General Council Meeting
July 7, 2022, 2:10 p.m.
Sun Room, Memorial Union

Councilors: Please make sure you have signed in at the registration table and have your name placard
Welcome, and thank you for joining our virtual meeting!
Please stay muted and keep your camera turned off unless you are speaking. These efforts preserve bandwidth and cut down on outside noise and distraction to provide a better experience for everyone in the meeting.

- Ceremonial Passing of the Gavel (Jamie Sass)
- Call to Order & Seating of Substitutes (Patrick Wall)
- Establish Quorum (Lynne Campbell)
- Approval of the Agenda
- Approval of the Minutes

June 2, 2022, General Council Meeting Minutes
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Administrative Reports

No Reports
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Professional and Scientific Council Executive Committee Reports

- President – Jamie Sass
- Secretary/Treasurer – Lynne Campbell
- Vice President for Equity and Inclusion – Marlene Jacks
- Vice President for University Community Relations – Sarah Larkin
- Vice President for University Planning and Budget – Matthew Femrite
Past Years & the Board’s Request for FY 2023

- FY 2021: State appropriations were reduced by $8 million.
- FY 2022: State appropriations remained flat.
- FY 2023: The Board of Regents requested $15 million increase in state appropriations.
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- Original bill had flat funding plus $12 million for a scholarship program for students in high-demand majors.
- Final bill removed scholarship program and increased appropriations.
  - Total increase of $6.2 million.
  - Of that total, $5.5 million was earmarked to be divided by the Board between the ISU, UNI, and Iowa.
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<table>
<thead>
<tr>
<th></th>
<th>FY 2022</th>
<th>FY 2023</th>
<th>Amount Increase</th>
<th>Percent Increase</th>
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</thead>
<tbody>
<tr>
<td>ISU</td>
<td>$172,144,766</td>
<td>$174,092,719</td>
<td>$1,947,953</td>
<td>1.1%</td>
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<tr>
<td>Iowa</td>
<td>$215,605,480</td>
<td>$218,045,224</td>
<td>$2,439,744</td>
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<tr>
<td>UNI</td>
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<td>$99,408,923</td>
<td>$1,112,303</td>
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<tr>
<td>Total</td>
<td>$486,046,866</td>
<td>$491,546,866</td>
<td>$5,500,000</td>
<td>1.1%</td>
</tr>
</tbody>
</table>
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Professional and Scientific Council Committee Reports

- Awards – Susy Ankerstjerne
- Communications – Deanna Sargent
- Compensation and Benefits – Erin Gibson
- Peer Advocacy – Jacob Larsen
- Policies and Procedures – Paul Easker
- Professional Development – Jennifer Schroeder
- Representation – Jason Follett
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Unfinished Business and General Orders

- None
New Business

- First Read FY23.1 Motion on Tuition Reimbursement (Erin Gibson)
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Work Session

- FY23 Strategic Initiative Feedback (Jamie Sass)
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Work Session, FY23 Strategic Initiative Overview

Create actionable items that benefit all or most P&S employees

Guides the actions of Professional and Scientific Council for the year

Measures progress of Professional and Scientific Council through year-end reports and recommendations for next year
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**Work Session, FY23 Strategic Initiatives Timeline**

- **July**
  - Councilors gather feedback from constituents
  - Exec shapes feedback into a rough draft of the strategic initiatives
- **August**
  - President further shapes draft of strategic initiatives
  - Council does a first read
  - Presents to Council as a second read
  - Distributed to senior leadership when approved by Council
- **September**
  - Presents to Council as a second read
  - Distributed to senior leadership when approved by Council
Directions for Today’s Work Session

Step 1: Find your group (listed in the handout provided, printed and available in CyBox)

Step 2: Discuss what you heard from your constituents in your groups. You can include what you think and feel too as well as anything you may have heard from your coworkers or friends on campus.

Step 3: Begin writing out themes on your large sticky notes. What are you seeing a lot of? WorkFlex? Supervisor Training? Professional Development? Salary?

Step 4: Begin writing out sub-themes on your large sticky notes. What is specifically being mentioned within the big themes? For instance, if you see a lot of talk about professional development, are your constituents mentioning a need for more funding or more time?

Step 5: Begin writing out how you see Council helping with these themes. What can Councilor and/or its individual committees do to help create action?

Step 6: Wrap up your conversation no later than 3:40 to finish the meeting on time.
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Open Discussion for the Betterment of Council
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Announcements

- Announcements from Councilors

- Seminar Series Event: “Mindful Eating: It Really Isn’t About Food”
  Available online July 1 on Learn@ISU

- Executive Committee Meeting (Retreat)
  July 25, 2022, 8AM-5PM, 4250 Student Innovation Center (Launch Pad)

- General Council Meeting
  August 4, 2:10 PM, Room 3850, Memorial Union
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Adjournment