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P&S Council
President
[Clayton Johnson](#)

March Professional and Scientific Council Meeting

Thursday, March 2 at 2:10 p.m. - Gallery Room - Memorial Union

Please join us for the Professional and Scientific Council meeting. All P&S employees are welcome to attend.

2017 Professional and Scientific Council Professional Development Conference in the books!

Thank you to the participants, speakers and committee members for making the 2017 Professional and Scientific Council Professional Development Conference a great success!

More than 440 P&S employees expanded their professional and personal development skills, engaged in thought-provoking conversations with colleagues, and opened their minds to new ideas from local, national, and ISU experts.

Participant surveys are out and feedback is already being collected! The feedback will be analyzed and used to continue to offer valuable professional development opportunities for P&S employees in the future.



Cultivate Your Adventure
From Initiating to Innovating

IOWA STATE UNIVERSITY
Professional and Scientific Council
2017 Professional Development Conference

Now Taking Nominations for Councilors!

The Professional and Scientific Council serves as a resource and an advocate for all P&S employees, and you have the opportunity to represent your fellow P&S employees as a council member! Nominations for the 2017 election will be taken through March 10. Interested parties may nominate themselves or a colleague by following the instructions listed on our [website](#).

As Provost Wickert said "Councilors develop knowledge that is used to educate fellow employees, and encourage collaboration between departments through their new connections. This communication, collaboration and sharing of information benefits the entire University." See more in his letter [here](#), as well as letters of support from other university administrators.

Still have questions? Visit the [webpage](#) or contact the Representation Committee (pands-r@iastate.edu) to learn more!

Benefit Spotlight

Employee and Labor Relations

The Employee and Labor Relations Office assists with employee questions, conflicts, and issues that arise in the workplace. The goal of the Employee and Labor Relations office is to work with administrators, managers, human resource professionals, and employees to understand the unique needs and objectives of the different colleges and units of the university. Areas of focus within the Employee and Labor Relations include conflict in the workplace, labor relations, performance management, policy interpretation, leave management, worker's compensation, grievance process management, risk management, and workplace accommodation process. More information on Employee and Labor Relations is available on their [website](#).

P&S Spotlight

Andy Almquist, Systems Analyst II, IT Services

Andy joined the security team in 2013. His constant drive for personal development is an impressive and welcome attribute. The internet can be a scary place; from hackers and predators to evil doers and thieves. Information security employees assist the university community with recovery efforts when that "darkness" enters online lives. Digital forensic investigations are time consuming and labor intensive, requiring long periods of data acquisition followed by detailed analysis. Sensing the urgency of these matters and because he truly cares about the "customers" he serves, Andy works expeditiously for resolution. [Read more here.](#)

Your Professional and Scientific council members are here to represent you. The names and contact information for all Council Members can be found [here](#).