

# IOWA STATE UNIVERSITY™

## Professional and Scientific Council

### July Council Meeting



**Professional and Scientific Council general meeting:  
Thursday, July 1**

**Online meeting room opens at 2:00 p.m., meeting  
begins at 2:10 p.m.**

Meeting held via [Webex](#) (follow prompts)

Meeting number (access code): **120 014 6273**

Password: aWTrrATE537

Join by phone: +1-312-535-8110

The meeting is open to all Professional and Scientific employees

### In case you missed it – P&S employees among those to receive 2.1% pay hike



As reported in the [June 17 issue of Inside Iowa State](#), a salary policy approved by the State Board of Regents for the fiscal year beginning July 1 includes a 2.1% salary increase for employees with satisfactory performance reviews.

This includes all Iowa State Professional and Scientific employees, in addition to other employee classifications (see the Inside Iowa State story for details).

Professional and Scientific Council president Sara Parris and president-elect Chris Johnsen have lobbied university leadership for a salary increase for Professional and Scientific employees over the past year and this decision is due in part to their efforts on behalf of you, our constituents.

The fiscal year 2022 salary policy, which begins July 1, also includes the option for units to consider additional performance-based discretionary increases. These increases will be implemented later this summer (but will be retroactive to July 1) to allow units more time for budget planning. Supervisors will receive additional information on how to implement the salary policy.

Iowa State will restore its portion of the TIAA/VALIC retirement contribution to 10% on July 1. Also, as a result of federal and state stimulus funding and the university's prudent actions over the past year, there will be no university-wide budget reduction for FY22.

## Digital access: Comment period for ISU's proposed policy is open until August 31

Digital accessibility of all platforms across the Iowa State University system is a high priority. The university is committed to taking reasonable measures to support equal access to information, programs and activities delivered through official web and online resources.

A proposed Digital Accessibility policy has been [posted](#) in the ISU Policy Library and is open for review and comment. The draft policy includes sections devoted to standards; implementation, training and assistance; accommodation requests; technical questions and concerns and more.



You are encouraged to help spread the word to co-workers to take this opportunity to review and comment. Your feedback counts! All comments are reviewed, acknowledged and considered.

See a general overview of [digital accessibility](#) at Iowa State.

## Did you know? The SHOP Food Pantry needs your summer help!



Food insecurity at Iowa State doesn't go away during the summer. But students do, which can leave The SHOP (Students Helping Our Peers) food pantry in need of help.

SHOP is an entirely student-run campus outlet to engage with anti-hunger advocates and serve the student population. During the summer months it relies on ISU faculty and staff to help keep things open and running when many student volunteers are gone.

Shifts are one-hour each, and you can sign up for multiple shifts. SHOP is located at 1306 Beyer Hall, 2625 Union Drive.

View open time slots and [sign up](#) for shifts with SHOP. [Learn more](#) about SHOP.

## Highlighting ISU Staff: Heidi Long



This month we recognize **Heidi Long**, Executive Assistant with ISU Alumni Association.

Heidi was nominated by Tom Elston, who said: "Heidi Long is the quiet engine behind the Alumni Association. She has been with the organization for a number of years and has continued to put her colleagues, ISUAA board members, alumni, students, and friends at the forefront of all she does. Heidi's ability to anticipate and plan consistently benefit those around her. Her dedication to the organization often leads to her working a number of nights and weekends to ensure she has succeeding in accomplishing her goals."



The ISUAA is fortunate to have Heidi as a powerful member of the team."

***Congratulations Heidi, and thank you for all you do!***

You can nominate a fellow Professional and Scientific employee (or team of employees) for Highlighting ISU Staff! It only takes a few minutes. Submit your nominations using the [Highlighting ISU Staff form](#) to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted.

One submission will be regularly included in the newsletter as determined by the P&S Council Awards Committee. Other submissions will be featured on social media with the tag #highlightingISUstaff, on the P&S Council web page Highlighting ISU Staff, and/or included in future newsletters.



**Chris Johnsen is the 2021-22 Professional and Scientific Council President.**

[Email](#) President Chris Johnsen

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found on the [Council Members page](#) of our web site.

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