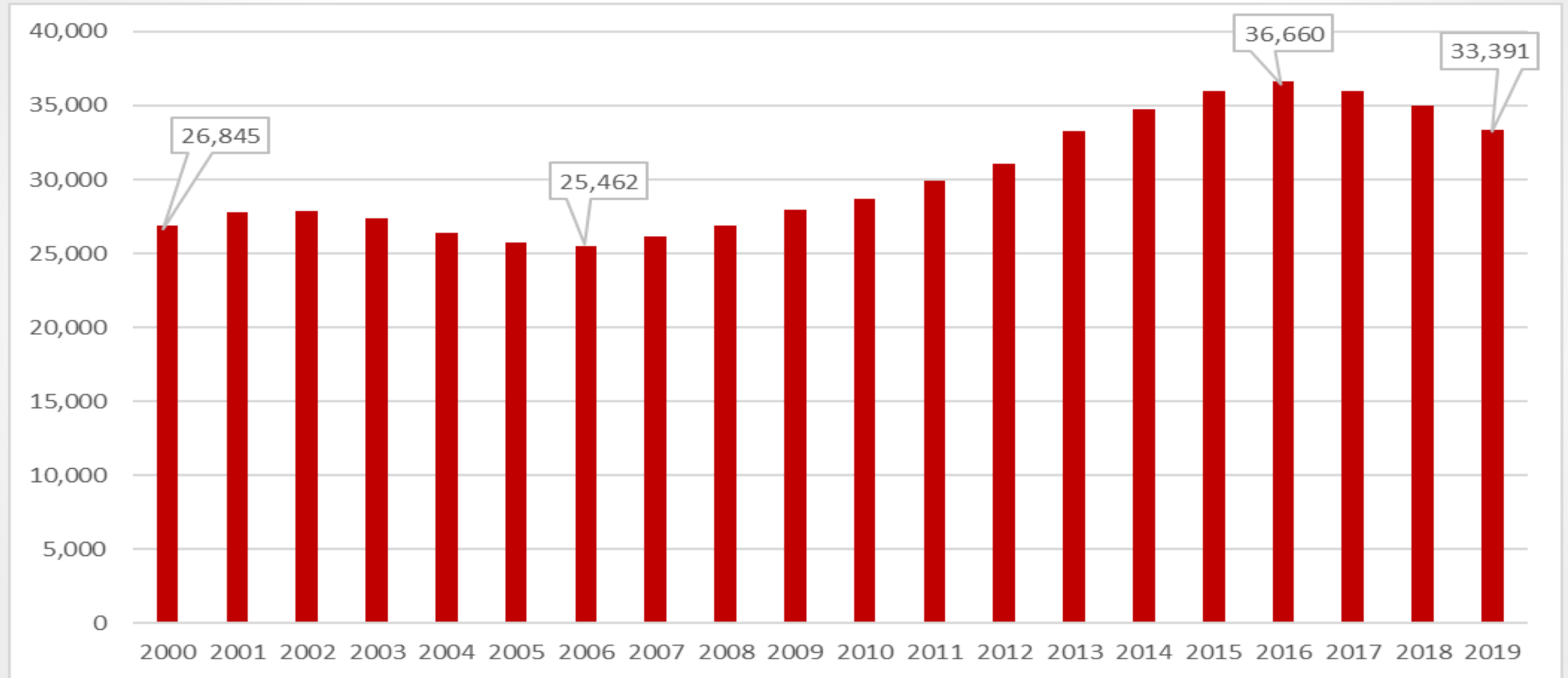


■ General Fund ■ Restricted Funds
\$742.0M \$787.9 M

General Fund Breakdown: \$742.0M



ENROLLMENT



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DIVERSITY, EQUITY, INCLUSION TRAINING

MANAGING BIAS

RESOURCESHELPMENUEXIT

Foundations > Bias Defined

What is Bias? ✓

Explicit Bias

Implicit Bias

How Do They Relate?

↖ click


What is Bias?

According to Nobel-Prize winning psychologist Daniel Kahneman, bias results from mental processes associated with the way our brains learn about the world. Our brains create linkages between concepts, which include positive or negative associations between groups of people or characteristics.

In this course we define bias as “prejudice in favor of or against one thing, person, or group compared with another, usually in a way considered to be unfair.”

While bias is a neutral cognitive phenomenon, it often causes unfair treatment in the workplace.

There are two types of bias: explicit and implicit.



SYMPHONY OF DIVERSITY

Dr. Jonathan Govias



NCORE-ISCORE PROJECT

Professional Development Academy



IOWA STATE UNIVERSITY

Office of the President