

# IOWA STATE UNIVERSITY

## Professional and Scientific Council

Thursday, February 2, 2017 Agenda | 2:10 - 4:00 PM | Gallery Room, Memorial Union

### 2016-2017 Officers:

President: Clayton Johnson  
Secretary/Treasurer: Melissa Gruhn  
Vice President UCR: Ben Green  
Vice President EI: Samone York

President-Elect: Jessica Bell  
Past-President: Tera Lawson  
Vice-President UPB: Jordan Bates

### Attending:

Chelsey Aisenbrey X  
Teresa Albertson X  
Jordan Bates A  
Ryan Barbauld X  
Tonia Baxter X  
Jessica Bell X  
Kara Berg X  
Bethany Burdt X  
Malinda Cooper X  
Jacob Cummings X  
Kristi Dillon X  
Ryan Drollette X  
Glen Galvin X  
Nancy Gebhart X  
Ben Green X  
Whitney Grote X  
Melissa Gruhn X  
Glenn Hansen X  
James Harken X  
Jeff Hartwig X  
Chris Johnsen X  
Clayton Johnson X

Erin Kalkwarf X  
Tera Lawson X  
Kevin Lazard X  
Katy Leichsenring X  
Jason McLatchie X  
Sarah Morris-Benavides X  
Stacy Renfro X  
Lisa Rodgers S  
Brittney Rutherford X  
Matthew Speicher X  
Shankar Srinivasan X  
Joy Stroud X  
James Studley X  
Katie Thorson X  
Nick Van Berkum X  
Jen Van Ryswyk A  
Amy Ward X  
Lynn Wellnitz X  
Jamie Wilson X  
Barbara Wollan X  
Samone York X

X = Present, A = Absent, S = Substitute

Guests: Brenda Behling, Erin Rosacker, Jonathan Wickert, Sheryl Rippke, Jonathan Sturm, Cathann Kress, John Burnett-Larkins, Martino Harmon, Leif Olsen, Chelsey Gates

Substitutes: Amy Harris-Tehan for Lisa Rodgers

**Call to Order & Seating of Substitutes (Jessica Bell) 2:10 pm**

**Establish Quorum (Melissa Gruhn) - Yes, a quorum was established.**

### 1. Approval of the Agenda

There was a motion presented by Jeff Hartwig and seconded to add an open discussion for the betterment of Council under New Business. After a brief discussion, the motion was voted on and passed and the item was added to the agenda.

## 2. Approval of the Minutes

January 5, 2016 Regular Council Meeting - The minutes were approved as distributed.

## 3. Administrative Reports

### Senior Vice President & Provost (Jonathan Wickert)

#### Budget Reduction -

- The Legislature passed a bill which would cut the University's mid-year state funding reduction to only 8 million. The Governor is expected to sign the bill and the University is making plans to absorb this reversion of funds.
- President Leath's office will be absorbing about half of the reduction (approximately \$4 million) and the Academic Affairs division will absorb about \$3 million of the cut.
- Academic Affairs will be dealing with the cut mainly by reducing expenditures on maintenance and delaying some renovation projects.
- It's possible that some faculty and staff open positions may not be filled immediately.
- Inclusivity and Diversity initiatives will not be affected.
- P&S Council budget will not be affected either.
- Due to strong enrollment and other factors, the University is in a very good financial place and, fortunately, able to absorb a budget reduction more readily than in the past.
- The affects the budget reduction will have on the Fiscal '18 budget is unknown at the time. The Governor's budget asked for a funding reductions, however the BOR asked for an increase, so the outcome is not really predictable at this time.

