

IOWA STATE UNIVERSITY™

Professional and Scientific Council

General Council Meeting

March 3, 2022 2:10 – 4:00 p.m.

Hybrid Meeting – Sun Room, Memorial Union and Online via Webex

Councilors online: please stay muted with camera off, unless speaking, to preserve bandwidth and cut down on noise.

Please sign in here: https://iastate.qualtrics.com/jfe/form/SV_0U4ZzoMjFP5QmeF

Access issues? Contact pands-meetings@iastate.edu

Councilors attending in person: Please make sure you have signed in at the table and have your placard

- **Call to Order & Seating of Substitutes (Sara Parris for Jamie Sass)**
- **Establish Quorum (Sarah Larkin)**
- **Approval of the Agenda**
- **Approval of the Minutes**

February 3, 2022 general council meeting minutes

Administrative Reports

Peter Dorhout

Chair, Iowa State University Strategic Plan



ISU Strategic Plan 2022-2031

P&S Council

Peter K. Dorhout, Strategic Planning Steering Committee Chair

March 3, 2022



Reinventing the Strategic Plan

How our new plan is *different*:

- *Dynamic* process
- Encompasses what ISU is going “To-Be”
 - Success factor metrics tracking
- 9-year process
- Continuous input, retooling, and repositioning to capture opportunities
- Frequent Steering Committee, Working Group, and Stakeholder engagement

How the usual strategic plan falls flat:

- Focus on developing strategies, tactics, and deliverables
- Strategic Plans are *static*, not *dynamic*
- Traditional “To-do” list of tasks
- Reacting to high-level goals



Steps in our Planning Process

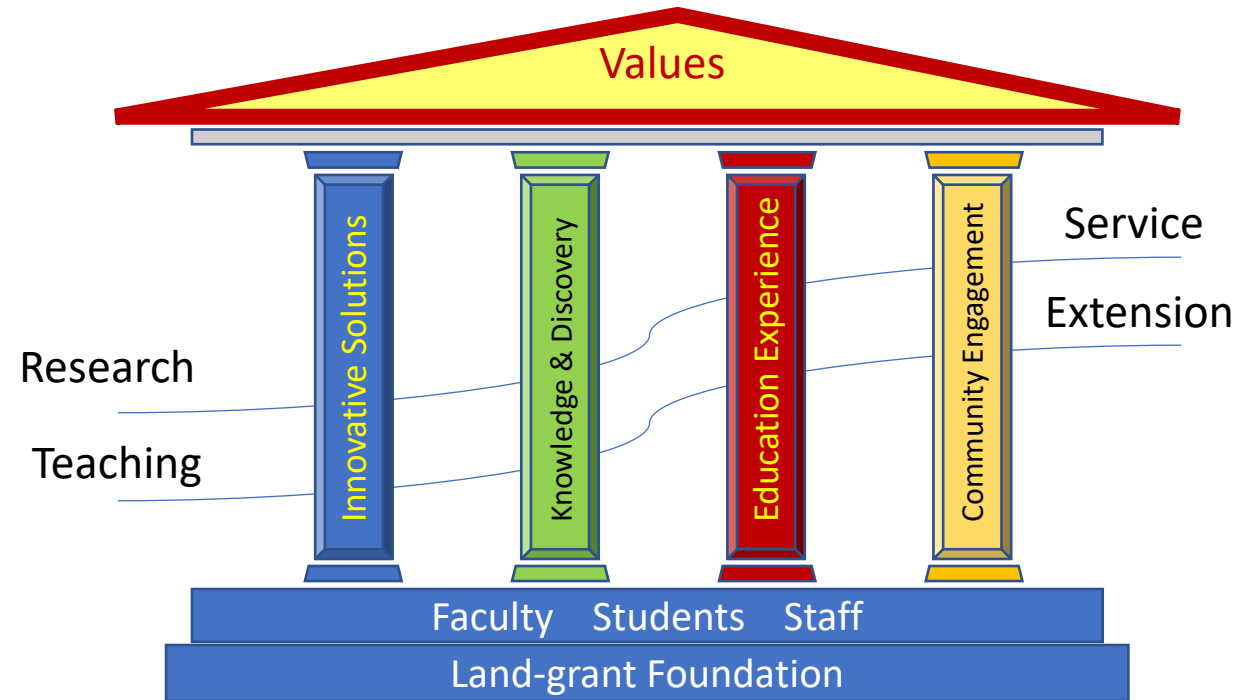
- Steering Committee – 8
- Working Groups – 52 campus and community members
- Task Force members
 - Specific teams of WG members
 - Volunteered to develop the Strategic Process
- Listening Session Engagements
 - Planned Town Hall meetings with faculty, staff, students, Extension
 - Focus Group meetings with Faculty Senate, Student Senate, P&S Council, student groups, alumni, ISUF Governors, campus groups
- Final Plan and Process to be delivered late March

Our Mission, Vision, and Values

Mission: Create, share, and apply knowledge to make our students, Iowa, and the world better

Vision: Iowa State University will advance the land-grant ideals of putting science, technology, and human creativity to work.

