

IOWA STATE UNIVERSITY™

Professional and Scientific Council

July Council Meeting

Thursday, July 11
2:10 - 4:00 p.m.
Gallery Room, Memorial Union

All Professional and Scientific employees are welcome to attend general council meetings.

Share your thoughts: Impact of Improved Service Delivery



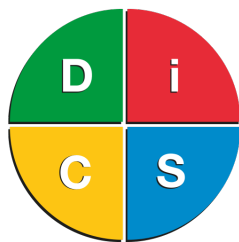
Iowa State University is undergoing a period of unprecedented change, and as your representative body, the Professional and Scientific Council is requesting your feedback on the impact of the implementation of Improved Service Delivery (ISD) on you and your job. Please use this [form](#) to share any concerns regarding current or future impact, areas of confusion, and any other feedback you may have about the impact of the implementation of ISD on you and your job. Information collected

by July 31 will be compiled and shared with University Administration.

If you have questions regarding your impacted job duties we encourage you to contact UHR Employee & Labor Relations (workcomp@iastate.edu), a member of your [UHR Service Delivery Team](#), or the [University Ombuds](#) to have those questions answered.

Council Seminar Series events

July Council Seminar Series event - So You Know Your Personality Style, Now What?



Once teams complete a personality assessment such as DiSC or Real Colors, it is critical that participants understand how to apply the lessons learned. Research shows that employees put their best efforts forward when they have an emotional connection to their work and environment. Join us on **July 9 from 2-3 p.m.** in the Gallery Room of the Memorial Union where Krisdeena Jansen, University Human Resources, will be discussing the root cause of how employees motivate themselves to be their best selves.

"So you know your personality style, now what?" will take a deep dive into some considerations to why, regardless of individual style, people do or do not feel connected to their work and what leaders can do about it. This session will connect the awareness and understanding brought forward from attending personality assessment workshops in the past, and begin to apply the underlying reasons of how and why assessments can be a powerful tool in the workplace.

Prerequisite: it is recommended that participants have a basic understanding of DiSC and Real Colors personality assessments prior to attending. Please check [DiSC overview](#) and [Real Colors overview](#) before this event.

If you are unable to join us in person the session will be [livestreamed](#) and can be viewed online using guest access. Or, you can view the recorded session, which will be posted in [Learn@ISU](#) approximately one week after the live session.



August Council Seminar Series event - Could You, Should You, Will You Save More for Retirement?



Join us on **August 13 from 2-3 p.m.** in the Gallery Room of the Memorial Union where Ann Doty, University Human Resources Retirement Education and Services, will be discussing the options you have as an ISU Employee to save more for retirement, the difference between Roth after tax and pretax retirement savings, and how additional retirement savings can give you more options in planning your future.

If you are unable to join us in person the session will be [livestreamed](#) and can be viewed online using guest access. Or, you can view the recorded session, which will be posted in [Learn@ISU](#) approximately one week after the live session.

Additional information about all of the Council Seminar Series Events can be found [here](#).

Meet the 2019-2020 Executive Committee members

The Professional and Scientific Council executive committee includes seven elected council officers and seven appointed committee chairs.

- Amy Ward, President
- Sara Parris, President-Elect
- Stacy Renfro, Past President
- Joy Stroud, Secretary/Treasurer
- Kelly Friesleben, Vice President for University Community Relations
- Lindsay Moeller, Vice President for Equity & Inclusion
- Barry McCroskey, Vice President for University Planning & Budget
- Sarah Morris-Benavides, Chair, Awards Committee
- John Burnett-Larkins, Chair, Communications Committee
- John Odenweller, Chair, Compensation & Benefits Committee
- Jacob Larsen, Chair, Peer Advocacy Committee
- John Hascall, Chair, Policies & Procedures Committee
- Tera Lawson, Chair, Professional Development Committee
- Matt Laurich, Chair, Representation Committee



New council president Amy Ward (left) passes the gavel to incoming president-elect Sara Parris, who will preside over 2019-20 general council meetings.

Thirteen newly elected councilors begin their terms this month

The 13 newly elected councilors began their terms on the Professional and Scientific Council July 1. Those councilors and the areas they will represent include:

Ben Beocker, Academic Affairs
Rich Wrage, Academic Affairs
Patrick Wall, Academic Affairs
Susan DeBlieck, Academic Affairs
Jamie Sass, Academic Affairs
Mickie Deaton, Academic Affairs
Jacob Larsen, Academic Affairs

Paula Burns, Academic Affairs
Robyn Goldy, Academic Affairs
Leslie Ginder, President's Office
Ronnie Hawkins, President's Office
Megan Van Heiden, Student Affairs
Emily Dougill, Student Affairs

To view a full list of elected councilors and the areas they represent, visit the [P&S Council website](#).



Your 2019-2020 Professional and Scientific Council

Highlighting ISU Staff: Cathy Owen, Grants Hub

This month we recognize Cathy Owen, Grants Hub Coordinator in the Office of the Vice President for Research.

Cathy was nominated by Jessica Bell, Research Development Coordinator, who said:



"The Grants Hub had an employee retire, and Cathy Owen has been pivotal in taking on additional responsibilities while we search for the retiree's replacement. Cathy's willingness to jump in and learn new things has been a huge asset to the team!"

Congratulations, Cathy, and thank you for all you do!

You can nominate a fellow Professional and Scientific employee (or team of employees) for Highlighting ISU Staff! Submit your nominations using this [link](#) to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted. One submission will be regularly included in the newsletter as determined by the P&S Council Awards Committee. Other submissions will be featured on social media with the tag #highlighting ISUstaff, on the P&S Council web page Highlighting ISU Staff, and/or included in future newsletters.

Amy Ward is the 2019-20 Professional and Scientific Council President.

[Email](#) President Amy Ward

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found [here](#).



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