#### Immigration issues -

- New information continues to come out rapidly regarding the Executive order to temporarily halt immigration from 7 countries.
- 115 students from ISU are directly affected, including 3 students/researchers that were not able to easily enter the US when the halt occurred.
- The University is offering information and resources to affected students, but is encouraging them to obtain their own private legal counsel regarding the issue.
- It is not known how long the temporary ban will be in place or if it may be repealed or extended at some point.
- The University is monitoring how this may affect International student enrollment.
- The Provost reminded the group that a group of students from the Design, Architecture, and Engineering programs recently won the prestigious Disney Imagineering design contest <http://www.news.iastate.edu/news/2017/01/26/disney-imaginations> . One of these students is from Iowa, one is from Chicago, and the third is originally from Indonesia. The group competed against finalists from 6 other universities and was awarded first place in a ceremony on January 27<sup>th</sup>, 2017.

#### *Discussion/Comments*

*There was a question for the Provost whether staff and faculty would be affected equally by the budget cuts and the Provost indicated that he did not know the exact numbers but would be as fair as possible when distributing the budget reduction across his unit.*

### Vice President for Extension and Outreach (Cathann Kress)

Cathann addressed the group with a PowerPoint presentation and video which outlined many of the good things that Extension and Outreach staff are doing across the state.

Some of the highlights from the presentation included:

- The fact the Iowa has a population of about 3 million people and Extension services extend to about 1 million of them so they are reaching a very large percentage of Iowans.
- Recently Extension is seeing more engagement from ISU faculty staff and students.
- Extension staff is leading the way on critical issues like water quality, aging issues, and poverty issues.
- Strategic initiatives
  - o Addressing Iowa's changing demographics
  - o Adapting to increasingly complex problems
  - o Broadening their support and engaging all colleges and units
  - o Using technology more effectively
- Extension staff have also been looking both forward and back at the history of extension in Iowa State University including the history and stories behind the original 200,000 acres of land-grant land that gave ISU its start. They have been in contact with many of the families that were connected to those original pieces of land to retrace the history behind it and have developed a website that shows the land grant parcel map. [www.landgrant.iastate.edu](http://www.landgrant.iastate.edu). Landowners can go to the website to explore the history of their land and contribute their stories to the project.

#### **President, Faculty Senate (Jonathan Sturm)**

- The Faculty Senate is looking to pass a dead week policy at their meeting next week. Students don't want any type of exams on the last 2 days of dead week so, the policy aims to reduce the stress of Dead Week. There may be some individual exceptions due to circumstances.
- There is a motion coming up to increase the required GPA for transfer students coming into ISU. The required transfer GPA is currently 2.0 and the faculty is looking to increase it to 2.25. The motion is aimed at increasing the success rate of transfer students.
- There is a tenure bill in the Iowa Senate. The Faculty Senate will be putting together language to speak to the media about tenure to increase understanding of the issue.
- President Sturm also encourages everyone to take a step back and consider how our words and actions may affect others negatively and then read a statement regarding inclusivity and diversity.

#### **4. Professional and Scientific Council Executive Committee Reports**

##### **President (Clayton Johnson)**

Good afternoon everyone!

It is hard to believe it has been a whole month since our last meeting! This semester is off to a running start!

To begin with, I want to give you all a quick update on the updated FLSA guidelines. As you will remember, in November an injunction halted the implementation of the new FLSA guidelines. That injunction was set to expire on Tuesday, January 31. Emma Mallarino-Houghton informed me earlier this week that a 30-day extension to the final decision on the injunction was granted earlier this week at the request of the Trump Administration. This extension moves the final decision date to March 2. In its motion to the court, the federal government requested this extension in order to allow more time to consider the issues. I anticipate that Human Resources will have more to share about this at our March meeting.

Just as a reminder, nominations will open later today for the FY 2018 Professional and Scientific Council officer positions. We will be accepting nominations—including self-nominations—during the New Business portion of our meeting today, and nominations will remain open through our March meeting, where we will hear from the nominees and vote to elect our new leaders for Council. I would strongly encourage all of you to consider running for one of these positions!