Values: Principles of Community (Respect, Purpose, Cooperation, Richness of Diversity, Freedom from Discrimination, Honest & Respectful Expression of Ideas), Integrity, Access, Excellence





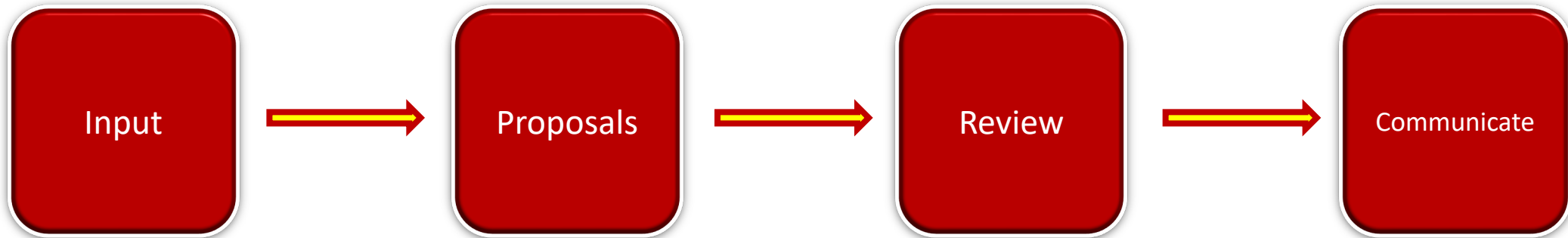
To-Be Statements

- To be the most student-centric major research university.
- To be the university that fosters lifelong learning.
- To be the trusted partner for proactive and innovative solutions.
- To be the university that creates opportunities and forges new frontiers.
- To be the university that cultivates a diverse, equitable, and inclusive environment where students, faculty, and staff flourish.



Strategic Process for Success

- Annual process for creating strategic projects to achieve our “To Be” statements
- Input/assessment of SWOT to identify priorities with campus & external stakeholders
- Review teams evaluate and recommend impactful projects to university leadership
- Thematic priority projects impact success factors – journey towards “To Be”
- Thematic priority activities and outcomes generate stories
- Communicate back to stakeholders – iterate on next priorities



Discussion Questions

- Initial impressions/reactions to the high-level strategic plan developed to date?
- How can P&S help P&S employees assist and benefit the future strategic plan? What role should it/its members play?
- Which to-be statement needs the most work done to accomplish and how can P&S help with that?
- What projects/initiatives come to mind in accomplishing the To-Be statements/Thematic pillars?
- What questions come to mind that you think the strategic plan, now or in the future, should address/answer?



Thank You!

We want your feedback

Share additional feedback on our
survey Feedback Form:

Navigate to the Office of the
President web-page OR

follow link or QR code:

<https://bit.ly/36kKUB6>



Professional and Scientific Council Executive Committee Reports

- **President – Chris Johnsen**
- **Secretary/Treasurer – Sarah Larkin**
- **Vice President for Equity and Inclusion – Jahmai Fisher**
- **Vice President for University Community Relations – John Burnett-Larkins**
- **Vice President for University Planning and Budget – John Hascall**

Professional and Scientific Council Committee Reports

- **Awards – Susy Ankerstjerne**
- **Communications – Deanna Sargent**
- **Compensation and Benefits – Patrick Wall**
- **Peer Advocacy – Jacob Larsen**
- **Policies and Procedures – Paul Easker**
- **Professional Development – Matthew Femrite**
- **Representation – Jason Follett**

Unfinished Business and General Orders

- **Second read - FY 2023 Compensation & Benefits Report (Patrick Wall)**
- **Nomination and election of Professional and Scientific Council Officers (Jason Follett)**

New Business

- **Peer Expert Community (Sara Parris)**

IOWA STATE UNIVERSITY™

Professional and Scientific Council

Peer Expert Community

Welcome to Professional and Scientific Council's Peer Expert Community!

This network was developed to help you make connections with staff across campus, and across Iowa, who are facing or who have faced similar challenges. Council hopes that you will become an active member of this community and offer your expertise where you can.

Getting Started

You will get the most out of the Peer Expert Community by joining a Group. These Groups will facilitate focused discussions. To join, click on the People link in the left-hand menu. You should see a list of everyone who is in the Peer Expert Community. Along the top is a second tab called Groups. Click that to see a list of the Groups available for you to join, such as Academic Advisors, Finance, IT, etc. You may click on a Group and self-enroll in it.

Discussions

Discussions are typically limited to one Group. After joining a Group, you will see the various Discussions taking place within that Group. Have fun exploring your new Community!

[Access Discussion Boards](#)

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Open Discussion for the Betterment of Council

Announcements

- **Announcements from Councilors**
- **Seminar Series event: “Navigating Student Loan Repayment as a Higher Education Professional”**
March 8, 2:00 – 3:00 p.m. Hybrid event - 3560 Memorial Union and via Webex (see council newsletter emailed March 1 or Seminar Series page of council web site for more information)
- **Seminar Series event: “What Not to Name Your Files”**
April 13, 2:00 – 3:00 p.m. Hybrid event - 3560 Memorial Union and via Webex (see council newsletter emailed March 1 or Seminar Series page of council web site for more information)

Announcements, cont.

- **Professional and Scientific Council Meet & Greet**
March 10, 3-5 p.m., CyBowl & Billiards, Memorial Union
- **Executive Committee Meeting**
March 17, 10 a.m. – noon, 206 Durham
- **General Council Meeting**
April 7, 2:10 p.m., 3580 Memorial Union. Hybrid modality to be determined

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Adjournment