

IOWA STATE UNIVERSITY

Professional and Scientific Council

Wednesday, November 1, 2017 Agenda | 2:10 - 4:00 PM | IMU Gallery

2017-2018 Officers:

President: Jessica Bell

Secretary/Treasurer: Jake Cummings

Vice President UCR: Teresa Albertson

Vice President EI: Samone Whitfield

President-Elect: Stacy Renfro

Past-President: Clayton Johnson

Vice-President UPB: Jordan Bates

Attending:

Chelsey Aisenbrey	X
Teresa Albertson	X
Tim Ashley	X
Jordan Bates	X
Jessica Bell	X
Kara Berg	A
Eduardo Boro	X
Emily Bowers	S
John Burnett-Larkins	X
Rick Charles	A
Malinda Cooper	X
Janice Crow	X
Jake Cummings	X
Ryan Drollette	X
Carolyn Duven	S
Kelly Friesleben	A
Jason Follett	X
Aaron Fultz	X
Glen Galvin	X
Whitney Grote	S
Glen Hansen	X
Jim Harken	S

Jeff Hartwig	A
Chris Johnsen	X
Clayton Johnson	X
Erin Kalkwarf	A
Matt Laurich	X
Tera Lawson	X
Barry McCroskey	S
Jason McLatchie	X
Sarah Morris-Benavides	X
John Odenweller	X
Sara Parris	X
Amanda Rasmusson	X
Stacy Renfro	X
Brittney Rutherford	X
Casey Smith	X
Shankar Srinivasan	X
Joy Stroud	X
Katie Thorson	X
Amy Ward	X
Keesha Ward	X
Barbara Wollan	X
Samone Whitfield	X

X = Present, A = Absent, S= Substitute

Guests: Brenda Behling, Tim Day, Paula Van Brocklin, Jonathan Wickert

Substitutes: Linda Naeve for Barry McCroskey, Kate Goudy for Emily Bowers, Anthony Casey for Carolyn Duven, Emily Bingaman for Whitney Grote, Chris Knight for Jim Harken

Call to Order (2:10 pm) & Seating of Substitutes (Stacy Renfro)

Establish Quorum (Jake Cummings) Yes, a quorum was established.

1. Approval of the Agenda

There was an amendment to New Business to add a report from John Odenweller. Motion Seconded.

2. Approval of the Minutes

No changes. Minutes stand as approved.

3. Administrative Reports

Senior Vice President & Provost (Jonathan Wickert)

Leadership searches are occurring. The search for the new Deans of CALS and VetMed, as well as for VP of Extension and Outreach are underway. The positions have been posted and applications have been filtering in. Airport interviews will likely be in February 2018, with on-site interviews in late-February/March.

Currently the University is working on the appointment of an Interim-Dean of CALS.

Administration has been speaking with the university community on the issue of differential tuition structure at Iowa State. It is applied to different programs with higher operating costs. The discussion has been ongoing about expanding differential tuition. The model Iowa State is considering now is that differential tuition being extended to a number of programs in the STEM fields, as well as other areas. The deans have been meeting with groups of students to discuss the issue.

The tuition dollars would be reinvested into the respective areas to address budgetary concerns, working environment and student financial considerations.

Questions/Comments:

A Councilor asked about the timing of the Interim-Dean for CALS. A: The Interim-Dean will be named shortly.

Director of Benefits (Ed Holland)

UHR could not attend.

Faculty Senate President (Tim Day)

Thank you P&S for a great partnership with Faculty Senate. Our organizations are tightly aligned as partners.

The Faculty Senate is thinking critically about the Campus Climate Survey. We need to encourage participation among all of constituencies to gather as accurate information as possible. This issue will affect the way our university will run.

Faculty Senate is considering a multi-faceted approach to clarify the positions and titles currently associated with "Non-Tenure Eligible" faculty members.

Questions/Comments:

A Councilor mentioned scant response rate regarding the Campus Climate Survey. Just above 40 percent for P&S. Student response is around 11 percent. Faculty response is around 33 percent.

A Councilor mentioned P&S staff involvement in the Canvas initiative, in replacement of Blackboard. How is that going? The faculty response is that it seemed a little rushed. The majority of Faculty who have been involved in using Canvas this semester are giving it positive feedback.

4. Professional and Scientific Council Executive Committee Reports President (Jessica Bell)

I'd like to start by thanking you all for your participant over the last several months in providing input to inform me in representing all P&S employees on the Presidential search committee. Thank you also for attending or watching the open forums and providing your feedback! The Presidential Search Committee work is now done, but Council's is not. I look forward to work with President-Select Wintersteen on behalf of Council, and in a message sent not long after her selection I stated, "Professional and Scientific Council looks forward to partnering with her to advance the mission, vision and priorities of our university."

