

IOWA STATE UNIVERSITY™

Professional and Scientific Council

December Council Meeting

Thursday, December 2

2:10 p.m.

Hybrid Meeting

Join us in-person:

- South Ballroom, Memorial Union

Join us Online:

- Via **Webex**
- Join by phone: +1-312-535-8110 United States Toll (Chicago)
- Access code: 262 189 98431



General meetings are open to all Professional and Scientific employees and the public.

Find out what it's like to be part of P&S Council! Join us for our December Seminar Series event!



What does Professional and Scientific Council do? What is it like to be a council member? How can serving on council help me grow as a professional and a person?

Join us for “Growing with the Professional and Scientific Council: A Panel Discussion about Serving as a Council Member” **December 14, 2 p.m.** This panel discussion with current and past members of Professional and Scientific Council will answer questions and explain how you can enhance your professional development while playing a role in helping your fellow employees at Iowa State.

This Seminar Series event will be held in a hybrid format. You may join in person in **Room 3560** (formerly the Pioneer Room), **Memorial Union**. Or attend virtually via **Webex** with one of the following options:

By URL - Click on the [event link](#)

By Webex Application - Enter the event number and password:

Event number: 2623 082 1877

Event password: Y3yfp5vJM3i (93937585 from phones)

By Phone - Dial the event phone number and enter the access code:

+1-312-535-8110 United States Toll (Chicago)

Access code: 262 308 21877

This seminar will also be posted on [Learn@ISU](#) at a later date.

In this time of change and challenges for Iowa State University employees, you could make a difference by being part of Professional and Scientific Council. We hope you can join us for this event.

Seminar Series event “Moving on from Pronouns” posted on Learn@ISU



Professional and Scientific Council is proud to have provided an opportunity to discuss building skills for gender equity and inclusion at Iowa State University.

Andra Castle (they/them/theirs), assistant director of the Margaret Sloss Center for Women and Gender Equity at Iowa State University, talked about gender in the workplace and how to develop our understanding of gender to create and sustain gender inclusivity; discussed third person pronouns, how to navigate pronoun changes, and what pronouns teach us about gender; and gave action steps and reflection questions to help guide our understanding of gender equity.

A recording of this seminar can be found on [Learn@ISU](#)

Last chance to celebrate what's great with a CYtation Award! Nomination deadline is December 1



The nomination period for 2021 Professional & Scientific Council CYtation Awards ends December 1 at 11:59 p.m.

Don't miss your opportunity to nominate Professional and Scientific employees for a job well done in any of the following award categories:

- Individual CYtation Award/Woodin CYtation Award
- Team CYtation Award
- Outstanding New Councilor CYtation Award

Complete a brief form and attach 1-2 pages that tell us about the outstanding work your nominee has done in the last 1-2 years.

Access the [nomination forms](#). If you have any questions about the CYtation awards requirements and eligibility, visit our [website](#) or [email](#) the council Awards Committee.

Registration for Professional and Scientific Council Professional Development Conference to open in early January

Registration for the 2022 Professional and Scientific Council Professional Development Conference will open in early January! This year's conference, Cultivate Your Adventure: Engage, Innovate, Evolve, will highlight ways that employees can continue to move forward in creative and exciting new ways.



Cultivate Your Adventure
Engage, Innovate, Evolve

2022 Professional Development Conference

Our keynote speaker will be Sarah Noll Wilson. Her message is timely, engaging and will highlight ways P&S Employees can continue to engage, innovate, and evolve. With more than 15 years in leadership development, Sarah helps audiences understand how to create a safe, honest environment, that prepares people to deal with real-world conflict, have more meaningful conversations, and create purposeful relationships.

This year's conference will be held February 23, 2022, at the Gateway Hotel and Conference Center. Our goal is that you will experience growth, encouragement, and positive social interactions with your colleagues, as well as gain skills and knowledge you can use as you continue your adventure at Iowa State University.

Visit the [conference web site](#) for additional information and be on the lookout for communication when registration has officially opened. Make sure you have February 23 marked on your calendar as a day to connect and engage with colleagues!

Did you know? Iowa State offers options for EV drivers; be ready for cold weather EV challenges



As interest in green energy alternatives increases, electric vehicles (EVs) have become a hot topic in recent years.

Iowa State [has responded](#) to the increased interest in EVs and [university-owned charging stations](#) have been installed in different campus locations.

If you're considering purchasing an EV, it's important to consider how winter weather in this region can affect the vehicles. Cold weather reduces the range of EVs. The biggest drain on EV range during winter is keeping the inside of the vehicle warm,

Lithium-ion batteries also do not perform as well in cold temperatures, which leads to further range reductions. The efficiency issues typically happen at 40 degrees or below, with around 40% driving range decrease.

To prevent these unexpected troubles in winter, consumers can choose EVs that equipped with cold weather options (seat heaters or battery heaters) a model that offers 200 miles or more official range, or a plug-in hybrid EV model.

It is also important to check if your EV comes with low rolling resistance tires, which may not be ideal for driving Midwestern winters. Helpful tips for driving an EV in cold weather include preheating the vehicle while it's still plugged in, checking tire pressure and adding air regularly, reducing travel speed and following eco-driving principles (such as accelerating and braking slowly).

Remember that Iowa State provides service for all vehicles in all seasons with the HelpVan. Personnel can assist with jump starts, flat tire changing, provide a ride and more. All students, faculty, staff and visitors are eligible for assistance from the HelpVan on campus by calling 515-294-4444. This number also applies to the SafeRide service offered by ISU police during nighttime hours.

You can find more information about operating EVs in cold weather with various online sources such as: <https://www.myeve.com/research/ev-101/how-winter-weather-affects-an-electric-car> <https://blog.evsolutions.com/6-smart-tips-for-maintaining-your-ev-in-cold-weather>

Highlighting ISU Staff: ISU Dining



This month we recognize the ISU Dining Team. ISU Dining was nominated by Sara Parris of Iowa State University's Thielen Student Health Center and past president of Professional and Scientific Council, who said, "I'd like to highlight the kindness and generosity of ISU Dining. Last year, Dining provided breakfast and lunch daily for the staff of the Thielen Student Health Center. In what was a very difficult year for healthcare professionals, this kind act helped to brighten our days and brought our team together. We are also thankful for ISU Dining staff member Rob Barnes, who cheerfully delivered our meals twice daily and was a pleasure to get to know. I remain deeply touched by Dining's generosity, we are lucky to have such a great partner on campus!"

Congratulations ISU Dining, and thank you for all you do!

You can nominate a fellow Professional and Scientific employee (or team of employees) for Highlighting ISU Staff! It only takes a few minutes. Submit your nominations using the Highlighting ISU Staff [form](#) to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted.

One submission will be regularly included in the newsletter as determined by the P&S Council Awards Committee. Other submissions will be featured on social media with the tag #highlightingISUstaff, on council's Highlighting ISU Staff [web page](#), and/or included in future newsletters.



Council President.

[Email](#) President Chris Johnsen

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found on the [Council Members page](#) of our web site.

Stay current with how Professional and Scientific Council works for you

Access [past issues](#) of the council newsletter

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