

# IOWA STATE UNIVERSITY™

## Professional and Scientific Council

### October Council Meeting

Thursday, Oct. 4

2:10 - 4 p.m.

Gallery Room, Memorial Union

All Professional and Scientific employees are welcome to attend council meetings.

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### Open Forum on Proposed Improved Service Delivery Models for Human Resources and Finance TOMORROW

Do you have questions about improved service delivery, the models that are being proposed for Iowa State University, or how they will effect you or your colleagues?

Join us **October 3 from 9 - 10 a.m.** in the Pioneer Room of the Memorial Union where the Institutional Effectiveness Leadership Team will review the proposed service delivery models for human resources and financial services.



This will be your opportunity to provide input on aspects of the models you like or have concerns about, and to ask questions to better understand the improved service delivery project and its impact on P&S staff.

Can't be there in person? Individuals or groups can participate via [livestream](#) and submit their questions in the Adobe Connect chat window. All questions submitted via the live stream will be asked live as part of the forum.

The recorded Council Seminar Series event will also be posted in the Professional and Scientific Catalog in [Learn@ISU](#) approximately one week after the live session.

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### Council Endorses 2018-2019 Strategic Initiatives



Professional and Scientific Council endorsed seven strategic initiatives for the 2018-2019 year at the September council meeting.

We will work to address these strategic initiatives in addition to, or in conjunction with, the council mission and council priorities. A full list of initiatives are posted on the Council docket for future reference. In brief, the initiatives are:

- Continue to advocate for **competitive compensation**
- Strengthen advocacy efforts for an **enhanced performance evaluation process**
- Improve the scale, scope and availability of **professional development opportunities**
- Support and advocate for efforts that train more **effective supervisors** of P&S employees
- Grow the Professional and Scientific Council's **employee engagement efforts**
- Expand efforts to **highlight the value of P&S employees** and the importance of including P&S employees in **shared governance**

- To enhance and **cultivate the P&S employee experience** to create a work environment where employees are safe and feel welcomed

Please feel free to share your thoughts and questions with us! Your Professional and Scientific Council Representatives can be found on the [Council website](#).

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## Call for Conference Proposals! Submission Deadline FRIDAY!

There is still time to submit a proposal for the 2019 Professional and Scientific Council Professional Development Conference!

The conference focuses on the personal and professional development of Professional and Scientific employees in the areas of leadership, health and wellness, professional resources, and human interactions. If you have a topic you think Professional and Scientific employees will benefit from learning about and want to share your expertise, we would love to hear from you !



All individuals who are interested in presenting or who are recommending a presenter (who is affiliated with ISU) will need to complete [this online form](#) by 5 p.m. October 5, 2018.

Submit your proposals or recommendations TODAY!

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## Seminar Series: "Getting a Mentor, Being a Mentor"



We all know that our success relies not only on ourselves, but also our relationships with others. In the November Council Seminar Series Event we will be exploring models of mentoring and ideas on developing informal mentorship relationships.

Join us **November 13, 2-3 p.m.**, in the Gallery Room of the Memorial Union to identify your inclinations of giving vs. taking in workplace relationships; discover ways to improve your leadership, networking, and collaborative skills; and receive take-away strategies to be a more effective mentor and mentee!

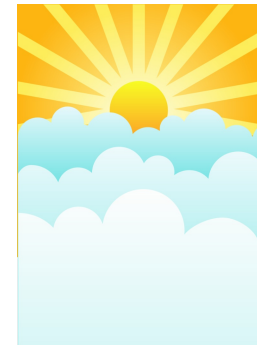
You can also participate in the session via [livestream](#) and it can be viewed online using guest access. If you can't attend in person or via live stream the recorded session will be posted in [Learn@ISU](#) approximately one week after the live session.

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## ISU Striving to Create a Culture of Well-Being

Through [ISU WellBeing](#) and [Adventure2](#), employees have access to a variety of resources, programs, and information with the aim of helping to improve employee health and wellness through six key areas of well-being: mental, physical, emotional, community, spiritual, and financial.

At [ISU WellBeing](#), you can find access to [walking routes on campus](#), the [Employee Assistance Program](#), the [Spend Smart Eat Smart](#) initiative, and much more. You can also read more about this year's **Flu Shot Clinic, which takes place Oct. 1 - 12 from 9 a.m. - 4 p.m. Monday - Friday.** This year, the process will be paperless (be sure to get your flu shot)!



[Adventure2](#) is a fun, annual program that provides opportunities for participants to earn points (and prizes!) for participating in activities or making choices to enrich their well-being. We encourage all Professional and Scientific employees to sign up today for Adventure2! And if you are ever in search of a team for future team challenges, we'll try to create some open P&S teams for you to join. Live your best life every day!

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# Meet your 2018-19 Professional and Scientific Council Executive Committee

The Professional and Scientific Council Executive Committee includes seven elected council officers and seven appointed committee chairs.

- [Stacy Renfro](#), President
- [Amy Ward](#), President-elect
- [Jessica Bell](#), Past President
- [Joy Stroud](#), Secretary/Treasurer
- [Kelly Friesleben](#), Vice President for University Community Relations
- [Jacob Cummings](#), Vice President for Equity & Inclusion
- [Barry McCroskey](#), Vice President for University Planning & Budget
- [Sarah Morris-Benavides](#), Chair, Awards Committee
- [Brittney Rutherford](#), Chair, Communications Committee
- [Ryan Drollette](#), Chair, Compensation & Benefits Committee
- [Katie Thorson](#), Chair, Peer Advocacy Committee
- [Sara Parris](#), Chair, Policies & Procedures Committee
- [Tera Lawson](#), Chair, Professional Development Committee
- [Matt Laurich](#), Chair, Representation Committee



For more information and a list of all 2018-19 Professional and Scientific Council members, see the council web site [here](#).

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## Seeking Volunteers for Professional and Scientific Council Substitute List

Professional and Scientific employees can volunteer to be substitutes at upcoming council meetings if regular councilors are unable to attend. Email [pands-r@iastate.edu](mailto:pands-r@iastate.edu) to be added to the list: <https://www.pscouncil.iastate.edu/meetings/schedule/substitute-list>



**Stacy Renfro is the 2018-19 Professional and Scientific Council President.**

[Email](#) President Stacy Renfro

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found [here](#).

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