

# IOWA STATE UNIVERSITY™

## Professional and Scientific Council

### September Council Meeting

Thursday, Sept. 6  
2:10 to 4 p.m.  
Gallery Room, Memorial Union

All Professional and Scientific employees are welcome to attend council meetings.

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### Call for Conference Proposals - Submission Deadline October 5, 2018

The Professional and Scientific Council Professional Development Conference Sub-Committee is seeking presenters for the 2019 Professional and Scientific Council Professional Development Conference.



The conference focuses on the personal and professional development of P&S Employees in the areas of leadership, health and wellness, professional resources, and human interactions. If you have a topic you think P&S employees will benefit from learning about and want to share your expertise, please consider being a presenter at our 2019 Conference!

New this year - We are also taking recommendations! If you would like to recommend a colleague to speak on a topic, please make sure the person you are recommending is an ISU employee or affiliated with ISU.

All individuals who are interested in presenting or who are recommending a presenter will need to complete [this online form](#) by 5 PM October 5, 2018. The Conference Sub-Committee will review all submissions and will announce final selections by November 1.

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### Highlighting ISU Resources

Did you know that Iowa State University staff are able to use the Physical Therapy services at the Thielen Student Health Center? The Physical Therapy department offers physical therapy and sports medicine services designed to aid in the rehabilitation of Iowa State students, faculty, and staff members who have suffered injury or illness, including sports and work-related injuries. Your ISU Plan will be billed for your services. The physical therapy and sports medicine staff have years of experience in treating a variety of conditions, and each member of the team is licensed in the State of Iowa. Visit the [Physical Therapy page](#) for full details on this ISU resource.

To make an appointment with one of the physical therapists, call 294-2626.

The Physical Therapy department is located on the second floor of [Thielen Student Health Center](#). Free [patient parking](#) is available.

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**New Principles of Community video is timely tool for all at**

## Iowa State

Iowa State University's Principles of Community are reinforced and highlighted in a new video prepared by the Division of Student Affairs.

The short video (3:50 minutes), which also touts the importance of free speech on campus, was shown at Destination Iowa State as part of the welcome for new students and provides an overview of the principles of our university community.

View the Principles of Community video [here](#).



## Campus Climate Reporting Tool

Campus Climate is constantly being shaped by the entire campus community. We know that along with positive influences, negative influences, such as bias, impact campus climate. When situations involving negative interactions occur towards individuals and/or groups in the Iowa State University community, these incidents need to be reported.

The Campus Climate Response Team (CCRT), which is a university-wide collaborative effort reporting to the Vice President for Diversity and Inclusion and administered through the Office of Equal Opportunity, has created an online form accessible from the Campus Climate website where ISU community members can report situations involving bias. To help ensure a welcoming campus, the CCRT takes these reports seriously and will gather information and respond to reported incidents.

The CCRT team formed preceding the 2018 Fiscal Year (FY 18) and aims to foster an environment where everyone feels safe, supported, welcome, and valued. By connecting the campus community to resources, collecting data for analytical and planning purposes, and sharing information with administrative unit partners when appropriate, the CCRT hopes to reduce manifestations of bias. All ISU community members, including staff, faculty, students, visitors, and vendors, etc. can complete an online report of a campus climate incident [here](#).

In addition, reports can be made via email to any one of the CCRT members, in person in the Office of Equal Opportunity (3410 Beardshear Hall), or by calling the EO Office at 515-294-7612.

You can learn more about the CCRT [here](#).

## Your Voice in Shared Governance! UHR Class and Compensation Review Extended Projects Team

Tera Lawson ([tjlawson@iastate.edu](mailto:tjlawson@iastate.edu)) is representing the voice of Professional and Scientific Employees on the University Human Resources Classification and Compensation Extended Project Team. The primary goal of the Classification and Compensation Review Project is to review the current P&S jobs and pay practices in order to design a new, market-driven structure and pay philosophy that enables the attraction, retention, and reward of P&S employees at Iowa State. It will also be aligned with our mission and be fair, equitable and compliant.

Ways to submit comments or review more information:

- Contact Tera directly with questions or concerns regarding the project.
- Submit questions or comments regarding the P&S Classification and Compensation

Review directly to University Human Resources. You can do so through the [Classification and Compensation Review Website](#).

- View a recording of the Professional and Scientific Council Seminar Series Event, "FY18-6 2nd Open Forum on the P&S Classification and Compensation Review", presented on March 13, 2018, can be found in [Learn@ISU](#) under the Professional and Scientific Council section. You will need to login using your NetID and password. Instructions on how to do so can be found [here](#).

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## Looking for More Professional Development? Council Seminar Series Events are Available in Learn@ISU

Are you looking for more information about: managing the impact of caregiving on your career, using social media professionally and effectively, or mental health on campus and how to help? How about 10 tips to reaching your full potential?

These presentations are all part of the Professional and Scientific Council Seminar Series and are available anytime through the Professional and Scientific Council Catalog in [Learn@ISU](#). All you need is your ISU Net ID and password! Instructions for using Learn@ISU can be found [here](#).

As an added bonus, due to our collaboration with University Human Resources, once you've viewed the entire video it will be added to your Iowa State University Training Profile as a completed training!



**Stacy Renfro is the 2018-19 Professional and Scientific Council President.**

[Email](#) President Stacy Renfro

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found [here](#).

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