We have had three candidates on campus for the Assistant Vice President—Chief of Police position, with one candidate scheduled for next week. Jessica, Tera and I have been a part of this interview process, and will provide feedback on behalf of the Professional and Scientific Council.

On Tuesday, January 31, Jessica and I attended the first meeting of the President's Council for the 2016-2017 academic year. During this meeting, we received an update on our current university fundraising campaign. We also heard an update on the outlook of the current Iowa legislative session. Not a lot is known at this time regarding potential legislative action, including the FY18 budget request. I will continue to update you as this further develops. All of you received President Leath's message on January 26 regarding the mid-year budget divestment. Right now it appears that a good amount of this funding will come centrally from the President's Office, but I would encourage you to also be in communication with your constituents about this, and listen for ways it may be impacting individuals of which we are not aware.

On Tuesday, January 31, the Executive Committee had a special meeting with Francis Quinn, Change Manager through ITS working with the rollout of the new Enterprise Resource System. Francis talked to us about the proposed rollout of Workday on the ISU campus, as well as how this rollout has worked at other universities. We are currently working with Francis to see how Council can best partner with ITS to help make the Workday rollout as successful as possible. We hope to invite him to a meeting later this semester, and we will also have Jim Kurtenbach, Vice President and CIO speak to Council later this semester.

Looking toward the future, I also want you to be aware that the annual Iowa State Conference on Race and Ethnicity (ISCORE) will be held on Friday, March 3, and a pre-conference specifically geared towards faculty and staff will be held the afternoon of Wednesday, March 1. I would strongly encourage you to attend the ISCORE conference, and especially the pre-conference. Over the past couple years, Councilors have been unable to attend the pre-conference due to it conflicting with our March Council meeting. The ISCORE committee specifically moved the pre-conference this year so Councilors are able to attend. Please see Inside Iowa State for details about ISCORE, including registration information.

On a final note, I want to draw your attention to the [Iowa State University Principles of Community](#) on the handout in front of you.

Last week I attended the Learning Community Mid-Year Institute as part of my professional duties, and had the privilege of hearing Dr. Reg Stewart as the keynote speaker. During Reg's comments, he emphasized and illustrated our Principles of Community. This is not a new document. If you look to the bottom of the page, you will see that this was adopted in January 2007. The six principles, as listed, are Respect, Purpose, Cooperation, Richness of diversity, Freedom from discrimination, and Honest and respectful expression of ideas. I strongly encourage you to take the time to read the details of each of these principles.

I'm bringing these principles before you today because I feel they are particularly poignant in consideration of the current atmosphere on our campus, in our state, in the country, and globally. There are many people on this campus right now with mixed feelings. Some people are very happy with the state of affairs, some people are very scared, and some are angry. I want to take this opportunity to remind you that we are all elected leaders on this campus. It is our responsibility to listen, learn, and speak. The principles before you are not to divide us, but rather to unite us. Please remember that, regardless of a person's political beliefs, religion, sex, gender identity, sexual preference, ability, or any other societal construct we use to divide, we all are one ISU community, and we all have much more in common than we often recognize. Please keep these principles in mind as we continue all the hard work we have ahead of us. Thank you.

**Secretary/Treasurer (Melissa Gruhn)**

The current Council balance is \$7899.68.

**VP for University Community Relations (Ben Green)**

Planning for the annual social and other events. Ben is looking for any volunteers to help plan these events and any input on how to increase attendance at our events.

