

IOWA STATE UNIVERSITY

Professional and Scientific Council

Council Motion: Salary Resolution

Submitted by: Executive Committee

Date: October 12, 2023

Whereas: The Professional and Scientific Council acknowledges the efforts of Senior Leadership at Iowa State University to budget for salary and benefits of Professional and Scientific employees while maintaining fiscal responsibility.

Whereas: The Senior Leadership at all the Regent Universities continue to exhaust yearly available appropriations funding to allow salary increases but are not always provided with additional funding for these necessary salary increases.

Whereas: The Board of Regents, State of Iowa in September 2023 acknowledged the need to develop a plan for supporting salaries and stated the following in their annual appropriations request for fiscal year 2025, which begins 1 July 2024:

The dollar amounts for incremental salary funding are not included in the Regent appropriations. Historically, a separate appropriations bill provides funding for new salary increases to all state agencies. This legislation typically requires that regent institutions provide comparable salary increases for non-contract employees as provided for contract-covered employees. The regent institutions request to participate in the salary bill.

It is moved: The Iowa State University Professional and Scientific Council supports the Board of Regents, State of Iowa annual appropriations request for fiscal year 2025 for Regent Universities to participate in a separate appropriations bill that provides funding for new salary increases to all state agencies and encourages the Legislature of the State of Iowa and Iowa Governor Kim Reynolds to seriously consider and implement this request.

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