

IOWA STATE UNIVERSITY™

Professional and Scientific Council

March Council Meeting

Thursday, March 5
2:10 - 4:00 p.m.
Gallery Room, Memorial Union

All Professional and Scientific employees are welcome to attend general council meetings.

Join Professional and Scientific Council! Nominations for open council seats now being accepted

Advocate for fellow Professional and Scientific employees at Iowa State while you expand your professional contacts and your impact on the university.



Nominations to fill Professional and Scientific Council open seats are now being accepted through 5 p.m. March 6, 2020. An individual can nominate you or you can nominate yourself. All nominees must hold a P-base employment status. Council terms are generally three years. Councilors must attend monthly general council meetings and be part of a [council committee](#). Learn more about council by visiting our [web site](#).

Get [more information and access the nomination form](#).

March Seminar Series event: Infusing Fun into the Workplace While Getting Stuff Done!



Are you open to instilling a little fun into the workweek to build team camaraderie - which could ultimately increase productivity? Have you already instituted fun into your work environment but want a few fresh ideas for team building?

Happy employees are good for business! Join us March 10 from 2-3 p.m. in the Pioneer Room of the Memorial Union for an interactive face-to-face session! Paula Burns and Kate

Goudy, Child Welfare Research and Training Project, will be providing resources to use immediately in your office and the research to back up their claims that fun in the workplace is beneficial and necessary to achieve successful outcomes.

Additional information on council Seminar Series events can be found on the Professional and Scientific Council web site at <https://www.pscouncil.iastate.edu/professional-development/coursework>.

P&S class-comp structure rollout gets green light - make sure you're up to speed

Wheels are in motion to launch the new classification and compensation structure for Iowa State's Professional and Scientific employees.



Emma Houghton

As reported in the [February 20 issue of Inside Iowa State](#), President Wendy Wintersteen and senior vice presidents Pam Cain, Martino Harmon and Jonathan Wickert have approved a two-phase implementation approach that will begin in March and should conclude by May 31.

Once the new classification and compensation structure has been implemented, all Professional and Scientific employees will have a new classification. Individual's job duties and annual salary will not change.

The new classification and compensation structure is designed to reflect and keep pace with market changes and adopt best practices, with a goal of attracting and retaining P&S employees.

The classification and compensation review has been under development for nearly two years. Need to get caught up on the details or how things progressed? Visit the [Classification and Compensation Review website](#) that contains resources, a place to submit questions and comments, and a listing of the four Professional and Scientific Council Seminar Series events on this topic that are available for viewing in [Learn@ISU](#).

April Council Seminar Series event - classification and compensation review implementation

Join us **April 14 from 2-3 p.m.** in the Pioneer Room of the Memorial Union where **Emma Houghton, Director of Compensation and Classification, University Human Resources**, will join us to provide an update on the P&S Classification and Compensation Review Project and its implementation, as well as the impact of this change at our university.

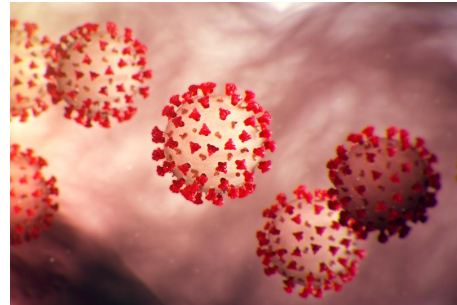
If you are unable to join us in person the session will be [livestreamed](#) and can be viewed online using guest access. If you are unable to join us April 14 the recorded session will be posted in [Learn@ISU](#) approximately one week after the live session.

New Iowa State web page for COVID-19 info and updates

Iowa State University has launched a new web page dedicated to information regarding the COVID-19 novel coronavirus:

<https://web.iastate.edu/safety/updates/covid19>.

All university faculty, staff and students are urged to visit this page to get the latest information about the virus and how it may impact Iowa State. You'll find FAQs, tips and advice and many useful links. It will be regularly updated to reflect all current news and information. You are encouraged to bookmark it and use it as a timely resource for official information.



Highlighting ISU Staff: Katy Cran

This month we recognize **Katy Cran, Coordinator of Communication and Strategic Initiatives with the Dean of Students Office**.

Katy was nominated by Liz Luiken, who said: "Katy has been pivotal in branding and marketing the Dean of Students Office. Since becoming the Coordinator of Communication, she has launched a student ambassador program, worked to redesign the brand, and brought awareness about the Dean of Students Office across campus. On a personal note, Katy is an amazing colleague. She cares about others and goes out of her way to show her appreciation for the work that others do and to check in with co-workers personally."

Congratulations, Katy, and thank you for all you do!

You can nominate a fellow Professional and Scientific



employee (or team of employees) for Highlighting ISU Staff! Submit your nominations using the [Highlighting ISU Staff form](#) to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why, in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted.

One submission will be regularly included in the newsletter as determined by the Professional and Scientific Council Awards Committee. Other submissions will be featured on social media (with the tag #highlighting ISUstaff), on the Professional and Scientific Council web page (Highlighting ISU Staff), and/or included in future newsletters.

Professional and Scientific Council is online! Explore our web site and social media

Professional & Scientific Council uses electronic media in a variety of ways to help you to be informed and engaged as we fulfill the mission of Iowa State University together.

With the council's web site and social media presence, you can access information to put you in the know about university policies and procedures, be aware of opportunities to engage with your peers and help you in your professional development, through resources such as our Seminar Series events and Professional Development Conference.

Our [Facebook](#) and [Twitter](#) pages share timely, relevant materials optimized for Professional and Scientific employees. Like us on Facebook, follow us on Twitter and check the web site to stay up to date with what Professional and Scientific Council is doing for you!



Amy Ward is the 2019-20 Professional and Scientific Council President.

[Email](#) President Amy Ward

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found on the [Council Members page](#) of the council web site.

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