**VP for University Planning and Budget (Jordan Bates)**

No report

**VP for Equity and Inclusion (Samone York)**

Samone addressed Council with a PowerPoint presentation. Some of the highlights are listed below:

- A Deeper Black: Race in America - Ta-Nehisi Coates  
Monday, January 30, 2017, 7:00 PM @ Great Hall, Memorial Union  
Martin Luther King Jr. Legacy Series Keynote  
Was very well attended and the Great Hall was packed and there was a line to the M-Shop.
- Ames Public Library-Community Read  
COMMUNITY READ: BFSA BLACK HISTORY MONTH SERVICE PROJECT.  
BFSA is partnering with the Ames Public Library to read stories by Black authors, or featuring Black characters, during the month of February. Bring your child or just come out to support your colleagues!
  - Saturday, February 4
  - \*Shannon Coleman
  - \*Abdullah Muhammad
  - Saturday, February 11
  - \*Akelo Harris
  - Saturday, February 18
  - \*Fatma Bachelani
  - \*Barbara Woods
  - Saturday, February 25
  - \*Anita Rollins
  - \*Brenda Thorbs-Weber
- UNIVERSITY AWARD FOR INCLUSIVE EXCELLENCE  
DEADLINE: February 10, 2017  
Nominate deserving individuals for the newly-created University Award for Inclusive Excellence. This university award recognizes faculty and P&S staff for their commitment to inclusion initiatives at Iowa State University. Give recognition to individuals who have advanced the university's mission of diversity, equity, and inclusion by nominating them today! DEADLINE: February 10, 2017  
Questions? Email Nicci Port @ [nport@iastate.edu](mailto:nport@iastate.edu)  
Award Description can be found on the Provost's website  
<http://www.provost.iastate.edu/faculty-and-staff-resources/awards/faculty/inclusive-excellence>
- In the Shadow of Charleston: Reflections on Race, Racism and Racial Violence - Keisha Blain  
Monday, February 20, 2017, 7:00 PM @ Great Hall, Memorial Union - Keisha Blain is co-editor of *The Charleston Syllabus: Readings on Race, Racism and Racial Violence*, a newly published overview of race relations, racial violence, and civil rights activism in the United States and other parts of the world. The collection was designed to provide both historical and contemporary contexts for the 2015 shooting at a historic black church in Charleston, South Carolina, that killed nine people. Blain is a visiting research scholar in the Department of Africana Studies at the University of Pennsylvania and is on the faculty at the University of Iowa, where she teaches in the Department of History. Her interdisciplinary work centers on 20th-century United States history, African American history, the modern African diaspora, and women's and gender studies.
- Call for Proposal -Women's and Diversity Grants Program  
This program is designed to support initiatives that will enrich the experiences of women and diverse faculty, staff, and students at Iowa State University. Grant funding is available in support of women's and diversity initiatives for either one-time programming or as seed money to stimulate additional funding from other sources.  
Guidelines, application form and timeline are available at:  
<http://www.diversity.iastate.edu/global/women-s-and-diversity-grants-program>  
  
Grant proposals may be submitted by ISU faculty or staff, as well as individuals or as teams, and at least one of the participants is required to have faculty or staff status. Individual grants will be awarded for up to \$5,000 which must be expended between July 1, 2017 and June 30, 2018.  
Deadline for submission of proposals is March 1, 2017.  
Questions? Contact the office at 515-294-8840
- REGISTRATION OPEN for the 2017 Iowa State Conference on Race and Ethnicity  
  
PRE-CONFERENCE REGISTRATION  
Wednesday, March 1, 2017  
11:30 AM- 5 PM  
Memorial Union

The Iowa State Conference on Race and Ethnicity (ISCORE) offers a professional development opportunity for all faculty, professional and merit staff. These sessions provide a structured environment to enhance your understanding and sensitivity to cultural differences. Many of the sessions will focus on providing tools to improve employee interactions and create inclusive workspaces.

#### CONFERENCE REGISTRATION

Friday, March 3, 2017

8 AM-5 PM

Memorial Union

The Iowa State Conference on Race and Ethnicity (ISCORE) is the university's local initiative designed to provide an ongoing platform of sharing and applying new knowledge through presentations and workshops. The conference supports the university's Mission to "create, share, and apply knowledge... and make Iowa and the world a better place."

