

# IOWA STATE UNIVERSITY™

## Professional and Scientific Council

### August Council Meeting

**Thursday, August 4, 2022**

**2:10 p.m.**

**Room 3580, Memorial Union**

**Please join us!**

**This meeting will be in-person only.**



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### Leadership and higher education in Seminar Series events



#### **August: Relational vs. Positional Leadership: Leadership in the Workplace**

August 9 at 2 p.m. you're invited to join Tera Lawson, Training, Development, and Outreach Coordinator in Procurement Services for this event.

During this workshop participants will explore positional and relational leadership, how you can have one without the other, and how they are not mutually exclusive. Together we will unpack leadership, discuss how leadership is enacted in our workplaces, and discover how to cultivate opportunities to enhance our relational leadership skills. Following this

presentation, participants will be able to define and recognize relational and positional leadership and implement relational leadership strategies in their work and workplace.

This Seminar Series event will be in Memorial Union Room 3560. Due to its interactive nature, it will be in-person only and will not be recorded, so be sure to mark it on your calendar!

#### **September: The Value of a Graduate Degree and P&S Higher Education Benefits**

Join us September 13 at 2:00 p.m. in Memorial Union Room 3650 for a presentation on the value of earning a graduate degree and the benefits offered by Iowa State University to support your development goals.

It will be held in-person and will be presented by Kim Putz, Assistant Director of Graduate Recruitment in Ivy College of Business and Ed Holland, Director of Benefits in University Human Resources.

Explore the motivations and benefits of people who earn a graduate degree, including accelerated career paths, increased salary potential, development of skills and abilities, and more. Learn about the variety of graduate programs available at Iowa State University and how you can take advantage of your benefits to achieve your goals - whether financial, professional, or whatever motivates you.

Following this presentation there will be opportunities to ask specific questions about tuition reimbursement benefits.

Always check the [Seminar Series page](#) of the Professional and Scientific Council web site for information about our events.

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### Newly-elected and re-elected Professional and

## Scientific Council members set for new year

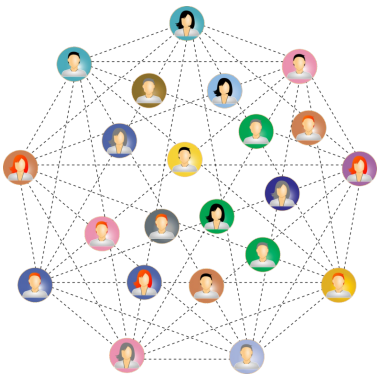


Professional and Scientific Council's 2022-23 year has begun. Our new and re-elected councilors, with all other councilors, are ready to work for you - and with you - to help you be the most effective Professional and Scientific employee you can be. You are urged to reach out to the [councilors that represent your area](#) with questions or comments. New and re-elected councilors include:

- Matthew Crain (elected/Academic Affairs)
- Nellie Corning (elected/Operations & Finance)
- Karrie Daniels (elected/Academic Affairs)
- Anindita Das (elected/Academic Affairs)
- Mike Fischer (elected/President's Office)
- Laura Graves (elected/Academic Affairs)
- Whitney Groomes (elected/Academic Affairs)
- Megan Jensen (elected/President's Office)
- Ally Kuehl (elected/Student Affairs)
- Emily Ladewig (elected/Academic Affairs)
- Susan McNicholl (elected/Academic Affairs)
- Tina Prouty (elected/Academic Affairs)
- Christine Reinders (elected/Operations & Finance)
- Sophia Sarver (elected/Student Affairs)
- Anugrah Saxena (elected/Academic Affairs)
- Prashant Singh (elected/Academic Affairs)
- Michelle Thompson (elected/President's Office)
- Melissa Warg (elected/Operations & Finance)
- Kaylee Wellik (elected/Academic Affairs)
- Brittini Wendling (elected/President's Office)
- Liz Luiken (re-elected/Student Affairs)

For more information about council and to find your council representatives, see the Professional and Scientific Council [web site](#). To find out how to become part of council, contact our [Representation Committee](#).

## Did you know? P3: Pollinators and Adventure2 are great ways to connect through council's new Interest Groups program



A great way to become more engaged with our Professional and Scientific colleagues at Iowa State is to connect through the Professional and Scientific Council's Interest Groups. This fall we will highlight two interest groups: "P3: Pollinators, Plants, and People" and "Fitness and Fun!"

**P3: Pollinators** - In September monarch butterflies will begin their 2,500 mile migration to Mexico. The Professional and Scientific Council Peer Advocacy Committee announces that the Interest Group (IG) P3: Pollinators, Plants and People will kick off the fall semester by tagging monarch butterflies September 14, noon to 1 p.m., and at 4:30- 5:30 p.m. at the Plant Iowa Beautiful pollinator habitat.

This habitat was planted at the bioswale on the northeast side of the [Biorenewables Complex](#) on Bissell Road through a grant from Alliant Energy Foundation and Keep Iowa Beautiful. Check out the [Iowa Monarch Consortium](#) and [Monarchs on the Move Curriculum](#) for more information about monarch research, conservation, and outreach engagement. For more information contact Lynne Campbell at [lynec@iastate.edu](mailto:lynec@iastate.edu).

**Fitness and Fun!** - The Peer Advocacy Committee would like to invite P&S staff to connect through the Interest Group (IG) Fitness and Fun! by engaging with Adventure2.

On August 2, [ISU WellBeing](#) will launch the sixth year of Adventure2, a comprehensive health and well-being resource for ISU employees. The number of employees registered in Adventure2 has increased every year (currently 3,027) and satisfaction scores continue to climb every year. The largest participating group is P&S staff with over 1,900 registered in the program.

Adventure2 is a great way to join others in fitness through well-being activities and team challenges throughout the year, keep you focused and supported on all aspects of your well-being and earn some prizes and recognition, all while having fun and connecting with colleagues.

Check out the Campus Connection tool that provides an opportunity to reach out to others at ISU and set up fun meet-and-greets, find employees with similar interests, and share your own stories. The launch for the coming year is Tuesday, August 2, so keep an eye out for the welcome email or visit [Adventure2](#) website to sign in.

## Highlighting ISU Staff: Heather Paris, Finance Service Delivery



This month we recognize Heather Paris, Associate Vice President of Finance Service Delivery.

Heather was nominated by Jennifer Schroeder, who said: " Heather leads a diverse team including Finance Delivery, Accounts Receivable, Controller, and Procurement. Through the turbulence of change when Workday and Finance Service Delivery was introduced, Heather continued to take on additional tasks when COVID hit. During fall 2020, Heather led the team at the COVID testing site, in addition to her regular duties. Heather leads her departments through professional example, listens to all ideas without judgment, supports as a dedicated advocate, and collaborates with the best interest of Iowa State at heart."

***Congratulations, Heather, and thank you for all you do!***

You can nominate a fellow Professional and Scientific employee (or team of employees) for Highlighting ISU Staff! It only takes a few minutes. Submit your nominations using the Highlighting ISU Staff [form](#) to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted.

One submission will be regularly included in the newsletter as determined by the P&S Council Awards Committee. Other submissions will be featured on social media with the tag #highlightingISUstaff, on council's Highlighting ISU Staff [web page](#), and/or included in future newsletters.



### **Jamie Sass is the 2022-23 Professional and Scientific Council President**

[Email](#) President Jamie Sass

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found on the [Council Members page](#) of our web site.

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