

IOWA STATE UNIVERSITY

Professional and Scientific Council

Council Motion: To endorse the amended and updated Sexual Misconduct, Sexual Assault, Sexual Harassment, Stalking, and Intimate Partner Violence Involving Students Policy

Submitted by: Policies and Procedures Committee
November 1, 2017 (*as amended*)

Whereas: Iowa State University's Policy Library Advisory Committee recently published for public comment an updated and amended policy entitled Student Misconduct, Sexual Assault, Sexual Harassment, Stalking, and Intimate Partner Violence Involving Students ("Sexual Misconduct Policy").

Whereas: The Policies and Procedures Committee has reviewed the draft policy and draft procedures, as well as the Sexual Misconduct Policy drafting committee's stated intentions regarding the updates and amendments.

Whereas: The draft policy and draft procedures were intended to "clarify[] reporting procedures and resources for responding to . . . prohibited conduct, and streamlining and improving the University's investigation and adjudication processes."

Whereas: The draft policy and draft procedures primarily affect ISU students, which may include and affect Professional and Scientific employees also enrolled in University courses.

Whereas: The amendments "signal[] ISU's unwavering commitment to addressing [sexual violence, harassment, and discrimination, and that these issues] are critical and pervasive problems on campuses and in society generally."

Whereas: Professional and Scientific employees have a significant and material interest in a safe, welcoming, and inclusive environment for all members of the University community; fair and effective protections of the rights of all community members; and the speedy resolution of complaints of prohibited conduct.

Whereas: The draft policy and draft procedures are intended to, and should facilitate and improve on, these and other legitimate interests of all community members.

Whereas: It is recommended that the Council endorse the amendments to the draft policy and draft procedures.

It is moved: That the Professional and Scientific Council endorses the adoption of the updated and amended Student Misconduct, Sexual Assault, Sexual Harassment, Stalking, and Intimate Partner Violence Involving Students Policy, and extends its appreciation to the members of the 2017-18 Sexual Misconduct Policy Committee for its significant efforts.

Distribution: Wendy Wintersteen, University President
Jonathan Wickert, Senior Vice President and Provost
Martino Harmon, Senior Vice President for Student Affairs
Pam Cain, Interim Senior Vice President for University Services
Kristi Darr, Interim Vice President for University Human Resources
The 2017-18 Sexual Misconduct Policy Drafting Committee
The Policy Library Advisory Committee