

# IOWA STATE UNIVERSITY™

## Professional and Scientific Council

### April Council Meeting



**Professional and Scientific Council general meeting:  
Thursday, April 1  
Online meeting room opens at 2:00 p.m., meeting  
begins at 2:10 p.m.**

Meeting held via [Webex](#) (follow prompts)

Meeting number: 120 433 0632

Password: nMCSVUUG468

Join by phone: +1-312-535-8110  
Access code:120 433 0632

The meeting is open to all Professional and Scientific employees.

### April Council Seminar Series Event – Part 2: Maintaining Wellness Post-Pandemic

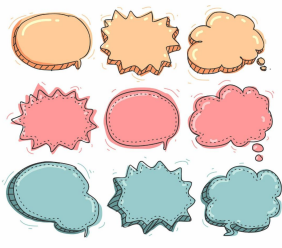
As vaccination efforts continue and the COVID-19 pandemic starts to recede, P&S Employees are looking for guidance on how to emerge from self-isolation and rejoin their colleagues on campus. How do we cope with the uncertainty of the “new normal” at ISU? How do we remain safe as campus reopens? What resources are available for staff dealing with pandemic loss, stress, and re-integration into the workplace? These are some of the questions that we’ll address in the final part of our 2-part series on health and wellness. Join us online April 20, 2021, 2-3 p.m., for a roundtable discussion featuring Senior WorkLife and WellBeing Coordinator Stephanie Downs, Behavioral Health State Specialist David Brown, Student Wellness Dietician Lisa Nolting, and University Human Resources WorkLife and Family Services Coordinator Cris Broshar.



To protect the health of attendees and presenters, this spring’s seminar series events will be hosted online. So join us—from the comfort of your office or home—at this [link](#). If you are unable to join us March 9, the recorded session will be posted in [Learn@ISU](#) approximately one week after the live session.

### May Council Seminar Series Event – Continuing the Critical Conversation about DEI

Last October, the Professional and Scientific Council Seminar Series featured a roundtable discussion on the important topics of diversity, equity, and inclusion (DEI). Join us online May 11, 2-3 p.m., as we continue this critical conversation and focus on DEI efforts around campus. Panelists will include representatives from the Office of Diversity and Inclusion, the Office of Equal Opportunity, and ISU Extension and



Outreach. To make the most of this session, we are asking participants to [pre-register](#) and submit a question they'd like to ask the panel. Although your question may not be answered directly, we will do our best to cover a range of topics.

The Seminar Series will continue livestreaming all spring events to protect the health of both presenters and attendees. Recordings of the events will be available on [Learn@ISU](#) approximately one week following the livestreamed sessions.

Additional information about all of the Council Seminar Series events can be found [here](#).

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## Did You Know? The FMLA Policy

Do you know the policies and procedures surrounding FMLA? The Family and Medical Leave Act (FMLA) is available for any employee who has been employed by ISU for 12 months and has worked at least 1250 hours during the 12 months prior to the start of the FMLA leave. FMLA leave covers: the birth, adoption or foster placement of a child during the first year. The care of an employee's spouse, domestic partner, child or parent diagnosed with a serious health condition. Additionally, medical leave for their own health issue is offered as is servicemember leave. During an approved leave, ISU will continue to pay the employer share of the employees medical and dental insurance plan.



FMLA requests are initiated through Workday via a FMLA submission and then a corresponding Workday submission to use vacation/sick/etc. leave for paid leave. For more information see the [ISU FMLA policy](#) or contact your HR Partner.

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## Highlighting ISU Staff: Misty Treanor

**This month we recognize Misty Treanor, Postdoctoral Scholar Coordinator with the ISU Graduate College.**

Misty Treanor was nominated by Karin Lawton-Dunn, Director of Graduate College Career Services, who said: "Misty has been in her role as the Postdoc Coordinator for 2 years. Since her arrival, she has supported the postdocs with numerous opportunities to connect with other postdocs, gain employability skills, develop friendships, and increase writing opportunities. Misty is an excellent collaborator and able to find resources around campus and beyond to support the postdocs. She has been especially creative at taking services to our VetMed postdocs."



Misty is third from right in the photo.

***Congratulations Misty, and thank you for all you do!***

You can nominate a fellow Professional and Scientific employee (or team of employees) for Highlighting ISU Staff! It only takes a few minutes. Submit your nominations using the [Highlighting ISU Staff form](#) to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted.

One submission will be regularly included in the newsletter as determined by the P&S Council Awards Committee. Other submissions will be featured on social media with the tag #highlightingISUstaff, on the P&S Council web page Highlighting ISU Staff, and/or included in future newsletters.





**Sara Parris is the 2020-21 Professional and Scientific Council President.**

[Email](#) President Sara Parris

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found on the [Council Members page](#) of our web site.



**CYCLONES CARE**

			
<b>WEAR</b> A FACE COVERING	<b>DISTANCE</b> 6 FEET (2M) APART	<b>WASH</b> YOUR HANDS OFTEN	<b>STAY HOME</b> IF YOU ARE ILL

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