- Black Faculty & Staff Association will meet Thursday, February 16, 2017 in the Cardinal Room, Memorial Union

## 5. Professional and Scientific Council Committee Reports

### Awards (Kara Berg)

- Awards breakfast is March 23<sup>rd</sup> at the Alumni Center.
- Notifications were sent in January.
- 14 individual awards and 3 team awards were given this year.
- A press release with photos will be sent and featured on the council website after the ceremony.

### Communications (Amy Ward)

- The Communications Committee deals with social media, newsletter, email lists, etc... It also assists other committees in carrying out their duties like assisting Representation with Elections and making updates to the council website.

### Compensation & Benefits (James Studley)

- A written report was included with the minutes but not read at the meeting.

### Peer Advocacy (Nick Van Berkum)

- The Committee continues to update the Workplace matrix which is aimed at connecting people with information.
- Nick will be attending the Green Dot event and will have a report on that in March.

### Policies and Procedures (Bethany Burdt)

- The January PLAC meeting was cancelled.
- The Committee continued working on a lactation concerns. The Committee determined that pushing for an official University lactation break policy was not the right way to address the issue and is looking at other ways to advocate for nursing mothers.

#### *Comments/Discussion:*

*There was a question about why the committee decide not to pursue a break policy. The committee shared that there were too many other related issues involved. It's a very complex issue and an actual University policy would need to involve the BOR and would affect many other policies.*

### Professional Development (Jim Harken)

- The PD Conference is rapidly approaching and the Committee hopes to see all of you there.
- There is no PD seminar in February due to conference.
- Jim accepted a new position and will be a Regional Director but will remain on Council for the rest of his term. Thanks to his supervisor for understanding the importance of Council and allowing Jim to fulfill his commitment to Council.

*Comments/Discussion:*

*There was a discussion about if the conference committee had ever considered offering scholarships to help pay for registration for those whose units can't or won't pay for registration and whether the conference should continue to be run by Council or if University administration should take on the responsibility at some point.*

*The origin and funding of the Conference was shared with Council. The committee shared that funding the conference is a complicated process but generally, now the conference is self-supporting. Giving a scholarship to some staff would likely mean increasing the costs to others.*

**Representation (Stacy Renfro)**

**Elections Timeline**

- **Professional & Scientific Council Nominations-** February 13 - March 10
- **Council Panel at the Professional Development Conference** - February 28
- **Invite a Guest to Council Initiative & Information Session** - March 2
- **Elections** - March 20 - March 31
- **Announcement of Elected Councilors** - April 12
- **Elected Councilors Invited to Attend May Council Meeting** - May 4
- **New Councilors Seated at June Council Meeting** - June 1

There were 3023 P&S employees as of December 2016.

The total number of P&S employees per Division:

**12/31/2015**

Academic Affairs - 2079  
 Student Affairs - 323  
 President's Office - 190  
 Business and Finance - 296

**12/31/2016**

Academic Affairs - 2037  
 Student Affairs - 354  
 President's Office - 336  
 University Services - 239  
 Finance - 57

The number of Council seats per Division:

**2016 Elections**

Academic Affairs - 27  
 Student Affairs - 5  
 President's Office - 3  
 Business and Finance - 5

**2017 Elections**

Academic Affairs - 27  
 Student Affairs - 5  
 President's Office - 5  
 University Services - 3

Anticipated Council seat opening for the 2017 elections per Division:

Academic Affairs - 9 seats open out of 27 total\*  
University Services - 3 seats open out of 3 total\*  
Finance - 1 seat open out of 1\*  
Student Affairs - 3 seats open out of 5 total  
President's Office - 4 seats open out of 5

*Comments/Discussion:*

*There was a reminder to Councilors that the "Bring a Guest to Council" event will have lots more chairs so please invite people to that meeting.*

*There was also a comment that the correct name of the Division is University Services not Business Services. Business Services is a department under University Services. The Representation Committee's employee breakdown should be updated to reflect that. (note - the Division title above was changed to reflect this correction and to reduce confusion)*

## **Shared Governance - Ad Hoc Committee (Jeff Hartwig)**

### **Report on Shared Governance**

What is Shared Governance?

