

IOWA STATE UNIVERSITY

Professional and Scientific Council

Council Motion: To build on continued efforts to create a safe and welcoming environment for the Iowa State University community

Submitted by: Executive Committee

Date: December 5, 2019

Whereas: An identified strategic initiative of the Professional and Scientific Council includes “create a work environment where P&S employees feel safe, welcomed, supported, and included.”

Whereas: Recent events within the Iowa State University system have resulted in a renewed and urgent focus on matters relating to campus climate.

It is Moved: That Professional and Scientific Council stand firmly united that all forms of racism, sexism, ableism, bigotry, harassment and all other forms of prejudice and bias have no place in the Iowa State University community.

It is Moved: That Professional and Scientific Council will continue to work with campus leaders to stand with members of the Iowa State University community to advance positive change in the campus climate.

It is Moved: That Professional and Scientific Council continue to build on efforts to create a safe and welcoming environment for everyone in the Iowa State University community.

It is Moved: That Professional and Scientific Council recommends that all employees engage in diversity, equity, and inclusion and that this engagement is reviewed as part of their annual performance evaluation as outlined in Goal 4 of the 2017-2022 Iowa State University Strategic Plan.

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