

# IOWA STATE UNIVERSITY™

## Professional and Scientific Council

### November Council Meeting

**Wednesday, November 3**

**2:10 p.m.**

**South Ballroom, Memorial Union**

**Please note the meeting will be held one day earlier than usual and will be in the South Ballroom.**



General meetings are open to all Iowa State University Professional and Scientific employees and the public.

### Rollout of WorkFlex is culmination of efforts involving P&S Council; Seminar Series event on launch is on Learn@ISU

For several years, Professional and Scientific Council has continually advocated for greater flexibility with when and where staff can do their jobs.

It's important to recognize that the recent initial rollout of the WorkFlex program represents significant progress that P&S Council has been advocating for since at least 2015.

"There should be a standing ovation for the tireless work current and previous councilors have accomplished to get us to this moment," said council president Chris Johnsen. "The longstanding aim for flexibility will become reality beginning in January. While there's more work to be done on the issue, this is moving in the right direction."



Professional and Scientific Council is proud to have coordinated an effort to amplify communication of the WorkFlex program initial rollout and we look forward to continuing our role in this process. We extend our thanks to University Human Resources and university leadership for their cooperation.

A baseline understanding of the program and initial steps were presented and questions answered in a Professional and Scientific Council Seminar Series event October 19. Ed Holland and Dwaine Heppler of University Human Resources conducted a live webinar that was viewed by more than 650 people.

The program was recorded and is available on demand on the [Learn@ISU](#) web site:

- Course ID: PSCOUN-SSE-2021-10-ON
- Course Title: FY22-02 Professional and Scientific Council Seminar Series - WorkFlex: First Steps - Presented by Ed Holland

Whether you missed the webinar, would like to listen to portions again, or would like to share it with co-workers or supervisors, we urge you to take advantage of this resource as you familiarize yourself with the WorkFlex program basics.

### November Seminar Series event will discuss building gender equity and inclusion



Professional and Scientific Council invites you join Andra Castle, Assistant Director of the Margaret Sloss Center for Women and Gender Equity at Iowa State University, when they present "Moving On From Pronouns: Building Skills for Gender Equity and Inclusion at Iowa State University." It will be held November 9, 2-3 p.m. in Room 3560 (formerly the Pioneer Room), ISU Memorial Union.

Andra (they/them/theirs) will talk about gender in the workplace and how to develop our understanding of gender to create and sustain gender inclusivity. They will discuss in detail third person pronouns, how to navigate pronoun changes, and what pronouns teach us about gender and give action

steps and reflection questions to help guide our understanding of gender equity.

This Seminar Series event will be held in a hybrid format. If you wish to attend virtually via WebEx, please use one of the following options:

- By [Webex](#)
- By event number/password: Event number: 2621 800 6512/Event password: 8RxhV7CM4JN (87948726 from phones)
- By Phone: Dial the event phone number +1-312-535-8110 United States Toll (Chicago) and the access code: 262 180 06512

## Honor a job well done! CYtation Award nomination deadline is December 1



The nomination period for 2021 Professional & Scientific Council CYtation Awards are open through December 1.

Don't miss your opportunity to nominate Professional and Scientific employees for a job well done in any of the following award categories:

- Individual CYtation Award/Woodin CYtation Award
- Team CYtation Award
- Outstanding New Councilor CYtation Award

Anyone can submit a nomination for a CYtation Award and the nomination process has been streamlined! Complete the brief form and attach 1-2 pages that tell us about the outstanding work your nominee has done in the last 1-2 years.

We look forward to seeing all the ways P&S employees

- 1) have gone over and above their normal duties
- 2) have done something extraordinarily well
- 3) OR acted in such a way as to make a real difference at ISU

Access the [nomination forms](#). If you have any questions about the CYtation awards requirements and eligibility, visit our [website](#) or [email](#) the committee and be sure to submit your nomination by December 1.

## Save the Date: "Cultivate Your Adventure: Engage, Innovate, Evolve" is February 23

The Professional and Scientific Council Professional Development Committee is excited to share the "save the date" for the 2022 Professional Development Conference!



### Cultivate Your Adventure *Engage, Innovate, Evolve*

*2022 Professional Development Conference*

This year's conference, "Cultivate Your Adventure: Engage, Innovate, Evolve," will be held February 23, 2022, at the Gateway Hotel and Conference Center. We hope that through this conference, you will re-connect with colleagues, experience growth, as well as gain skills and knowledge applicable to your work at Iowa State University.

Make sure you have February 23, 2022 marked on your calendar as a day you intend to devote to your personal and professional development. Be sure to follow us on social media for updates and sneak peeks as the conference date draws near!

## Did you know? ISU's Van Pool may offer a more cost-effective way to get to work

If you're looking for an alternate way to commute to work, ISU Transportation Services may have the answer.

The department provides university-owned vans to groups of employees for the purpose of getting to and from work on campus. One member drives and is responsible for the van; others pay a monthly fee to support the operating cost. The cost for riders varies by van.



Full-time Professional and Scientific employees who work regular hours can take advantage of the van pool. Benefits include less wear and tear on your vehicle, less expense than driving alone, freedom to work, read, relax, or socialize while riding safely, ten free one-day parking passes for driving a personal vehicle, and free emergency rides home if needed.

Currently, there are van stops in Ankeny, Jefferson, Ogden, Boone, Urbandale and Des Moines. ISU Transportation Services is always open to adding more communities if the need is there.

To sign up or to get more information about van pools, [email Teri Jensen](#) or call 515-294-0181. You can also visit the [Employee Van Pool page](#) of the Transportation Services web site.

## Highlighting ISU Staff: Breanna Wetzler



This month we recognize **Breanna Wetzler**, Marketing Specialist with the College of Agriculture and Life Sciences Student Services.

Breanna was nominated by Katy Heineman who said "Breanna Wetzler is the glue to hold our office together, especially since the start of the pandemic. From creating and designing content for prospective and current CALS students, to coordinating recruitment logistics, Breanna always has the student perspective in mind by striving toward creating a personalized experience. She also advises the SHOP, which recently celebrated its 10th anniversary with a ribbon cutting for a new food pantry space in 1306 Beyer Hall. Breanna has played a vital role in providing guidance for SHOP and is working with industry professionals and organizations to build relationships to expand SHOP offerings."

***Congratulations Breanna, and thank you for all you do!***

You can nominate a fellow Professional and Scientific employee (or team of employees) for Highlighting ISU Staff! It only takes a few minutes. Submit your nominations using the Highlighting ISU Staff [form](#) to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted.

One submission will be regularly included in the newsletter as determined by the P&S Council Awards Committee. Other submissions will be featured on social media with the tag #highlightingISUstaff, on council's Highlighting ISU Staff [web page](#), and/or included in future newsletters.



**Chris Johnsen is the 2021-22 Professional and Scientific Council President.**

[Email](#) President Chris Johnsen

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found on the [Council Members page](#) of our web site.

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