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P&S Council
President
Tera Lawson

December Professional and Scientific Council Meeting

Thursday, December 3 at 2:10 p.m. - Gallery Room - Memorial Union
Stephanie Downs, the ISU Wellness Coordinator, will be presenting to Council, you are welcome to join us for the Professional and Scientific Council meeting or to submit your questions through your [designated Council Representatives](#). [Click here to view the agenda.](#)

Awards Deadline Today, December 1

Nominate a Colleague for a P&S Award

The application deadline is **today, December 1, 2015**, for the P&S CYtation Award, P&S Woodin CYtation Award, P&S Team Award, and Outstanding New P&S Council Member CYtation Award.

Who is eligible for the CYtation Award?

The CYtation award is given to individuals who are P&S employees. They must be nominated for performing above and beyond the call of duty, and/or doing something extraordinarily well, and/or acting in such a way as to make a very real difference in the institution.

Who is eligible for the Woodin CYtation Award?

To be eligible for this award, the individual must be a P&S employee and must meet the following criteria:

- Demonstrates exemplary service to P&S Council or P&S employees
- Demonstrates willingness to go above and beyond
- Has a positive attitude, shows true compassion for others, and treats everyone with respect
- Demonstrates leadership, innovation, and initiative

Who is eligible for the Team Award?

The Team Award is given to a team of P&S employees. The team must be nominated for performing above and beyond the call of duty, and/or doing something extraordinarily well, and/or acting in such a way as to make a very real difference in the institution. This is intended to be a group award.

Award information and nomination forms are available online [HERE](#).

December Professional and Scientific Council Seminar Series Event

Ten Tips to Reaching Your Full Potential

DATE: Tuesday, December 8

TIME: 2:00-3:00 pm

LOCATION: Pioneer Room, Memorial Union

LIVE STREAM: View [online](#) using guest access

Our lives get more demanding and complex every day. Do you ever feel like you make compromises to just survive? Do you question your ability to deliver quality efforts with everything coming at you? Do you want to strive to live a more fulfilling life? Learn ten tips from Nancy Franz, Professor Emeritus, ISU School of Education, to help you reach your full potential. Recordings of the Professional and Scientific Council Seminar Series Events may be found at: <http://www.pscouncil.iastate.edu/activities/professional-development/coursework>

Save the Date

Building YOU, Reinforcing US - February 11, 2016

Save the date for the 2016 Professional and Scientific Council Professional Development Conference at the Scheman Building, Iowa State Center.

More information may be found on [the 2016 Professional Development Conference webpage](#).

Council Makes Progress on Priorities

Erin Rosacker - *Inside Iowa State*

In a special report at the November 5 Professional and Scientific Council meeting, president Tera Lawson said eligibility requirements for the provost's Emerging Leaders Academy will change. She said discussions with the provost staff about the criteria stemmed from the council's priority planning activities.

Previously, participation in the program was limited to P&S staff classified at or above the P-level 35 pay grade. Tenured faculty also are eligible.

Beginning in 2016-17, P&S employees will be eligible if they hold a "demonstrated leadership role," regardless of P-level. The council president-elect also is eligible to participate. [Click here to read more.](#)

Special Reports to Council

The Professional and Scientific Council has begun using Special Reports to Council as a way to record, share, and archive the information and resolutions Council has sought on behalf of our fellow Professional and Scientific Employees! The first Special Report to Council, [15SP01: Assuring P&S Employees Who are also Enrolled Students are Receiving Services Provided through Student Fees](#), was presented to Council during the October 7th Council Meeting and has been included in the [Meeting Docket](#) on the Council Website. The second Special Report to Council, [15SP02: Acquiring Additional Information about the Emerging Leaders Academy Leadership Program and the P35 minimum paygrade eligibility requirement for P&S Employees](#), was presented to Council during the November 5th Council Meeting and has also been included in the [Meeting Docket](#) on the Council Website.

Staff Spotlights

Douglas Stephens, systems analyst II at the U.S. Department of Energy Ames Laboratory, has led major network upgrades for Ames Lab, ISU and the Energy Sciences Network. Read more about Doug and what he's doing now in the [P&S December 2015 Staff Highlight](#).

Give Kudos to Your P&S Colleagues

Recognize your fellow P&S employees who help make Iowa State a great place by using **#highlightingISUstaff** on Facebook and Twitter!

Your Professional and Scientific council members are here to represent you. The names and contact information for all Council Members can be found [here](#).