

IOWA STATE UNIVERSITY

Professional and Scientific Council

Council Motion: To endorse the amended Donated Leave for Catastrophic Illness or Injury Policy

Submitted by: Policies and Procedures Committee
November 1, 2017 (*as amended*)

Whereas: Iowa State University's Policy Library Advisory Committee recently published for public comment an amended Donated Leave for Catastrophic Illness or Injury Policy.

Whereas: The Policies and Procedures Committee has reviewed the draft policy and the draft guidelines.

Whereas: The draft policy and draft procedures improve and enhance an existing benefit for all persons employed by Iowa State University who accrue vacation time.

Whereas: The draft policy and draft procedures would expand the existing policy to allow employees to receive donated leave to care for immediate family members, namely the employee's spouse/partner, parent, or child, in specified circumstances.

Whereas: The draft policy and draft procedures would more closely align this University benefit with similar benefits offered by the State of Iowa, among others.

Whereas: The Committee recommends that the Council endorse the amendments to the draft policy and draft procedures.

It is moved: That the Professional and Scientific Council endorses the adoption of the amended Donated Leave for Catastrophic Illness or Injury Policy and the accompanying draft procedures.

Distribution: Wendy Wintersteen, University President
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The Policy Library Advisory Committee