FY21 LEGISLATIVE REQUEST: GENERAL UNIVERSITY FUND

ISU Request: $7 million increase
- Support student success
- Recruit and retain excellent staff and faculty

Governor’s Budget Proposal:
- $15 million for Regents universities
FY21 LEGISLATIVE REQUEST: ADVANCEMENTS FOR STATE’S BIOECONOMY

ISU Request: $2.175 million increase
• Current annual appropriation: $825,000
  • Biobased Chemicals and Products
  • Vaccines and Immunotherapeutics
  • Precision and Digital Agriculture

Governor’s Budget Proposal:
• $2.175 million increase (total annual appropriation of $3 million)
FY21 CAPITAL PROJECT: LEBARON HALL RENOVATION

ISU Request:
- State request: $30 million ($10 million/year for three years)
- Private support: $15 million
- University funds: $10 million
Total cost = $55 million

Governor’s Budget Proposal:
- No Regent capital requests included
FY20 REVENUE BUDGET

Total Budget: $1.529B

General Fund Breakdown: $742.0M

- Indirect Cost Revenue: 3%
- State General Appropriations: 24%
- State Directed Appropriations: 8%
- Federal Directed Appropriations: 2%
- Tuition & Fees: 63%

General Fund: $742.0M
Restricted Funds: $787.9 M
DEFINING THE FUTURE:
Opportunities to spark innovation, creativity and appropriate growth
WORKDAY AND IMPROVED SERVICE DELIVERY

Send questions, concerns to: WorkCyte_feedback@iastate.edu
What is Bias?

According to Nobel-Prize winning psychologist Daniel Kahneman, bias results from mental processes associated with the way our brains learn about the world. Our brains create linkages between concepts, which include positive or negative associations between groups of people or characteristics.

In this course we define bias as “prejudice in favor of or against one thing, person, or group compared with another, usually in a way considered to be unfair.”

While bias is a neutral cognitive phenomenon, it often causes unfair treatment in the workplace.

There are two types of bias: explicit and implicit.
SYMPHONY OF DIVERSITY
Dr. Jonathan Govias

NCORE-ISCORE PROJECT
Professional Development Academy

IOWA STATE UNIVERSITY
Office of the President