

IOWA STATE UNIVERSITY

Professional and Scientific Council

February Council Meeting



Professional and Scientific Council general meeting: Thursday, February 4

Online meeting room opens at 2:00 p.m., meeting begins at 2:10 p.m.

Meeting held via [Webex](#) (follow prompts)

Meeting number: 120 239 1682

Password: p4gR3tGJVj2

Join by phone: +1-312-535-8110 United States Toll (Chicago)
Access code: 120 239 1682

The meeting is open to all Professional and Scientific employees.

Registration Open for Cultivate Your Adventure: Growing Through Change!



Registration is now open for the 2021 Professional and Scientific Council Professional Development Experience on February 25th! Our theme, Cultivate Your Adventure: Growing Through Change, highlights the direction of this year's Professional Development Conference as well as the transition to planning and providing a virtual experience for P&S Employees this year.

Sessions will focus on what today's leaders and team members can do to create an environment where team members thrive and organizations flourish. Now more than ever, it is critical to find

creative ways to engage with colleagues across campus. Experience networking, encouragement and positive social interactions with your P&S colleagues in this virtual environment! [Registration](#) is now open and is \$25, with an option to engage further with the keynote speaker on March 10th, 11th, or 12th for an additional \$15. Additional information, including schedule, keynote description, and registration information is available on the [conference website](#).

P&S Council councilor nominations open starting Feb. 5



Engaged. Thoughtful. Resourceful. Does this sound like you? Do you want to have a voice in the decisions, events, and activities that make Iowa State the best it can be for over 3,500 P&S employees? If so, you have the opportunity to serve as a resource and advocate for all P&S employees by running for Professional and Scientific Council. Nominations for the 2021 election will be taken February 5th-March 5th. Details, including how to nominate yourself or a colleague, will be released soon.

As Senior Vice President and Provost Jonathan Wickert said "Councilors develop knowledge that is used to educate fellow employees, and encourage collaboration between departments through their new connections. This communication, collaboration and sharing of information benefits the entire University." See more in his letter [here](#), as well as letters of support from other university administrators. Still have questions? Visit the webpage or contact the Representation Committee (pands-r@iastate.edu) to learn more!

Early Retirement Incentive deadline approaching: express interest by March 1

Professional and Scientific employees are reminded that the deadline for expressing interest in the Early Retirement Incentive (ERI) Option Program is March 1, 2021.

The ERI program began accepting expressions of interest in August of 2020. It provides Iowa State employees age 60 and above (at the date of retirement) with three available incentive options. Restrictions apply and all employees granted approval for the program must agree to fully retire no later than June 30, 2021.



For details and the request form, view the [ERI Program page](#) on the University Human Resources web site.

February Council Seminar Series Event - COVID-19: Where Are We in the Pandemic?



As we approach the one-year mark of the outbreak of the COVID-19 pandemic, find out the latest news on the virus at the February Professional and Scientific Council Seminar Series event. Join us online February 9, 2021, 2-3 p.m., when Kristen Obbink, COVID-19 Public Health Coordinator, will answer your questions regarding the virus and provide updates on campus resources and vaccination efforts. Use this [link](#) to submit your question in advance.

To protect the health of attendees and presenters, this spring's seminar series events will be hosted online. Please join us from the comfort of your office or home-at this [link](#). If you are unable to join us February 9, the recorded session will be posted in [Learn@ISU](#) approximately one week after the live session.

Did You Know? Resources are available in dealing with winter

commuting issues



Adverse winter weather is ramping up, and now is the time when snow, ice, and wind may impact your commute, transportation, and on-campus parking. Following are some winter weather tips when navigating around campus.

Facilities Planning and Management (FP&M) is in charge of snow and ice removal and they work hard to keep all roads, parking lots, sidewalks and entrances as clear as possible. However, if you notice an area of concern please use the [Problem Report Form](#) to report it. For urgent requests you

can also call 515-294-5100 (all hours, all days).

During inclement weather you are encouraged to utilize CyRide, which has routes all over Ames, including free campus shuttles to and from the Iowa State Center parking areas. There are also designated parking lots that employees can use if their usual parking lot isn't clear. Any valid ISU parking permit will be honored in these designated lots. [Learn more](#) about designated parking lots and other insightful winter weather information.

Find more information on closings and cancellations, home safety, winter driving, and walking on the [Employee Health & Safety web site](#).

Highlighting ISU Staff: Erin Kramer and Scott Willsey

This month we recognize Erin Kramer and Scott Willsey, with the Department of Human Development and Family Studies.

Erin and Scott, members of Child Welfare Research and Training Project, spearheaded the launch of the online Statewide Mandatory Reporter Trainings for child abuse and dependent adult abuse. Team Lead Rachel Vos Carrillo said, "Erin Kramer was in charge of the design and development and Scott Willsey produced and oversaw the script writing and voice-over content. Since July of 2019, the training has certified over 100,000 Iowans. We are pleased to partner with IDHS and Mandatory Reporters in the state; two essential partners in protecting Iowa's children and dependent adults from abuse."



Congratulations Erin and Scott, and thank you for all you do!

You can nominate a fellow Professional and Scientific employee (or team of employees) for Highlighting ISU Staff! It only takes a few minutes. Submit your nominations using the [Highlighting ISU Staff form](#) to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted.

One submission will be regularly included in the newsletter as determined by the P&S Council Awards Committee. Other submissions will be featured on social media with the tag #highlightingISUstaff, on the P&S Council web page Highlighting ISU Staff, and/or included in future newsletters.

Sara Parris is the 2020-21 Professional and Scientific Council President.

[Email](#) President Sara Parris

Your Professional and Scientific Council representatives

are here for you. Their names and contact information can be found on the [Council Members page](#) of our web site.



CYCLONES CARE

			
WEAR A FACE COVERING	DISTANCE 6 FEET (2M) APART	WASH YOUR HANDS OFTEN	STAY HOME IF YOU ARE ILL

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