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P&S Council
President
[Clayton Johnson](#)

December Professional and Scientific Council Meeting

Thursday, December 1 at 2:10 p.m. - Gallery Room - Memorial Union

Please join us for the Professional and Scientific Council meeting. All P&S employees are welcome to attend.

CYtation Award Deadline is Thursday!

[Nominate an individual or team for a Professional and Scientific Council CYtation Award today!](#)

The following CYtation Awards are available to P&S employees:

- CYtation
- Woodin CYtation
- Team CYtation
- Outstanding New Professional and Scientific Council Member

CYtation Awards are given to individuals and teams who are Professional and Scientific employees. They must be nominated for performing above and beyond the call of duty, and/or doing something extraordinarily well, and/or acting in such a way as to make a very real difference in the institution.

Award information and nomination forms are available online at <http://pscouncil.iastate.edu/activities/awards>.

The deadline for nominations is 11:59 p.m., Dec. 1, 2016.

Fair Labor Standards Act Update

On November 23, President Leath sent out a message to all ISU P&S employees and faculty informing of an injunction in place that has put the new Fair Labor Standards Act (FLSA) guidelines on hold.

Because of this, the FLSA Open Forum scheduled for December 13 has been cancelled, and will be rescheduled for a future date if the updated guidelines do go into effect. For the latest information on the status of the FLSA, please visit www.hrs.iastate.edu/hrs/.

Your Professional and Scientific Council is continuing to advocate on your behalf regarding any changes to the FLSA guidelines.

If you have any specific questions or concerns you wish to share, please feel free to forward them to Clayton Johnson (cjohn@iastate.edu), your Professional and Scientific Council President.

Staffing During University Breaks

The most recent changes for partial closes can be found in the Staffing **Guidance for University Breaks** and the **FAQ Guidance for University Breaks** that were updated in September 2016. Both documents can be found at: <http://www.hrs.iastate.edu/hrs/node/49>

Cultivate Your Adventure From Initiating to Innovating

February 28, 2017 Professional and Scientific Council Professional Development Conference

Registration for the 2017 Professional and Scientific Council Professional Development Conference is scheduled to open next week! The conference will be held Tuesday, February 28, at the Scheman Building and will offer inspiration and motivation through sessions that focus on cultivating your professional - as well as your personal - life.

Session categories include leadership, health and wellness, professional resources, and human interactions. In addition to the keynote speaker, Maura Cullen, one of the leading authorities on issues of leadership and diversity, the conference will also feature presenters from around campus, including Rod Bagley from the College of Veterinary Medicine who will present on *Surviving Change Using Principles of Crucial Conversations*, Liz Zuercher from Grants Hub who will present on *Project Management and Beyond*, and Stacy Tye-Williams who will present on *Workplace Bullying: Not Just a Playground Problem*.

Additional information, as it becomes available, will be posted at: <http://www.pscouncil.iastate.edu/activities/conference>



Cultivate Your Adventure

From Initiating to Innovating

IOWA STATE UNIVERSITY
Professional and Scientific Council
2017 Professional Development Conference

P&S Staff Spotlights

Der Vang, Multicultural Liaison Officer, LAS

Der Vang, Multicultural Liaison Officer in the College of Liberal Arts and Sciences, was the recipient of a 2015 CYtation Award. She has broken ground in LAS by assessing the needs of multicultural students and acting on them. She saw that students wanted to connect with one another and opportunities for leadership so she created the Bridging Opportunities in Leadership and Diversity (BOLD) Learning Community which is a vibrant, growing community with students, peer mentors, and student leaders. Learn more about Der [here](#).



Der Vang, center, speaks with students. Photo courtesy of Link magazine.

Your Professional and Scientific council members are here to represent you. The names and contact information for all Council Members can be found [here](#).