

IOWA STATE UNIVERSITY

Professional and Scientific Council

Council Motion: To endorse the Non-Employment Dates—Exempt P&S Policy

Submitted by: Policies and Procedures Committee
April 1, 2019

Whereas: Iowa State University's Policy Library Advisory Committee recently published for public comment a Non-Employment Dates—Exempt P&S policy.

Whereas: The Policies and Procedures Committee has reviewed the draft policy.

Whereas: The changes to existing non-employment dates practices for exempt P&S staff are necessitated by the implementation of Workday.

Whereas: There is not currently an existing policy that outlines how annual compensation, benefits deductions, and absence accruals are to be distributed for exempt P&S staff who work less than 12 months.

Whereas: The Committee recommends that the Council endorse the draft policy.

It is moved: That the Professional and Scientific Council endorses the adoption of the Non-Employment Dates—Exempt P&S policy.

Distribution: Wendy Wintersteen, University President
Jonathan Wickert, Senior Vice President and Provost
Martino Harmon, Senior Vice President for Student Affairs
Pam Cain, Interim Senior Vice President for University Services
Kristi Darr, Interim Vice President, University Human Resources
Edward Holland, Director, University Human Resources
The Policy Library Advisory Committee