Our priority work continues. Each of you are contributing through your committee work. To help show our progress, the communications committee is working on posting the priorities, and the actions we have taken to meet them, on our website.

One of the priorities is to continue to develop relationships with university administrators to meet strategic initiatives, acting in partnership to move constituents concerns forward. Stacy and I are planning several meetings in the coming months, meetings that will involve participation from many of you. We are going to start scheduling meetings with many of the VP's and Deans of colleges and units in which you represent P&S Employees. The goal is

to have many of you in the meetings, to provide insight into how you are representing their employees in shared governance at Iowa State University. You will hear more from us in the near future.”

Questions/Comments:

None.

Secretary/Treasurer (Jake Cummings)

Comments were made about the sign-in sheet, and the current budget.

Questions/Comments:

Thanks for providing this information.

VP for Equity and Inclusion (Samone Whitfield)

Comments were made about The Inclusion Initiatives Grant Program, Inclusion @ Iowa State, the new role in the Title IX Group, and the VPDI Council (including members from various equity, diversity and inclusive organizations)

Questions/Comments:

A Councilor asked about the Inclusion Initiatives Grant deadline. A: The submission deadline for intent to apply is 12/1/17, and the proposal is due 3/1/18

VP University Community Relations (Teresa Albertson)

Attended the university and alumni awards ceremonies. She is resigning her position, as soon as it can be filled. There was discussion of the difficulty non-exempt employees face in participating in Council with time and management limitations. Requested an ad-hoc committee between SVPP and P&S Council to form an exploratory committee regarding appropriate training for supervisors.

Questions/Comments:

A Councilor commented in response to request to have a meeting with SVPP to address the hourly classification. President Bell wanted to assure everyone this issue is on Executive Committee's radar, and that the PS Council President is taking this issue very seriously.

VP University Planning and Budget (Jordan Bates) [GET]

ISU financial reports are posted online at: www.controller.iastate.edu/far/financial%20report.htm

Questions/Comments:

A Councilor asked when budget reporting will pick up. It really picks up between December to May/June time period.

5. Professional and Scientific Council Committee Reports

Awards (Clayton Johnson for Jim Harken)

The committee did not meet today. The deadline for CyTation awards is December 1st. Please get your nominations presented.

Questions/Comments:

A Councilor commented about a possible announcement in Inside Iowa State regarding the CyTation deadline.

Communications (Amy Ward)

On the P&S Council Webpage has been updated, including the FY18 Priorities and Strategic Initiative

Questions/Comments:

None.

Compensation and Benefits. (Ryan Drollette)

The committee continues to work toward its compensation recommendation for this year, with an anticipated first read for next general council meeting. Please contact us if you have comments or concerns.

The open change period for benefits has begun (you should have received notice this morning via email)

Questions/Comments:

None.

Peer Advocacy (Katie Thorson)

The Committee was contacted by two constituents, and one of those issues is being investigated, and Council will be updated accordingly.

The Committee is considering how to support or contribute to the issue of non-gendered bathrooms on campus.

Questions/Comments:

None.

Policies and Procedures (Aaron Fultz)

There was mention of the first reads today, and the upcoming first reads for next month's general Council meeting.

Questions/Comments:

None.

Professional Development (Tera Lawson)

The committee has worked to get all of the reported seminar series events into Learn ISU, 26 events have been included for your review. All of the directions for appropriately accessing this information is on the website.

Green Dot overview on January 9 from 2:00 to 3:00

Professional Development Conference Sub Committee - we finalized the scheduling of the speakers.

Questions/Comments:

None.

Representation. (Sarah Morris-Benavides)

No report.

Questions/Comments:

None.

6. Unfinished Business

None.

7. New Business

Sexual Misconduct Policy Motion

The committee moves to endorse the Sexual Misconduct Involving Students Policy. Any questions or comments? None.

Donate Leave Policy Motion

The committee moves to endorse the policy. Any questions or comments? Any additional changes? None.

VP University Community Relations vacancy

The floor was opened for nominations. None were made at general council, but nominations will remain open.

John Odenweller Workday Implementation Update

The committee meets once a month and gets updates on the progress of Workday implementation, work is being done in the cloud and access can occur as early as July 2018

www.worksite.iastate.edu

www.learn.iastate.edu (employees can sign up for trainings)

Questions/Comments:

A Councilor mentioned signing for training on subsequent trainings. Registration for training events open up 30 days prior to the training.

8. Discussion for the Betterment of Council

There was a request for the group to consider ideas about improving participation in the campus climate survey. A councilor suggested addressing everyone's own spheres of influence.

9. Announcements

Announcements from Councilors

There was mention of the Green Dot program on campus and how all show get involved.

General Council Meeting: December 7, 2:10-4:00, Memorial Union Gallery Room

P&S Seminar Series December 12, 2:00 p.m. - 3:00 p.m.

Adjournment (3:38)