



Division of Student Affairs Update
Professional & Scientific Council

December 5, 2019
Martino Harmon, Ph.D.
Senior Vice President for Student Affairs

ORG CHART

Martino Harmon Senior Vice President for Student Affairs

Vernon Hurte

Associate Vice President and Dean of Students

Academic Success Center
The Center for LGBTQIA+ Student Success
Hixson Opportunity Awards
International Students & Scholars
Margaret Sloss Center for Women and Gender Equity
Multicultural Student Affairs
National Student Exchange
Parent & Family Programs
Sorority and Fraternity Engagement
Student Accessibility Services
Student Assistance
Student Conduct
Student Legal Services
Student Support Services**
Veterans Center
Writing & Media Center

Erin Baldwin

Assistant Vice President for Student Health and Wellness

Thielen Student Health Center
Student Counseling Services
Student Wellness
Recreation Services

Pete Englin

Assistant Vice President for Student Affairs and Director of Residence

Dining Services
Department of Residence
Capital & Facilities Planning *
Student Affairs Division Strategic Planning *
Memorial Union
└ Student Activities

Central Office

Assessment & Research

Student Affairs Development

NCORE-ISCORE Program

Learning Communities

Educational Talent Search**
Upward Bound**

*Denotes area function — not a direct report or office

** Programs of the TRIO federal grant

Updated November 2019

OUR MISSION

Integral to the rich and vibrant Iowa State University experience, the Division of Student Affairs challenges and empowers students to succeed as productive citizens and leaders in a diverse global community.

VALUES

Our core values are integral to our work with all facets of the Iowa State University community and underscore our programs, services, interactions, and efforts.

Student Development and Engagement

Connection, Collaboration, and Communication

Diversity, Inclusion, and Social Justice

Holistic Health, Wellness, and Safety of Students and Staff

PRIORITIES 2019-2020

In working to fulfill our mission, we focus our collective energy and effort in the following areas:

Student Success

Safety, Health, and Well-being

Diversity, Equity, and Inclusion

Assessment and Research

Staff Development and Retention

IOWA STATE UNIVERSITY Division of Student Affairs

Martino Harmon, Ph.D.
Senior Vice President for Student Affairs

MISSION

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CORE VALUES

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STUDENT DEVELOPMENT & ENGAGEMENT

In recognizing the uniqueness of each student, we support their overall growth and development through leadership and involvement opportunities, rich and meaningful co-curricular activities, and global engagement experiences. We also work to remain accessible and responsive to students, and to minimize barriers that inhibit effective learning.

CONNECTION, COLLABORATION, & COMMUNICATION

We strive to share our successes and outcomes with the community, ensuring transparency and inviting discussion about where we can enhance our work. Further, we desire to instill a global mindset in all Cyclones to enhance their cultural awareness and intercultural competence.

DIVERSITY, INCLUSION, & SOCIAL JUSTICE

We seek to welcome and engage all Cyclones in an effort to create a respectful, responsible community that allows for equitable access to learning and involvement.

HOLISTIC HEALTH, WELLNESS, & SAFETY OF STUDENTS & STAFF

Cyclones should feel safe anywhere at Iowa State University. Our programs, services, and interactions are designed to embody this and to identify areas where continued work needs to occur. We function best when everyone aspires to their best physical, emotional, intellectual, financial, environmental, occupational, social, and spiritual wellbeing.

2019-2020 DIVISION PRIORITIES

In working to fulfill our mission, staying true to our core values, and adapting to the ever-changing climate, this year we will focus our efforts on the following six priorities.

STUDENT SUCCESS

We will collaborate with Academic Affairs, the ISU Foundation, and other campus partners to achieve measurable progress towards closing the achievement gap for multicultural, first-generation, low-socioeconomic, and student Veterans.

SAFETY, HEALTH, & WELL-BEING

We will work to create a safe, healthy, and wellness-focused environment for ISU students and student affairs staff so that they may thrive at ISU, in the Ames community, and the world beyond.

DIVERSITY, EQUITY, & INCLUSION

We will promote and enhance the climate on campus and in the surrounding communities so all are welcomed, included, and valued.

ASSESSMENT & RESEARCH

We will ensure that programs, policies, and practices are informed by assessment and research to better promote student development, learning, and overall student success.

STAFF DEVELOPMENT & RETENTION

We will create intentional opportunities to support staff and make available the resources, tools, professional development, and the growth opportunities they need to be successful.

HOW THE DIVISION OF STUDENT AFFAIRS SUPPORTS STAFF

Engagement

Recognition & Appreciation

Professional Development

Department / Unit Staff Support

IOWA STATE UNIVERSITY
Division of Student Affairs



ENGAGEMENT

Division Committees

- Staff Well-being
- Diversity and Inclusion
- Student Affairs Policy
- Awards
- Assessment
- Research

Division Monthly Email Newsletter

Leadership Q&A Panels



To better provide you with the most up-to-date information from the Division of Student Affairs, we have created this monthly update. Colleagues may submit news, announcements, and feedback for the newsletter by the last Monday of the month by emailing pollard@iastate.edu. The November newsletter will publish on November 6, 2019.

STUDENT AFFAIRS NOVEMBER INFORMATIONAL MEETING

November 5, 2019
3:00 p.m. - 5:00 p.m.
Sun Room, Memorial Union

This meeting is all about **TAKING CARE OF YOU!**
Receive important division updates and participate in a workshop on staff well-being facilitated by Student Health and Wellness Leadership.

AT THE SEPTEMBER DIVISION MEETING WE WERE EXCITED TO WELCOME THESE NEW STAFF MEMBERS

ADMISSIONS

Bryce Bonnstetter
Kate Crow
Cathy Crum
April Finley
Blanca Guerrero Leal
Mark Hull
Emily Johnson
Emily Keyt
Rebecca Kropp
Laura Kucharik

DEPARTMENT OF

RESIDENCE

Roger Bentley
Mara Fleming
Mitchell Hein
Elizabeth Housholder
Micahel Isaza
Jay Krogh
Amy Lowman
Carolina Monteiro
Dianne Stuart

MULTICULTURAL

STUDENT AFFAIRS

Wonjae Kim
Jalen Shell
Jasmine Tappin

INTERNATIONAL

STUDENT & SCHOLARS

Karen Clement
Becca Duncan

RECOGNITION & APPRECIATION

Fall Appreciation Gift

Giving Initiatives to support Students

Helping Our Peers (SHOP)

Holiday Reception

Spring Division Awards & Ceremony

Spring Staff Appreciation Day



PROFESSIONAL DEVELOPMENT

Student Affairs Leadership Institute

Informational Division Meetings

National Speakers

- Student Affairs/NASPA Legends | Dungy & Kruger
- Generations in the Workplace | McCullough
- Staff Retention | Klotz

ISCORE / NCORE

Conference / Webinars

Lunch & Learns / Bagel Breakfasts

New Employee Onboarding (in progress)



CHALLENGES & OPPORTUNITIES

FOR STAFF:

- **Supporting Staff Through Change**
- **Budget**
- **Employee Well-being**
- **Diversity and Inclusion and Well-being Included in Evaluations (in progress)**

CHALLENGES & OPPORTUNITIES

FOR STUDENTS:

- **Student Success & Retention**
- **Student Mental Health and Well-being**
- **Title IX-Sexual Misconduct**
- **Alcohol and Drugs**
- **Campus Climate**

THANK YOU

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