

# IOWA STATE UNIVERSITY

## Professional and Scientific Council

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**Council Motion:** To Expand Efforts to Promote Inclusive Professional and Scientific Council Meeting Spaces, Events, Practices, and Procedures.

**Submitted by:** Executive Committee

**Date:** May 2, 2019

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**Whereas:** Subgoal 4.3 of Goal 4 of the Iowa State University Strategic Plan states that the University shall “Create, expand, and invest in opportunities for faculty, staff, and students to connect and build meaningful relations with others while recognizing the multiple intersecting identities, perspectives and developmental differences people hold.”

**Whereas:** An identified strategic initiative of the Professional and Scientific Council is “working to enhance and cultivate the P&S employee experience to create a work environment where employees are safe and feel welcomed, supported, included and valued by each other.”

**Whereas:** Council members are collaborating with constituents, University Human Resources, and the Equal Opportunity Office to identify best practices for creating inclusive meeting spaces, events, practices, and procedures.

**Whereas:** Budgetary support is needed to implement process and procedures to build inclusive meeting spaces, events, practices, and procedures.

**It is moved:** That the Professional and Scientific Council create an ad-hoc committee under the Vice President for Equity and Inclusion to address how Council implement process and procedures to build inclusive meeting spaces and events.

**It is moved:** That the Professional and Scientific Council establish a budget line item that supports efforts to create processes and procedures to build inclusive meeting spaces and events and include it in the FY20 Council budget request and beyond.

**Distribution:** Wendy Wintersteen, University President  
Jonathan Wickert, Senior Vice President and Provost  
Martino Harmon, Senior Vice President for Student Affairs  
Pam Cain, Interim Vice President for University Services and  
Chief Financial Officer  
Kristi Darr, Interim Vice President, University Human Resources

