**OUR MISSION**

Integral to the rich and vibrant Iowa State University experience, the Division of Student Affairs challenges and empowers students to succeed as productive citizens and leaders in a diverse global community.

**VALUES**

Our core values are integral to our work with all facets of the Iowa State University community and underscore our programs, services, interactions, and efforts.

- Student Development and Engagement
- Connection, Collaboration, and Communication
- Diversity, Inclusion, and Social Justice
- Holistic Health, Wellness, and Safety of Students and Staff
In working to fulfill our mission, we focus our collective energy and effort in the following areas:

**Student Success**

**Safety, Health, and Well-being**

**Diversity, Equity, and Inclusion**

**Assessment and Research**

**Staff Development and Retention**
HOW THE DIVISION OF STUDENT AFFAIRS SUPPORTS STAFF

Engagement
Recognition & Appreciation
Professional Development
Department / Unit Staff Support
ENGAGEMENT

Division Committees
• Staff Well-being
• Diversity and Inclusion
• Student Affairs Policy
• Awards
• Assessment
• Research

Division Monthly Email Newsletter

Leadership Q&A Panels
RECOGNITION & APPRECIATION

Fall Appreciation Gift
Giving Initiatives to support Students
Helping Our Peers (SHOP)
Holiday Reception
Spring Division Awards & Ceremony
Spring Staff Appreciation Day
PROFESSIONAL DEVELOPMENT

Student Affairs Leadership Institute
Informational Division Meetings
National Speakers
• Student Affairs/NASPA Legends | Dungy & Kruger
• Generations in the Workplace | McCullough
• Staff Retention | Klotz

ISCORE / NCORE Conference / Webinars
Lunch & Learns / Bagel Breakfasts
New Employee Onboarding (in progress)
FOR STAFF:

• Supporting Staff Through Change
• Budget
• Employee Well-being
• Diversity and Inclusion and Well-being Included in Evaluations (in progress)
CHALLENGES & OPPORTUNITIES

FOR STUDENTS:

• Student Success & Retention
• Student Mental Health and Well-being
• Title IX-Sexual Misconduct
• Alcohol and Drugs
• Campus Climate
THANK YOU

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