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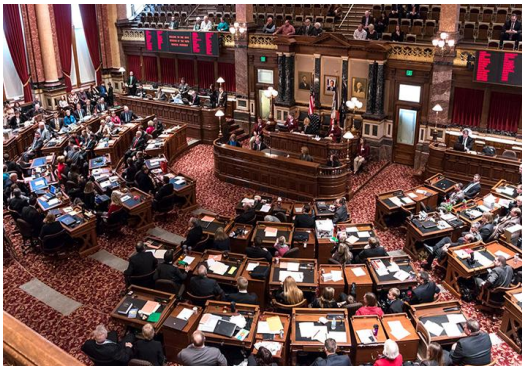
Professional and Scientific Council

February Council Meeting

Thursday, Feb. 1, 2018
2:10 to 4 p.m.
Gallery Room, Memorial Union

All Professional and Scientific employees are welcome to attend council meetings.

CALL TO ACTION: Make your voice heard regarding proposed budget cuts by Iowa Senate!



The Iowa Senate's proposal to slash \$6.9 million from Iowa State's base appropriation would have devastating impacts on Iowa State's Professional and Scientific employees. A vote could happen as early as this week.

Mid-year cuts would affect employees directly, including the possibility of layoffs, furloughs, and a second year of no salary increases. A list of additional impacts can be found in the [Alliance for Iowa State email](#) you received Friday, January 26th, 2018.

As employees of Iowa State University, you have a significant stake in this process. We encourage you to reach out to your representatives. For your convenience, you can utilize a message prepared by the Alliance for Iowa State. [The contact form can be found here](#). Remember to reach out during non-work hours and using your own resources (i.e. your personal email account, on your personal device) as outlined in the [Statement on Ethics - P&S Policy](#).

Make your voice heard today!



Cultivate Your Adventure

Growing Your Future

2018 Professional Development Conference

Professional and Scientific Council Professional Development Conference is almost here! Registration deadline February 7!

Time is running out to register for *Cultivate Your Adventure: Growing Your Future*, the 6th Annual Professional and Scientific Council Professional Development Conference! [Registration](#) ends on Wednesday, February 7th, 2018!

Through this full-day conference, you will experience growth, encouragement, and positive social interactions with colleagues, and gain skills and knowledge you can use as you continue your adventure at Iowa State University. Plan to join us **Wednesday, February 14th**, from 8:00 a.m. to 4:45 p.m. in the Scheman Building of the Iowa State Center.

Some things to look forward to at this year's conference:

- Let our keynote speaker, Sarah Noll Wilson, inspire you to take your team to the next level by improving communication and learning how to move from telling to co-creating.
- Participate in interactive sessions featuring 47 speakers presenting on everything from a retirement simulator exercise; new assessment tools for identifying personality assets; to effective methods for practicing verbal and non-verbal communication; and new techniques for effective stress management, plus many more.
- Enjoy a traveling lunch so that you can also get a free headshot photo taken by University photographer Chris Gannon, watch inspiring TED and Lynda.com talks, connect with someone and discuss your takeaways from the morning sessions, browse the ISU Book Store table for books recommended by our conference speakers, and/or learn something new about our University at one of our two sessions of Iowa State University Trivia!
- Take advantage of the opportunity to engage with your fellow Professional and Scientific employees.

The excellence and productivity of our university depends on the continued cultivation and growth of our Professional and Scientific employees. We look forward to spending a day dedicated to your personal and professional development!

To learn more and to register by February 7th, click [here](#).

Have an impact on fellow P&S employees! Nominations opening soon for 2018 Professional and Scientific Council

You can have a voice in decisions, events and activities that make Iowa State the best it can be for 3,000 P&S employees by becoming a member of the Professional and Scientific Council (or encouraging a co-worker to do so).

Nominations for the 2018 election will be taken from February 12 - March 2. Any Professional and Scientific employee may run for an open Council seat. You may nominate yourself or a colleague by following instructions soon to be posted on the [Council web site](#).

As Iowa State University Senior Vice President and Provost Jonathan Wickert has said, "Councilors develop knowledge that is used to educate fellow employees, and encourage collaboration between departments through their new connections. This communication, collaboration and sharing of information benefits the entire University." See more in his letter, along with other letters of support from other university officials, [here](#).



Learn more about Council by visiting the [website](#). For questions about the election of councilors, contact the Representation Committee, at pands-r@iastate.edu. You are also invited to attend any Professional and Scientific Council meeting to see first-hand how Council functions. Join us for our next meeting Thursday, February 1 at 2:10 p.m., in the Gallery Room of the Memorial Union.

March Seminar Series Event - Open Forum on the P&S Classification and Compensation Review

Have questions about the Professional and Scientific Classification and Compensation Review?

Plan to join us on March 13th, from 2-3 p.m. in the Pioneer Room of the Memorial Union where University Human Resources Professional and

Scientific Classification and Compensation will be presenting an update on the review process and additional information on market comparisons.

Can't be there in person? Individuals or groups can participate via [livestream](#) and submit their questions in the Adobe Connect chat window. All questions submitted via the live stream will be asked live as part of the forum.

The recorded presentation will also be posted in the Professional and Scientific Catalog in [Learn@ISU](#) approximately one week after the live session.



Emma Mallarino-Houghton of University Human Resources will lead the discussion in this seminar

April Seminar Series Event - Using Social Media Professionally and Effectively



Join us April 17th from 2-3 p.m. in the Pioneer Room of the Memorial Union to learn how to use social media professionally and effectively!

Social media is a valuable professional tool, but its misuse can ruin your career. Learn tips from Rob Schweers, Director of Communications, Office of the Senior Vice President and Provost, for using social media effectively, and taking advantage of platforms like Facebook, Twitter, and LinkedIn, while avoiding common pitfalls that can derail your efforts.

This session will also be [livestreamed](#) and can be viewed online using guest access. If you can't attend in person or via live stream the recorded session will be posted in the Professional and Scientific Catalog in [Learn@ISU](#) approximately one week after the live session.

Professional and Scientific Council: Did You Know?

Professional and Scientific Council serves as a voice for all Professional and Scientific employees at Iowa State. Did you know we have P&S employees serving on various committees across the university? Or, that we have [events](#) to help further your professional and personal development?

Whether it's bringing forward a new idea, asking a question about policies, or simply connecting with other P&S employees, your [representatives](#) are a great resource. You're also welcome to join us for our monthly meetings and let your voice be heard.



Jessica Bell, Council President

Jessica Bell is the 2017-18 Professional and Scientific Council President.

[Email President Jessica Bell](#)

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found [here](#).

