

IOWA STATE UNIVERSITY

Professional and Scientific Council

Council Motion: To support the University's efforts to explore additional, temporary cost-reducing measures

Submitted by: Executive Committee

Date: August 6, 2020

Whereas: The University is facing unprecedented revenue losses due to COVID-19, projected enrollment declines, reduced state appropriations, and increased costs related to preparation for a safe return to campus in the fall.

Whereas: Overall, revenue losses are estimated to total over \$100 million.

Whereas: A 5% budget reduction for FY21, with another 5% cut for FY22, has already been announced.

Whereas: Other savings opportunities have come from benefit reductions that directly impact Professional and Scientific staff, such as a reduced TIAA match and a change to the tuition reimbursement program.

Whereas: Senior administration is also looking at other cost-savings measures, including a retirement incentive, review of benefit costs, and the possibility of other actions if additional revenue reductions occur this fiscal year.

Whereas: The Professional and Scientific Council is cognizant of the dire state of the FY21 University budget, and also acknowledges that the true financial impact of the COVID-19 pandemic will not be known for some time.

It is moved: In accordance with the University's shared governance approach, Council looks forward to actively engaging throughout the discussion and decision-making process to represent the interests of Professional and Scientific employees across the University.

It is moved: The Professional and Scientific Council supports the University's efforts to explore additional, temporary cost-reducing measures.

Distribution: Wendy Wintersteen, University President
Jonathan Wickert, Senior Vice President and Provost
Erin Baldwin, Interim Senior Vice President for Student Affairs
Pam Cain, Senior Vice President for University Services
Kristi Darr, Vice President, University Human Resources

IOWA STATE UNIVERSITY

Professional and Scientific Council

Kristen Constant, Vice President, Information Technology Services