

# IOWA STATE UNIVERSITY

## Professional and Scientific Council

Thursday, 7 September 2023 | 2:10 PM | 3560 Memorial Union

---

1. **Call to Order & Establish Quorum** – Jason Follett
2. **Approval of the Agenda and 3 August 2023 Council Meeting Minutes** – Jason Follett
3. **Administrative Reports**
  - SVPP Faculty Fellow for Student Success – Andrea Wheeler
4. **Professional and Scientific Council Executive Committee Reports**
  - President – Patrick Wall
  - Secretary/Treasurer – Suzanne Ankerstjerne
  - Vice President for Communications and Community Relations – Sarah Larkin
  - Vice President for Compensation and Benefits – Steve Couchman
  - Vice President for Diversity, Equity, and Inclusion – Susan McNicholl
  - Awards Committee Chair – Michelle Thompson
  - Governance Committee Chair – Paul Easker
  - Peer Advocacy and Policy Committee Chair – Rachel Faircloth
  - Professional Development Committee Chair – Jennifer Schroeder
5. **Unfinished Business and General Orders**
  - None
6. **New Business**
  - Councilor Appointments – Patrick Wall and Paul Easker
7. **2023-2024 Professional and Scientific Council Goals**
  - **Better educate P&S employees on how to optimize their benefits package at Iowa State.**
    - ✓ ALEX, an interactive online benefits tool <https://www.hr.iastate.edu/alex> | UHR Benefits Director – Ed Holland
  - **Improve professional development opportunities through collaboration across disciplines on Council.**
    - ✓ New Open Discussion
  - **Maximize the student experience.**
    - ✓ Follow-Up from our August 2023 Open Discussion
8. **Announcements**
  - **Announcements from Councilors**
  - **Executive Committee Meeting:** Thursday, 21 September 2023 | 9 AM – 11 AM
  - **Council Meeting:** Thursday, 12 October 2023 | 2:10 PM | 3560 Memorial Union
  - **Seminar Series Event:** Tuesday, 12 September 2023 | 2 PM – 3 PM | Cardinal Room – Memorial Union |  
Pre-Registration encouraged via Workday Learning
    - ✓ *Constructive Conversations in Difficult Situations* – Laura Smythe, University Ombuds
    - ✓ All of us have people with whom we interact and work who just don't make sense to us. They do something, or they say something, or they don't do something that we wish they would do and we feel frustrated, appalled and/or hurt. Sometimes, we just need to discuss something that makes us uncomfortable. In this conversation, we will discuss some approaches to handling these challenging dynamics.
9. **Adjournment**