Shared Governance is a collaborative decision process between University administration, faculty, staff, and students, all working together to advance the mission and achieve the strategic goals of Iowa State University. The intention of shared governance is to provide a voice to the University community to help University administration create the best policies.

The Iowa State University Professional and Scientific Council serves as a resource and an advocate for P&S employees. The Professional and Scientific Council is a representative body elected by, and responsible to, P&S employees at Iowa State University. The P&S Council serves all professional and scientific employees and participates in Iowa State University's commitment to shared governance by identifying the needs of its constituents, providing information and advice in response to those needs, and by bringing feedback and recommendations of policies and procedures to the University administration that benefit P&S employees and assist in fulfilling the mission of Iowa State University.

University constituents are represented in Iowa State University's commitment to Shared Governance by their representative bodies which include:

- University Administration
- Faculty Senate
- Professional and Scientific Council
- Student Government
- Supervisory and Confidential Council
- Graduate and Professional Student Senate

How P&S Council Participates in Shared Governance

- General Council
  - Hears reports from administrators at general council meetings and disseminates the information to employees they represent
  - Brings concerns or comments from constituents to the awareness of council
- Executive Committee -
  - Campus Leader's Breakfast
  - Monthly meetings with Provost and UHR
  - Provide information and resources to new P&S Employees at orientation
  - Promoted P&S Employees across campus

- Awards Committee -



- o Encourages and supports employees with awards
- Communications Committee-
  - o Provides information to employees through the newsletter and maintenance of the constituent email lists
- Compensation and Benefits Committee -
  - o Communicate with UHR about compensation and benefits issues
  - o Serve on the University Budget Committee on behalf of P&S Employees
- Representation Committee -
  - o Assigns P&S Employees (both councilors and non-councilors) to committees across campus
  - o Promote and run the Council Elections
- Peer Advocacy Committee -
  - o Provide information to employees concerning employment or grievance issues
- Policy and Procedures Committee -
  - o Assess the value and effectiveness of university policies
  - o Represent P&S Employees on PLAC

How does shared governance affect Professional and Scientific Employees?

When the Professional & Scientific Council participates in the university's shared governance, employees are affected through policy development and evaluation, advocacy, advising and serving as a resource.

- Policy
  - o Employees can suggest to the council that policies be created, revised or eliminated. This can occur when employees become aware of an unmet need within their work environment, or when employees become aware of outdated, inflexible or otherwise ineffective policies. By bringing policy input and concern to the council, professional and scientific employees are empowered with the ability to change and improve their work environment and the university overall. For more information about the role of council in university policy development and evaluation, [click here](#).
- Advocacy
  - o In all of its work, the council focuses on how the council's actions affect professional and scientific employees. For example, one element of our shared governance role is to have a seat at the table when the university sets salaries, salary raises and benefits. Council representatives often seek input from professional and scientific employees for guidance when dealing with these issues. In the end, the council plays a critical and valuable role in the final decisions made about employee compensation. Another example is when another of the university partners in shared governance—faculty senate, government of the student body, etc.—proposes new policies or policy changes, the council evaluates each proposal regarding how it affects the work and well-being of professional and scientific employee. For more information about how the Professional and Scientific Council advocates for professional and scientific employees, [click here](#).
- Advising and serving as a resource
  - o This is perhaps the most frequent and easiest way that the council's role in shared governance affects professional and scientific employees. Because the council members are involved in the inner workings of the university, we have built an ever-developing network of resources and a strong understanding of the university's inner-workings. Employees contact us every day to ask questions and seek advice relating to just about anything concerning employee jobs and the university overall. For more information about how we advise and serve as a resource, [click here](#).

