

IOWA STATE UNIVERSITY

Professional and Scientific Council

Thursday, April 03, 2014 Minutes | 2:10- 4:00 PM | Pioneer Room,
Memorial Union

2013-2014 Officers

President: Steve Mayberry

Secretary: Dick Pfarrer

Vice President UCR: Stacy Renfro

President-Elect: Amy Tehan

Past-President: David Orman

Vice President UPB: Lisa Rodgers

1. Call to Order & Seating of Substitutes (Amy Tehan) 2:11pm

Attending

X	Jessica Bell	X	Mary Beth Kaufman	X	Chuck Rodgers
X	Lynn Bagley	X	Kris Koerner	X	Lisa Rodgers
X	Christian Charbonneau	S	Joyce Lash	X	Diane Rupp
A	Tami Corcoran	X	Tera Lawson	A	Allan Schmidt
X	Elena Cotos	X	Steve Mayberry	A	Erin Schwartz
X	Bart Dobson	X	Jason McLatchie	X	Wendy Stensland
X	Katie Davidson	X	Robin McNeely	X	Amy Tehan
X	Glen Galvin	X	Sandy Oberbroeckling	X	Kipp Van Dyke
X	Kate Goudy-Haht	X	Josh Obrecht	X	Jessica Van Winkle
X	Ann Greazel	X	Dave Orman	X	Lindsey Wanderscheid
X	Melissa Gruhn	X	Dick Pfarrer	X	Mike Wilson
X	Colleen Humphrey	A	Mackenzie Heddens		
X	Clayton Johnson	A	Stacy Renfro		
		X	Dan Rice		

X – Present, A – Absent, S – Substitute

Guests

Erin Rosacker, University Relations

Brenda Behling, SVPP

Andy Bock, AFSCME

Sheryl Rippke, University Counsel

Veronica Dark, Faculty Senate

Kristi Darr, University Human Resources

Substitutes

Barb Wollan for Joyce Lash

2. Establish Quorum (Dick Pfarrer)

3. Approval of the Agenda

4. Approval of the Minutes

March 2014 Regular Council Meeting

5. Administrative Reports

Senior Vice President & Provost (Brenda Behling for Jonathan Wickert)

- Dr. Wickert sends his regrets but that he will be here for the May meeting. He wanted me to pass along some comments regarding the efficiency review that is currently ongoing. It is a great

opportunity to hear about what is going on and what the consultants have to say. It is important that you keep informed and participate when you are able. Feel free to pass along any comments you may have to Steve as he has a meeting with them.

- We received 11 nominations for the Emerging Leaders' Academy. You can expect an announcement on that soon.
- We are working with the Department of Energy to announce the new Director of the Ames Lab position. It is a bit more complicated when you are working with a federal agency.
- The Board of Regents meeting will be held in Council Bluffs on April 24 and 25. There are 76 faculty up for tenure or promotion. ISU will be recommending a curriculum change in the Masters of Engineering category.

Faculty Senate (Veronica Dark)

- The President will be speaking at the April meeting of the Faculty Senate. We had an election for the two faculty positions for the Athletics Council. We had 2 curriculum changes that were discussed. At our executive board meeting we had a discussion of the efficiency study and we will be seeking some clarification about the timeline for phase 2. I will also have 5 minutes to present the faculty view on salary and benefits.

University Human Resources (Kristi Darr)

- Julie also sends her regrets but passed along some notes for me to share. The recruitment team is staying busy with all of the hiring that is going on at ISU. We are also preparing for an upcoming job fair that will help attract military veterans and their families. It will be held April 24th in Des Moines. For learning and development we are making some great strides and that is really picking up. We are also gathering data about what the departments are paying for with regard to external trainings. We are also getting ready for the P&S Professional Development conference and preparing a few walking billboards. The new Wellness Coordinator will be joining us in May at our normal meeting.

