

# IOWA STATE UNIVERSITY™

## Professional and Scientific Council

### April Council Meeting

Wednesday, April 3  
2:10 - 4 p.m.  
Gallery Room, Memorial Union

All Professional and Scientific employees are welcome to attend council meetings.

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### Join us for April Council Seminar Series Event - Emotional Intelligence: a Soft Skill Worth The Work



What is emotional intelligence and why is it important? Emotional intelligence is a set of emotional and social skills that influence the way we perceive and express ourselves, develop and maintain social relationships, cope with challenges, and use emotional information in an effective and meaningful way.

Research shows that people who use their emotional intelligence find more success and are better able to manage stress in their work and personal lives. These individuals who "pick up" on the emotions of others and use that awareness to better manage their interactions with others, resulting in more positive outcomes.

Join us **April 9, 2-3 p.m.**, in the Gallery Room of the Memorial Union where Keli Tallman and Alison Boelman, ISU Extension Professional Development, will help us to better understand emotional intelligence, explore why emotional intelligence matters, and help us to discover strategies to increase our own emotional intelligence.

If you can't join us in person, you can join us via [livestream](#) using guest access. The event will also be recorded and posted in [Learn@ISU](#) approximately one week after the live session.

Additional information about the Council Seminar Series events, including last month's event with updates on the P&S Classification and Compensation Review, can be found [here](#).

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### ISU weather closure policy: Professional and Scientific Council wants your input

The Professional and Scientific Council Policies and Procedures Committee is **requesting your feedback** on the university's weather closure policy. Please let us know your concerns, areas of confusion, and any other feedback you may have.

You may email the Policies and Procedures Committee at [pands-pp@iastate.edu](mailto:pands-pp@iastate.edu) or contact one of your area representatives with any feedback. **Deadline for comments: 5 p.m., April 26, 2019.**



The committee will take your feedback and work with University Human Resources to propose policy revisions, so that future weather-related closures result in less confusion about policy and are handled consistently across departments.

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## New Professional and Scientific Council web site! Have you seen it?

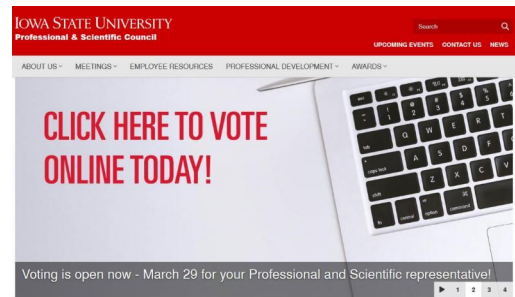
In our continued effort to best support ISU Professional and Scientific employees, we've launched a new Professional and Scientific Council web site. Click [here](#) to check it out!

We hope you'll find it easier to navigate, easier to read, and easier to learn about council and what we offer.

Use the site to:

- Look up information about Professional and Scientific Council, including finding councilors and seeing meeting minutes and supporting materials
- Check the schedule of Seminar Series events
- Find a list of P&S employee resources
- Learn about P&S employee awards, and much more

Please send any comments regarding the new web site to the council Communications Committee at [pands-c@iastate.edu](mailto:pands-c@iastate.edu).



## ISU Resources: Department of Public Safety (DPS)



*ISU Chief of Police  
Michael Newton  
speaks at a  
Professional and  
Scientific Council  
meeting*

The Department of Public Safety (DPS) at Iowa State University is a team of law enforcement and parking professionals working in partnership with the university community to improve the quality of life by enhancing safety, personal security, and campus access services for students, faculty, staff, and visitors. In addition to patrolling campus and parking lots, here are some of the many services that the DPS provides to the campus community at no cost:

- Violent Incident Response Training (VIRT)
- Vehicle lockouts (call 515-294-4428)
- HelpVan and SafeRide (call 515-294-4444 or download app)
- Medical permits for ADA or medical stalls (call 515-294-3388)

In addition, DPS conducts regular programming on campus to help foster a stronger relationship between the community and law enforcement. For example, the ISU Police Department has sponsored and participated in Campus Conversations on subjects such as hate speech and suicide awareness; hosted "Coffee with a Cop;" and Natasha Greene of the Engagement and Inclusion Office with the ISU Police Department recently provided a talk on "the history of law enforcement in the United States with a particular focus on how systemic 'isms' have negatively affected the ideals of community policing."



*The ISU Police Taxi for those  
who've had too much to drink is  
one of many services provided.*

The DPS staff is dedicated to making your experience at Iowa State as safe and pleasant as possible and welcomes your assistance. If you witness any suspicious activity, please call the department immediately at (515) 294-4428; in an emergency, dial 9-1-1.

The department's [Twitter feed](#) is well known for hilarious posts and boasts more than 37,000 followers!

*A typical example of the kind of tweets you'll find on the department's Twitter page is shown at left.*



Please stop vaping on campus. It's getting hard to see the buildings.



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## Highlighting ISU Staff: Ron Cox, CIRAS



This month we recognize **Ron Cox** for his work as director of the Center for Industrial Research and Service (CIRAS).

Ron was nominated by Tiffany Thuney of College of Engineering Human Resources. She said:

"Ron is always ready to jump in to go above and beyond. He has volunteered to lead strategic teams and participate in committees as change progresses across campus. He is able to bring an outside, engineering and internal perspective to these teams. As director of CIRAS, Ron has grown the center year over year, impacting not only ISU but communities in 95 of Iowa's 99 counties with an economic impact of millions of dollars. He has assisted with matching 153 capstone projects with companies across the state. Ron is truly motivated to help others and it shows in his relationships across our campus, our community and our state."

***Congratulations, Ron, and thank you for all you do!***

You can nominate a fellow Professional and Scientific employee (or team of employees) for Highlighting ISU Staff! Submit your nominations using this [link](#) to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted. One submission will be regularly included in the newsletter as determined by the P&S Council Awards Committee. Other submissions will be featured on social media with the tag #highlighting ISUstaff, on the P&S Council web page Highlighting ISU Staff, and/or included in future newsletters.

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## Save the date! Professional & Scientific Council Meet and Greet is May 14



Plan now to join members of your Professional and Scientific Council for our annual Meet and Greet event May 14. It's your chance to meet your council representatives, grab some food and drink and mingle with all of our councilors. More information to come!

**Stacy Renfro is the 2018-19 Professional and Scientific Council President.**

[Email](#) President Stacy Renfro



Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found [here](#).

[WEBSITE](#) [EVENTS](#) [ABOUT](#)

