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P&S Council
President
Tera Lawson

November Professional and Scientific Council Meeting

Thursday, November 5 at 2:10 PM - Gallery - Memorial Union

Please join us for the Professional and Scientific Council meeting. All P&S staff are welcome to attend. [Click here to view the agenda.](#)

November Professional and Scientific Council Seminar Series Event

Overview of 2016 Benefits

DATE: Tuesday, November 10

TIME: 2:00-3:00 pm

LOCATION: Pioneer Room, Memorial Union

LIVE STREAM: View [online](#) using guest access

Ed Holland, Benefits Coordinator for University Human Relations, will cover the Iowa State University Plan for P&S employees, including any changes and updates for the 2016 Plan Year.

Recordings of the Professional and Scientific Council Seminar Series Events may be found at: <http://www.pscouncil.iastate.edu/activities/professional-development/coursework>

Nominations are Open!

Nominate a Colleague for a P&S Award

The application deadline is **Dec. 1, 2015**, for the P&S CYtation Award, P&S Woodin CYtation Award, P&S Team Award, and Outstanding New P&S Council Member CYtation Award.

Who is eligible for the CYtation Award?

The CYtation award is given to individuals who are P&S employees. They must be nominated for performing above and beyond the call of duty, and/or doing something extraordinarily well, and/or acting in such a way as to make a very real difference in the institution.

Who is eligible for the Woodin CYtation Award?

To be eligible for this award, the individual must be a P&S employee and must meet the following criteria:

- Demonstrates exemplary service to P&S Council or P&S employees
- Demonstrates willingness to go above and beyond
- Has a positive attitude, shows true compassion for others, and treats everyone with respect
- Demonstrates leadership, innovation, and initiative

Who is eligible for the Team Award?

The Team Award is given to a team of P&S employees. The team must be nominated for performing above and beyond the call of duty, and/or doing something extraordinarily well, and/or acting in such a way as to make a very real difference in the institution. This is intended to be a group award.

Award information and nomination forms are available online [HERE](#).

Save the Date

Building YOU, Reinforcing US - February 11, 2016

Save the date for the 2016 Professional and Scientific Council Professional Development Conference at the Scheman Building, Iowa State Center. More information may be found on [the 2016 Professional Development Conference webpage](#).

Assignment of Intellectual Property

Upcoming Implementation for Current Faculty and Staff

As of June 2015 Iowa State University now includes an assignment of intellectual property in its hiring documents to assure the University can meet its obligations under the terms of sponsored research agreements and the Bayh-Dole Act. The implementation of the assignment of IP for current faculty and staff will begin this Spring.

A FAQ document regarding assignment of Intellectual Property has been created and can be found [HERE](#).

If you have additional questions regarding assignment of intellectual property that are not addressed in the FAQ, please send them to kgoudy@iastate.edu so that Kate can compile a list of questions from P&S Employees and we can get them answered.

Campus Safety and Security

Are You Aware of What You Should Do in an Emergency?

Always call 911 in an emergency and report suspicious activity or objects to [ISU Police](#) at 515-294-4428.

Do you know the evacuation routes, severe weather shelter areas, notification plans, and AED locations in your [building](#)? Environmental Health and Safety provides this information for each building on campus as well as the names of the weather coordinators for your area.

Do you have your contact information up-to-date in [ISU Alert](#)?

Do you follow ISU Police on [Facebook](#) and/or [Twitter](#)?

During a campus emergency the [ISU Homepage](#) will be updated with additional information as it becomes available. Additional safety and emergency information is available at www.ehs.iastate.edu/prep/students. ISU Police also offers two courses, that can be scheduled by a department or group on campus, to prepare faculty, staff, and students to respond when faced with a disturbing or violent incident: [Recognizing and Reporting Disturbing Behavior \(RRDB\)](#) and [Violent Incident Response Training \(VIRT\)](#).

Staff Spotlights

This month we feature the the Lesbian, Gay, Bisexual, Transgender, Queer and Ally (LGBTQA+) Faculty & Staff Association (FSA). FSA was created in 2004 for faculty and staff at Iowa State University who are interested in LGBTQA+ issues regardless of their sexual orientation, gender identity, or gender expression. [Click here for the article](#).

Give Kudos to Your P&S Colleagues

Recognize your fellow P&S employees who help make Iowa State a great place by using [#highlightingISUstaff](#) on Facebook and Twitter!

Your Professional and Scientific council members are here to represent you. The names and contact information for all Council Members can be found [here](#).