6. P&S Council Executive Committee Reports

President (Steve Mayberry)

- Last month we hashed out a salary proposal and it was delivered to the University Leadership. You are going to see a lot of familiarities as to what was proposed. We were charged with going out to our constituents and bring back a proposal to the leadership and it was taken seriously. We are also at a great time with the Wellness Coordinator and it is a great time to make some recommendations. I am also pleased with the transparency study and how that is progressing. If you have questions or want things to be brought up within the efficiency study make sure you follow the link that was provided in my written report.

Secretary (Dick Pfarrer)

- Our current balance is \$2,215.12.

VP for University Community Relations (Stacy Renfro)

- No report.

VP for University Planning and Budget (Lisa Rodgers)

- I don't have a lot but we did meet last week and are looking for different options for some funding. We hope that we will hash out more and can talk specifics at our next meeting. If you have any ideas for little things that can make a big difference, please email me.

7. P&S Committee Reports

Awards (Lindsey Wanderscheid)

- We have ranked the P&S Award nominations and sent those forward. We had 25 nominations and recommended giving 11 awards. We are going to update the Woodin Award and will be sending it out for feedback.

Communications (Mike Wilson)

- We have a few brief items; our next open forum will be on May 13th and will be presented by Julie Nuter. This will not be recorded and you should be there if you would like to hear. We will also be sending out a reminder about the conference and nominations.

Compensation & Benefits (Chuck Rodgers)

- We will be looking at some of our priorities at our next meeting. If you have any items, please email those to me.

Peer Advisory (Jessica Van Winkle)

- No Report.

Policies and Procedures (Kris Koerner)

- We will be reviewing the Data policy and hope to be presenting it to the Council in August.

Professional Development (Amy Tehan)

- We have 243 people signed up for the conference and are hoping for another 100 before registration closes next week. Please if you have some sort of mechanism with which you can send an email to P&S staff it would be appreciated if you did so. If you have a projector that you can bring to the conference, please let myself or Dick know by responding to the email that is sent to all of you.

Representation (Christian Charbonneaux)

- No report.

8. Unfinished Business

Formation of New Council Officer (Amy Tehan)

- The bylaws will be changed based on the attached document to include the Vice President of Equity and Inclusion

2014 Election Period (Christian Charbonneaux)

- In order to allow for attendees of the conference to run as well as those who are up for reelection to be nominated for officers, the election timeline has changed. Nominations close at 5:00 pm, Tuesday, April 22. Voting will take place April 28-May 5 via Access Plus.

9. New Business

2014 Call for Nominations for P&S Council Officers

- Secretary:
 - o Kate Goudy-Haht
- VP For University Community Relations:
- VP For University Planning and Budget:
- VP For Equity and Inclusion:
 - o Katie Davidson

Office 365 Overview

- Many of you will not feel much of an impact as the changes are done behind the scenes. Office 365 is a cloud based option that will keep up with the pace of Microsoft. It is cost effective and allows ISU Faculty and Staff to continue to work as they do today. Migrations will be scheduled by department, not ITS. You will have to exit email and re-open it to reconnect your mailbox. You will be prompted for username and password for initial logon. You will need to reconfigure Exchange ActiveSync on your mobile devices. You will need to be on the same service (local vs cloud) to allow for shared calendar and scheduling functions. Lync Instant Messaging will be enabled as users are migrated. A new URL for Outlook Web Access will be created and it is <http://outlook.iastate.edu>. If you have any questions, you can email office365-admins@iastate.edu or go to <http://it.iastate.edu/howtos/office365>. You can also go to <https://cio.iastate.edu/projects/office365>.

10. Council Open Comments

11. For the Good of the Order

- P&S Professional Development Conference: : April 17th, 8 AM - 4 PM, Scheman Building
- Next Council Meeting: May 8th, 2:10-4:00, Memorial Union Gallery Room
- Next Executive Committee Meeting: Thursday, May 22, 1:15-3:00pm, 107 Lab of Mechanics

12. Adjournment: 3:09pm.