

# IOWA STATE UNIVERSITY™

## **Professional and Scientific Council**

### **General Council Meeting**

**July 6, 2023, 2:10 P.M.**

Room 3580, Memorial Union

**Councilors: Please make sure you have signed in  
at the registration table and have your name placard**

# **IOWA STATE UNIVERSITY™**

## **Professional and Scientific Council**

- **Call to Order (Jason Follett)**
- **Establish Quorum (Jason Follett)**
- **Approval of the Agenda**
- **Approval of the Minutes**

**June 1, 2023, General Council Meeting Minutes**

### **Administrative Reports**

- **Senior Vice President for Operations and Finance –  
Shawn Norman**

The background of the slide is a photograph of the Iowa State University campus, featuring the Old Capitol building and a large tree-lined walkway. The entire image is covered with a semi-transparent red overlay. Two thin horizontal yellow lines are positioned above and below the main text.

# IOWA STATE UNIVERSITY

**Division of Operations and Finance**

*Shawn Norman, Senior Vice President for Operations and Finance*

# Listening Tour Themes

---





# Organizational Assessment Objectives

- **Financial Controls & Processes Improvements**
- **Optimize the Use of Technology**
- **Drive Strategic Change and Communication**
- **Enhance the RMM**



# Workday Project Event

---

**GO  
LIVE**

**July 2019 Workday HCM, Payroll, and Finance**  
**April 2020 Workday Adaptive**

**STABILIZE**

**Reporting      Governance      Adoption**

**ASSESS**

**Identify opportunities to improve the efficiency or effectiveness of processes and reporting.**

**OPTIMIZE**

**Plan, design, communicate and implement (phased) FDM enhancements**

# Workday Enhancement

## FUND

- Improve institutional level reporting by funding source
- Support “all funds” management

## BUSINESS UNIT

- Define appropriate use
- Align with areas of reporting accountability

## COST CENTER

- Optimize the use of Cost Centers for business processes
- Utilize hierarchies for reporting



## IRT

- Evaluate IRT in conjunction with new fund structure

## LEDGER ACCOUNT

- Establish more granular levels of reporting for specific operating expenses



---

# Q&A

### **Professional and Scientific Council Executive Committee Reports**

- **President – Patrick Wall**
- **Secretary/Treasurer – Suzanne Ankerstjerne**
- **Vice President of Communications & Community Relations – Sarah Larkin**
- **Vice President of Compensation and Benefits – Steve Couchman**
- **Vice President of Diversity, Equity, and Inclusion – Susan McNicholl**

- **RESPOND Mental Health Training**
- **Adventure 2**
- **Workday Wednesdays**
- **Communication Liaisons**
- **Constant Contact**

### **Professional and Scientific Council Committee Reports**

- **Awards – Michelle Thompson**
- **Governance – Paul Easker**
- **Peer Advocacy and Policy – Kaylee Wellik**
- **Professional Development – Jennifer Schroeder**

### Unfinished Business and General Orders

- **None**



### New Business

- **None**

### Open Discussion for the Betterment of Council

- **Compensation and Benefits Survey –  
Steve Couchman**

## **Announcements**

- **Seminar Series: July 11 – 10-11 AM – Virtual – Engaging Youth & Families Living in Poverty in Educational Experiences – Jennie Hargrove – 4-H**
- **Executive Committee Retreat  
July 13 – 9 AM-3 PM – 1128 Hansen Ag Student Learning Center**
- **General Council Meeting  
August 3 - 2:10 PM – 3580 Memorial Union**

IOWA STATE UNIVERSITY™

**Professional and Scientific Council**

**Adjournment**