

IOWA STATE UNIVERSITY™

Professional and Scientific Council

July Council Meeting

Thursday, July 12
2:10 to 4 p.m.
Gallery Room, Memorial Union

All Professional and Scientific employees are welcome to attend council meetings.

July Seminar Series Event TODAY: "Using DiSC in the Workplace"



Have you ever wondered why you work the way you do? Or why it's so easy to work with some people and more challenging to work with others?

Join us **today from 2-3:30 p.m.** in the Pioneer Room of the Memorial Union where Katharine Hensley, Program Coordinator, Office of the Senior Vice President and Provost, will be helping us to find out how to use Everything DiSC to strengthen relationships and thus help improve productivity and improve our workplaces.

The Everything DiSC personality assessment is based on a model of four basic styles: Dominance, Influence, Steadiness and Conscientiousness and can be used to help employees effectively understand themselves and others.

This session will be [live streamed](#) on Adobe Connect and can be viewed online using guest access. The recorded session will be posted in [Learn@ISU](#) in approximately one week.

Last chance to provide input for P&S Council initiatives

The Professional and Scientific Council serves as a resource and an advocate for Professional and Scientific Employees, by identifying the needs of its constituents, providing information and advice in response to those needs and recommending policies and procedures that benefit Professional and Scientific Employees as well as assisting in fulfilling the mission of Iowa State University. We will be dedicating time to discuss our strategic initiatives for the 2018-19 year during our meeting Thursday, July 12.



As your representatives, we would like to hear what your needs are. Your input will help us work to improve Iowa State University for all P&S Employees. Reach out to your councilor (list [here](#)) or the Professional and Scientific Council Executive Committee (pands-exec@iastate.edu) with your thoughts by tomorrow.

Arrival of a child and FMLA/leave policies

Have you wondered how various leave policies would affect you should you



have a child come into your life? University Human Resources (UHR) now has an [easy to understand infographic](#) on the topic of FMLA and available paid leave for the birth or care of a child, or the adoption, or placement of a foster child! This resource, found on the UHR website,

can help answer questions about what FMLA is, what types of paid leave may be available, and how these related but different policies apply. It includes a comparison chart that helps you differentiate between the ways a child might become part of your family, what paid leave you can or must use, and how the job protection of unpaid FLMA leave applies.

August Seminar Series event - Know Yourself Better: How Do I Respond to Expectations?

In this session, Abby Stanek, ISU Extension and Outreach, uses Gretchen Rubin's research on the Four Tendencies to help participants learn more about themselves and how to utilize Rubin's framework to make better decisions, meet deadlines, suffer less stress, and engage more effectively with other people.



To view this Council Seminar Series event, log in to [Learn@ISU](#), type "FY19-2" into the search bar, and click launch! The recording can also be found by clicking on the course catalog tab and scrolling down to the Professional and Scientific Council catalog.

Please make sure to allow pop-ups, cookies, and flash content from training.ehs.iastate.edu in order to view the video. After viewing the video, you will need to complete the user sign-off screen (pop-up) to have it added to your Learn@ISU training profile.



Passing the council gavel

Stacy Renfro, 2018-19 Professional and Scientific Council President (right), and **Amy Ward**, 2018-19 President-Elect, perform the ceremonial "passing of the gavel" at the May 2018 council meeting. As President-Elect, Ward will oversee all council meetings in 2018-19.

View the full 2018-2019 Professional and Scientific Council membership, with roles, representation areas and contact information [here](#).



Stacy Renfro is the 2018-19 Professional and Scientific Council President.

[Email](#) President Stacy Renfro

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found [here](#).

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