IOWA STATE UNIVERSITY.

Professional and Scientific Council

December Council Meeting

Thursday, December 1, 2022 2:10 p.m. Sun Room, Memorial Union Please join us! All lowa State University Professional and Scientific employees are welcome!



Get ready for Cultivate 2023! Registration opens in January



Mark your calendar for Wednesday, February 22, 2023! Registration for Cultivate 2023, a professional development conference for P&S employees put on by the Professional and Scientific Council, will open early in January!

This year's conference will be held at the Gateway Hotel and Conference Center. Attendees will be able to choose sessions pertaining to leadership, health and wellness, professional resources, and human interactions when completing their registration form.

Follow @ISUPSCouncil on Facebook and Twitter to receive updates about the conference!

Still time to donate to P&S Council SHOP food drive!



The SHOP Food Pantry food drive sponsored by Professional and Scientific Council continues, and the deadline for donations has been extended to Thursday, December 1.

There's still time for you to donate food items at drop-off locations around campus through November 30:

- · Jamie Sass, 2148 Gerdin, 2167 Union Dr.
- · Chris Johnsen, ISU Extension Store, 2333 Kooser Dr.
- · Kaylee Wellik, 101D Hamilton, 613 Wallace Rd.
- Tina Prouty, 1212 Coover, 2520 Osborn Dr.

Items may also be brought to the December Professional and Scientific Council meeting, which begins at 2:10 p.m. December 1, in the Sun Room, Memorial Union. Professional and Scientific Council members who still wish to donate are encouraged to bring items to the meeting.

See more information, including a list of requested food donation items. The SHOP is a food pantry for lowa State University students. Its mission is to engage with anti-hunger advocates and serve the student population by increasing hunger awareness and food security. The SHOP is run by student volunteers and the food is obtained through donations. Learn more about SHOP.

Last chance! Nominate for CYtation Awards by December 1!



The deadline to nominate an individual or team for this year's Professional and Scientific Council CYtation Awards is this Thursday, December 1.

Learn more about our awards and make your nomination today!

Addressing conflict management with university ombuds in next Seminar Series event



supervisors.

Managing conflict in the workplace is always a topic of concern – and it will be in the spotlight in the next Professional and Scientific Council Seminar Series event with Laura Smythe, university ombuds.

Laura will discuss how the Ombuds Office operates and why staff may wish to reach out to the ombuds for assistance with conflict management and other subjects. In addition, she will share a few conflict management tips for working with challenging colleagues and/or

This Seminar Series event will be virtual only, December 13 at 2:00 p.m., via Webex.

Always check the <u>Seminar Series page</u> of the Professional and Scientific Council web site for information on Seminar Series events.

Did You Know? LinkedIn Learning is available for professional and personal development

As an Iowa State University Professional and Scientific employee you have access to a vast library of video training tools in the form of <u>LinkedIn Learning</u>.



The online learning platform is an offshoot of LinkedIn, the career networking tool. To get started with LinkedIn Learning, you just need your NetID and password. Once you have set up an account and log on, you'll see a large catalogue of courses and workshops to choose from. Some courses are just a few minutes long, while others can be completed at your own pace over several weeks or months. Best of all, as an lowa State employee, all coursework on LinkedIn Learning is free.

Not sure where to start? Iowa State's WorkLife Team has curated 14 Learning Paths that cover topics most requested by employees and managers including: Building and Managing Teams, Presentation Skills, and Project Management. Each Learning Path contains several courses and an estimate of the amount of time it will take to complete the program.

You can also search LinkedIn Learning for specific technical skillsets you'd like to improve. With more than 16,000 published courses, there's a lot to choose from. A few random topics include <u>discovering</u> macros in <u>Excel</u>, polishing your design skills in <u>Adobe Creative Cloud</u>, <u>allyship</u>, <u>gardening</u>, and <u>cultivating</u> happiness.

Many courses provide you with a certificate of completion that you can add to your LinkedIn profile or share with your supervisor during your annual review.

"Why I joined Professional & Scientific Council" (and why you should too)

Our councilors share their stories of when they joined Professional and Scientific Council. This month we feature Nick Streauslin, who serves on council's Representation Committee.

I joined council in the summer of 2021 after a councilor reached out to Professional and Scientific employees in the College of Veterinary Medicine.



At the time there were no councilors serving on the council from CVM. It seemed like a great way to meet other P&S employees from all across campus and a way to stay involved with ISU as a whole. I ran for council and was elected. It has been a great way to help advocate for my fellow P&S employees, not only in my college but university-wide.

YOU can make a difference in the experience of your fellow Professional and Scientific employees by joining Professional and Scientific Council!

Learn More

Highlighting ISU Staff: Renee Rule

Reiman Gardens Guest Services Manager Renee Rule has been selected to receive Highlighting ISU Staff honors for December.

Renee was nominated by Kim Hope, Reiman Gardens Manager of Volunteer Engagement, who commented, "Rene s always buzzing around the office, bringing wit, compassion and focus to her job and our team. She knows what is going on in every department. She's always checking on progress regarding ongoing projects, and ensuring that the wheels keep turning toward the future. She innovates new ideas to bring Reiman Gardens forward while maintaining strong support for and from the greater university community. When I was a new employee, Renee helped orient me quickly to all of the systems in place



that keep Reiman Gardens organized. Above all, Renee understands how to manage staff and maintain excellent guest services for the visitors and the wider community."

Congratulations, Renee, and thank you for all you do!

You can nominate a fellow Professional and Scientific employee (or team of employees) for Highlighting ISU Staff! It only takes a few minutes. Submit your nominations using the Highlighting ISU Staff form to tell us about a P&S employee or team doing great work in your area. The form will ask you to tell us about who you are highlighting and why in 100 words or less, and to include a picture of the person, team, or output for which they are being highlighted.

One submission will be regularly included in the newsletter as determined by the P&S Council Awards Committee. Other submissions will be featured on social media with the tag #highlightingISUstaff, on council's Highlighting ISU Staff web page, and/or included in future newsletters.



Jamie Sass is the 2022-23 Professional and Scientific Council President

Email President Jamie Sass

Your Professional and Scientific Council representatives are here for you. Their names and contact information can be found on the <u>Council Members page</u> of our web site.

Make a difference! Join Professional and Scientific Council!

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