

IOWA STATE UNIVERSITY™

Professional and Scientific Council

June Council Meeting

Thursday, June 6
Garden Room, Reiman Gardens

1:00 - 2:00 p.m. Committee meetings
2:10 - 4:00 p.m. General council meeting

All Professional and Scientific employees are welcome to attend general council meetings.

Provide your feedback on policies in Policy Library



The implementation of Workday and Improved Service Delivery have impacts to Iowa State policies and procedures.

Professional and Scientific Council's [Policy and Procedures Committee](#) is working with the university [Policy Library Advisory Committee \(PLAC\)](#) to review all impacted policies and guidelines.

Policies that are affected are posted online for public comment where you can provide your feedback either directly to PLAC through the [Policy Library website](#) or by [contacting your Council Representative](#)

Council Seminar Series events

Follow up to the May Council Seminar Series event: Does "Digital Accessibility" Have You Feeling Overwhelmed?

The PDF of this presentation (which includes clickable links to the resources) that was shared by Kristi Elmore, ISU Extension IT, and Rachel Tendall, ISU Extension Advancement, has been posted on [Learn@ISU](#). Once you are logged into [Learn@ISU](#), the PDF can be found by typing "FY19-9" into the search bar, clicking on the Council Seminar Series Event title, and scrolling to the bottom of the pop-up window.

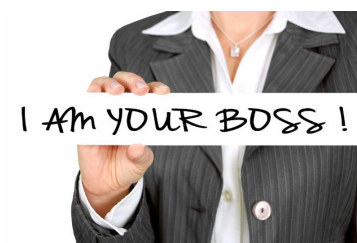


To view the video to learn how ISU Extension and Outreach is addressing digital accessibility and about resources available to help you make small, incremental steps in the right direction, login to [Learn@ISU](#), type "FY19-9" into the search bar, and click Launch.

June Council Seminar Series event - Communicating With Your Supervisor: Developing a Healthy Work Environment is now posted online

Login to [Learn@ISU](#) to view our June Council Seminar Series event. This session was presented by Deanna Clingan-Fischer, Iowa State University Ombuds Officer, and includes strategies and techniques for effective communication.

To view the presentation, log into [Learn@ISU](#), type "FY19-10" into the search bar, and click Launch.



The Conflict Management Styles Assessment used in the presentation AND a transcript of the

recording can be found by typing "FY19-10" into the search bar, clicking on the Council Seminar Series Event Title, and scrolling to the bottom of the pop-up window.

July Council Seminar Series event - So You Know Your Personality Style, Now What?



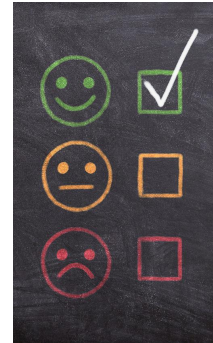
Research shows that employees put their best effort forward when they have an emotional connection to their work and environment. Join us **July 9 from 2-3 p.m.** in the Gallery Room of the Memorial Union where Krisdeena Jansen, University Human Resources, will be discussing the root cause of how employees motivate themselves to be their best.

Once teams of employees complete a personality assessment such as DiSC or Real Colors, it is critical that participants understand how to apply the lessons learned. "So You Know Your Personality Style, Now What?" will take a deep dive into some considerations as to why, regardless of individual style, people do or do not feel connected to their work and what leaders can do about it. This session will connect the awareness and understanding brought forward from attending personality assessment workshops in the past, and begin to apply the underlying reasons of how and why assessments can be a powerful tool in the workplace.

Prerequisite: it is recommended that participants have a basic understanding of DiSC and Real Colors personality assessments prior to attending. Please check [DiSC overview](#) and [Real Colors overview](#) before this event.

If you are unable to join us in person the session will be livestreamed and can be viewed online using guest access. Or, you can view the recorded session, which will be posted in [Learn@ISU](#) approximately one week after the live session.

Additional information about all the Professional and Scientific Council Seminar Series events can be found [here](#).



Ideas for staff learning and development with online resources

The academic year may have ended, but you can continue to learn and grow through the summer by taking advantage of professional development and learning opportunities offered through [Learn@ISU](#) and [Lynda.com](#)!

Whether you are looking for in-person course options or would like to participate in training or webinars at your own pace, [Learn@ISU](#) has a variety of options. For example, you can find all of the recorded sessions from the Professional and Scientific Council Seminar Series by going to the Course Catalog, and then to the Professional & Scientific Council folder. There, you can find topics such as Emotional Intelligence, Motivational Interviewing, and even Email Management, which you can view at any time!



[Lynda.com](#) is a leading online learning platform that helps anyone learn business, software, technology and creative skills to achieve personal and professional goals. You can access the Iowa State subscription through the Lynda.com app in Okta.

Are you a supervisor or aspiring to be one? Check out our [P&S Supervisor Training Resources](#) guide which highlights resources available to ISU employees to develop your supervisory skills. There are also many other learning and development opportunities highlighted on the [University Human Resources website](#).

Additionally, you can continue to check the [Iowa State University Events Calendar](#) for in-person development opportunities and events. More are added regularly and will continue to be added throughout the summer and the next academic year.

Highlighting ISU Staff: Nora Ryan, Office of Equal

Opportunity

This month we recognize Nora Ryan, Inclusion Services Coordinator, with the Office of Equal Opportunity.

Nora was nominated by Steven Moats, Director of Student Accessibility Services, who said:

"Dr. Ryan (Nora) joined the ISU family as a professional staff member in the Office of Equal Opportunity (OEO) in March, 2017. As ISU's first Inclusion Services Coordinator, Nora has become a key partner in Student Accessibility Services (SAS) work with campus partners related to ensuring access and inclusive practices that benefit student, faculty, and staff with varying abilities. Nora regularly demonstrates understanding of the issues and policy while using excellent problem solving and interpersonal skills that lead to improvement of the situation at hand. Nora is an expert at collaborating across departments while keeping in mind the obligations of the university and rights of individuals. She demonstrates a positive, "can-do" attitude in difficult situations while relying upon her outstanding communication skills, experience, and expertise to solve problems and plan for improved access/inclusion."



Congratulations, Nora, and thank you for all you do!

You can nominate a fellow Professional and Scientific employee (or team of employees) for Highlighting ISU Staff! Submit your nominations using this [link](#) to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted. One submission will be regularly included in the newsletter as determined by the P&S Council Awards Committee. Other submissions will be featured on social media with the tag #highlighting ISUstaff, on the P&S Council web page Highlighting ISU Staff, and/or included in future newsletters.



Stacy Renfro is the 2018-19 Professional and Scientific Council President.

[Email](#) President Stacy Renfro

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found [here](#).

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