How P&S Employees can become involved in shared governance:

- Attend Professional and Scientific Council Meetings
- Vote to appoint Professional and Scientific Council members to represent P&S Employees

- Nominate yourself or other P&S Employees to become elected representatives on P&S Council
- Participate on P&S Council standing committees or subcommittees • Be appointed as a P&S Employee representative on a standing University Committee
- Review Professional and Scientific Newsletters
- Review and utilize resources available on the P&S Council Website
- Communicate with Professional and Scientific Council representatives → Send questions/concerns/feedback to your council representative  
→ Read emails from your representative
- Provide feedback on recommended policy changes
- Attend town hall meetings for your college and for the University

- Committee includes Jeff Hartwig, Jamie Wilson, Jessica Bell, Teresa Albertson, and Stacy Renfro

## 6. Unfinished Business and General Orders

### 7. New Business

Nomination by Clayton Johnson to fill the Council vacancy in Student Affairs.  
The nomination of Ryan Barbauld to replace Megan Fink was unanimously approved.

The Motion to Amend Professional and Scientific Council Bylaws to Reflect the Current University Structure was presented by Jeff Hartwig for the Representation Committee.  
The first read of the motion was by email so the motion was not read again at the meeting.

There was a short open discussion. The 2<sup>nd</sup> read and voting on the motion will occur at the March Council meeting.

#### Nominations for Officer Positions

**President-Elect** - Jeff Hartwig nominated himself.

**Vice President for University Planning and Budget** - Jordan Bates was nominated even though she was not present at the meeting. She can accept or decline the nomination at the next meeting.

**Vice President for University Community Relations** - Stacy Renfro nominated Nick Van Berkum.

**Vice President for Equity and Inclusion** - Stacy Renfro nominated Samone York.

**Secretary/Treasurer** - There were no nominations at this time.

#### Open Discussion - the Betterment of Council

##### *Discussion/Comments:*

*There was a discussion about how Council could also participate in the “pain” felt by the budget cuts even though the Council’s budget is not affected at this time. Teresa Albertson brought forth a motion for the Council to voluntarily offer to reduce its budget at the same percent as other units under the same funding source as Council which falls under the Provost. The motion was seconded.*

*There was a discussion about how much that actual amount would be and whether the Provost would accept this small amount of money back from Council. Many Councilors expressed that they supported the sentiment behind the motion, but that it may be more trouble to the Provost than what it would be worth.*

*Jeff Hartwig moved to end the discussion and it was seconded.  
A Vote to end the discussion passed 27 to 7.*

*A vote on the Motion to offer a cut to the Council's budget was held. There was 5 Councilors in favor, the rest were opposed.*

*President Clayton Johnson offered to seek out other ways that the Council could show its support to the units who were affected by budget cuts.*

*There was an open discussion about a perceived lack of transparency from the Executive Committee to the rest of Council.*

*Members of the Executive Committee apologized for the backlog of the latest Executive Committee minutes yet to be published on the Council website and committed to getting them up on the website in a timely manner. But they also reminded Councilors that the members of the Executive Committee share what they discuss and what they are working on in the Council reports by the President, VP's, and Committee Chairs.*

*Councilors were also reminded that there were no nominations for the Secretary/Treasurer position and that Councilors should consider being nominated for the position as a good way to get involved in the Executive Committee.*

## **8. Announcements**

### **Announcements from Councilors**

Tera Lawson shared that she received the Young Professionals of Ames 4 under 40 award recently.  
[https://www.ypames.com/en/about\\_young\\_professionals\\_of\\_ames/4\\_under\\_40\\_awards/](https://www.ypames.com/en/about_young_professionals_of_ames/4_under_40_awards/)

**Executive Committee Meeting:** February 20, 10 AM -12 PM, 107 Lab of Mechanics

**General Council Meeting:** March 2, 2:10-4:00 PM, Memorial Union Gallery Room

**Professional and Scientific Council Professional Development Conference** - February 28, 2017, Scheman Building

**Adjournment** 3:59 pm