### IOWA STATE UNIVERSITY

# Finance ISD Update Professional and Scientific Council

October 3, 2019

#### Feedback

- How are we getting it?
  - Campus
    - Listening sessions
    - Informal/formal feedback
    - ISD Advisory
    - Workcyte Steering
    - Other
  - What are we doing with it?
  - How can we improve the feedback process?

#### Feedback

- How are we getting it?
  - Specialists
    - Meetings
      - By Tree
      - By Role
      - I-on-I (FM, AFM)
  - What are we doing with it?
  - How can we improve this process?

## Operations/Logistics

- Finance ISD Specialists
  - Training and development
    - Customer service
    - Technical skills
      - Systems
      - Beyond systems
  - Support
    - Flexing specialists
    - Collaborating with CCMs

## Where are we going?

How will we know if we are succeeding?

## Where are we going?

- How will we know if we are succeeding?
  - Campus perceives ISD Finance as:
    - Easy to find and work with (Customer Service)
    - Timely in response (Customer Service)
    - Expert in their role (Technical)
    - Critical resource and partner in my operations (Customer Service + Technical)
  - ISD specialists
    - Employment satisfaction
    - Career path development and achievement





