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Meet Tera Lawson,  
Professional and  
Scientific Council  
President

## October Professional and Scientific Council Meeting

Wednesday, October 7 at 2:10 PM - Gallery - Memorial Union

Please join us for the Professional and Scientific Council meeting. All P&S staff are welcome to attend. [Click here to view the agenda.](#)

## October Professional and Scientific Council Seminar Series Event

**Turning Conflicts Inside Out**

DATE: Tuesday, October 13

TIME: 2:00-3:00 pm

LOCATION: Campanile Room, Memorial Union

LIVE STREAM: View [online](#) using guest access

Everyone wants to know how to successfully deal with conflict -- probably because our traditional approaches (such as conflict avoidance, silent suspicion, or contentious email debates) never work.

Elaine Newell, ISU Ombuds Officer, will discuss how you can shift your own perspective about the conflicts you face to help reduce the stress they generate and increase the chance for their resolution. The title of her seminar is "Turning Conflicts Inside Out." This session will be recorded for later viewing.

Recordings of the Professional and Scientific Council Seminar Series Events may be found at: <http://www.pscouncil.iastate.edu/activities/professional-development/coursework>

## Council Learns More About Staff Salaries, Numbers

As published in *Inside Iowa State*, September 11, 2015

Chief of staff Miles Lackey addressed the Professional and Scientific Council at its Sept. 3 meeting, answering questions about salary and compensation funding for fiscal year 2016. Vice president for human resources Julie Nuter also shared a snapshot of staff growth over the last 10 years.

### **Military mandate**

Lackey said the "significant" cost of the state-mandated Home Base Iowa Certified Higher Academic Military Partner (CHAMP) program -- which assures in-state tuition to veterans and qualified family members -- was one of the funding uncertainties administrators faced when working on the FY16 budget. [Check out the article.](#)

## Why Doesn't the University Make Debit Cards Available for Employees to Use with their Flex Plan Spending Expenses?

This frequently asked question came to the attention of the Compensation and Benefits Committee of the Professional and Scientific Council. At their request, Ed Holland, Director of Benefits with University Human Resources, answered the question and explained what the University offers instead of debit cards. [Check out the response](#)

## New Data Classification Policy Provides the University with a Method to Categorize Information

The new Data Classification policy provides the university with a method to categorize the information collected, stored, and managed by the university community. Using the data classification method will improve the ability of the university community to properly manage access to university information in compliance with federal and state laws and regulations, and other university policy requirements. [Check out the policy](#)

## Staff Spotlights

This month we feature **Danielle Mitchell**, the Alliance Program Manager for the Iowa Illinois Nebraska STEM Partnership for Innovation in Research and Education (IINSPIRE), which is part of the Louis Stokes Alliance for Minority Participation (LSAMP) Program. [Check out the article](#)

## Save the Date

**Building YOU, Reinforcing US - February 11, 2016**

Save the date for the 2016 Professional and Scientific Council Professional Development Conference at the Scheman Building, Iowa State Center. More information may be found on [the 2016 Professional Development Conference webpage](#).

## Give Kudos to Your P&S Colleagues

Recognize your fellow P&S employees who help make Iowa State a great place by using **#highlightingISUstaff** on Facebook and Twitter!

**Your Professional and Scientific council members are here to represent you. The names and contact information for all Council Members can be found [here](#).**