

IOWA STATE UNIVERSITY

Professional and Scientific Council

Council Motion:	To send the 2022 Compensation and Benefits Report and the Compensation and Benefits Recommendation for FY2023 to University Administration
Submitted by:	Compensation and Benefits Committee February 3, 2022
Whereas:	Professional & Scientific staff comprise the largest employee group and are essential in fulfilling the mission of Iowa State University.
Whereas:	A sustainable financial model must be adopted to prioritize funding for annual increases for Professional & Scientific staff.
Whereas:	The Professional and Scientific Council and its Compensation and Benefits Committee are charged with informing the University's administration regarding the needs of Professional & Scientific staff.
Whereas:	The 2022 Compensation and Benefits Report illustrates the growing need for more competitive compensation tied to meaningful annual performance evaluations in the current university environment.
It is moved:	That the Compensation and Benefits Recommendation for FY2023, along with the accompanying 2022 Compensation and Benefits Report, be sent to senior University administrators to inform decision-making regarding FY2023 budget plans and revenue requests.
Distribution:	Wendy Wintersteen, President Jonathan Wickert, Senior Vice President and Provost Kristi Darr, Vice President of University Human Resources Pam Cain, Senior Vice President for Operations and Finance Toya Younger, Senior Vice President for Student Affairs