

IOWA STATE UNIVERSITY

Professional and Scientific Council

Council Motion:	To send the 2021 Compensation and Benefits Report and the Compensation and Benefits Recommendation for FY2022 to University Administration
Submitted by:	Compensation and Benefits Committee February 4, 2021

Whereas:	Professional and Scientific employees comprise the largest employee group and are essential in fulfilling the mission of Iowa State University.
Whereas:	A sustainable financial model must be adopted to properly fund the new classification and compensation structure and reward staff for their efforts.
Whereas:	The Professional and Scientific Council and its Compensation and Benefits Committee are charged with informing the University's administration regarding the needs of P & S employees.
Whereas:	Competitive compensation tied to performance is a recurring request.
It is moved:	That the Compensation and Benefits Recommendation for FY2022, along with the accompanying 2021 Compensation and Benefits Report, be sent to senior University administrators to inform decision-making regarding FY2022 budget plans and revenue requests.
Distribution:	Wendy Wintersteen, President Jonathan Wickert, Senior Vice President and Provost Kristi Darr, Vice President of University Human Resources Pam Cain, Senior Vice President for Operations and Finance Toya Younger, Senior Vice President for Student Affairs