**Professional and Scientific Council** 

#### **General Council Meeting**

December 1, 2022, 2:10 P.M.

Sun Room, Memorial Union

Councilors: Please make sure you have signed in at the registration table and have your name placard

**Professional and Scientific Council** 

- Call to Order & Seating of Substitutes (Patrick Wall)
- Establish Quorum (Lynne Campbell)
- Approval of the Agenda
- Approval of the Minutes

November 3, 2022, General Council Meeting Minutes

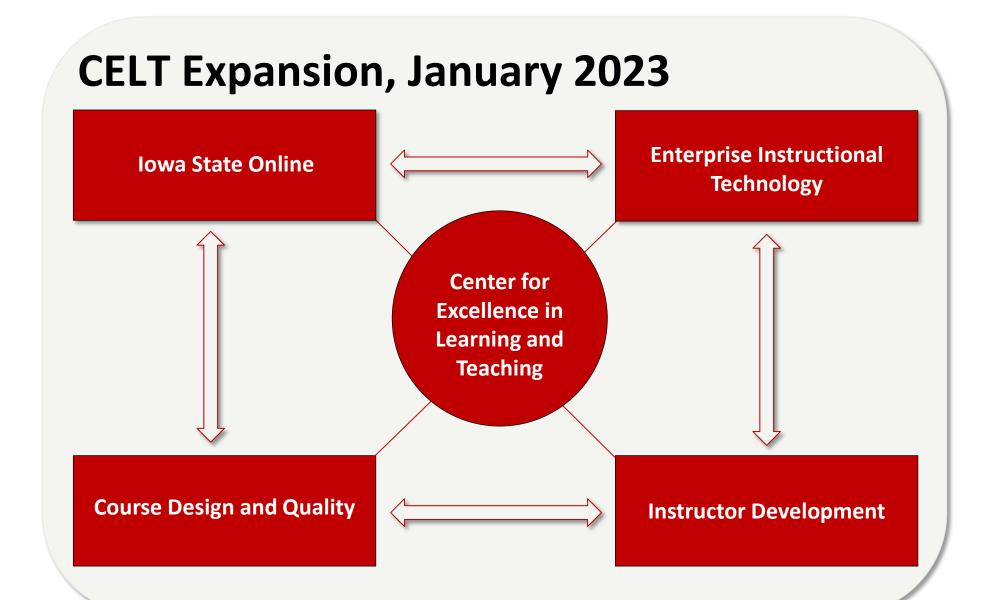
**Professional and Scientific Council** 

#### **Administrative Reports**

- Jonathan Wickert Senior Vice President & Provost
- Sara Marcketti Assistant Provost & Executive Director for CELT

Center for Excellence in Learning and Teaching





#### **CELT Goals**

- 1. Continue **to partner** to provide excellence
- 2. Strategically **advance and grow** online offerings and meet online student needs
  - New degree programs
  - Certificates
  - Stackable micro-credentials
  - Grant-based professional development
  - Business partnerships

#### **Growth Opportunities**

- Current students
  - Flexibility and opportunities
- Totally online experiences
  - Degree completers
  - Working professionals
  - Business development and workforce needs

#### **CELT Units, January 2023**

# **lowa State Online**

Marketing, branding and business development support; Connects online students with support services.

# Instructor Development

Offers core pedagogical support and training for instructors and graduate students.

# Course Design and Quality

Provides instructional design and development and support across modalities.

# **Enterprise Instructional Technology**

Facilitates course delivery through vetted and supported technology.

#### Fall Semester 2022 Work

- 1. Staffing
  - Unit of 45 individuals
  - Staff from within affected units and beyond
  - 2 senior managers at PS 811
  - 9 supervisory manager positions
  - Open positions

#### Fall Semester 2022 Work

- 2. Processes and procedures
  - Internal
  - Business development

#### Fall Semester 2022 Work

#### 3. Updated needs assessment

- DOGE interviews
- Senate presentations
- College admin conversations
- Online student survey
- Testing Center committee
- CELT survey



CELT Survey – Reflections and Looking Forward

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# Professional and Scientific Council Executive Committee Reports

- President Jamie Sass
- Secretary/Treasurer Lynne Campbell
- Vice President for Equity and Inclusion Marlene Jacks
- Vice President for University Community Relations Sarah Larkin
- Vice President for University Planning and Budget Matthew Femrite

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- SHOP Donation Drive Update
  - Picked up donations today
  - Annual Event?





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# Report of the Vice President for University Planning and Budget

**December 1, 2022** 

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#### **Budget Impact of a One Percent Pay Increase**

Is the \$4 million per 1 percent increase in pay across all employees or just for P&S employees?

- For faculty, postdocs, P&S, and the corresponding benefits.
- Impact to General Fund, does not include impact to any non-general funds.
- Was based on the budgeted positions for FY22.

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#### **Budget Impact of a One Percent Pay Increase**

How much would 1 percent increase in pay for just P&S employees cost?

- General Fund: Approximately \$1.8 million.
- Non-General Funds: Approximately \$1.6 million.

#### **Professional and Scientific Council**

#### **Fiscal Year 2023 Operating Budget**

#### **General Fund**

#### Restricted Funds

	General University	Agricultural Experiment Station	Cooperative Extension Service	Special Purpose	Subtotal	University- Wide	Total
Faculty & Institutional Officers	\$237,598,073	\$18,220,854	\$5,571,788	\$3,286,695	\$264,677,410	\$80,170,000	\$344,847,410
Professional & Scientific Staff	\$152,244,103	\$6,015,738	\$20,326,128	\$4,012,362	\$182,598,331	\$157,500,000	\$340,098,331
General Service Staff	\$27,857,037	\$461,992	\$216,309	\$54,934	\$28,590,272	\$45,204,000	\$73,794,272
Hourly Wages	\$6,657,954			\$10,060	\$6,668,014	\$23,000,000	\$29,668,014
Subtotal	\$424,357,167	\$24,698,584	\$26,114,225	\$7,364,051	\$482,534,027	\$305,874,000	\$788,408,027

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# Questions?

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# Professional and Scientific Council Committee Reports

- Awards Susy Ankerstjerne
- Communications Deanna Sargent
- Compensation and Benefits Erin Gibson
- Peer Advocacy Jacob Larsen
- Policies and Procedures Paul Easker
- Professional Development Jennifer Schroeder
- Representation Jason Follett

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#### **Unfinished Business and General Orders**

None

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#### **New Business**

None

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#### **Open Discussion for the Betterment of Council**

P&S Council – Fill in the blank......

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#### **Announcements**

- Announcements from Councilors
- Seminar Series Event: Conflict Management with University Ombuds Laura Smythe – December 13<sup>th</sup> 2-3 PM (Virtual Only)
- Executive Committee Meeting
   December 15 Time & Location: TBA
- General Council Meeting
   January 5 2:10 PM Room 3580 Memorial Union

**Professional and Scientific Council** 

#### **Adjournment**