

IOWA STATE UNIVERSITY

Professional and Scientific Council

Thursday, July 11, 2019 Agenda | 2:10 - 4:00 PM | Memorial Union - Gallery

Attending:

Ellen Anderson	X	Kara Keeran	S
Suzanne Ankerstjerne	X	Jacob Larsen	X
Tim Ashley	X	Matt Laurich	S
Jordan Bates	X	Tera Lawson	X
Ben Boecker	X	Lloyd	X
Emily Bowers	X	Barry McCroskey	X
John Burnett-Larkins	X	Lindsay Moeller	S
Paula Burns	X	Sarah Morris-Benavides	X
Malinda Cooper	X	Dustin Moscoso	X
Janice Crow	X	Chris Meyers	A
Mickie Deaton	S	John Odenweller	S
Susan DeBlieck	X	Sara Parris	X
Emily Dougill	X	Stacy Renfro	X
Jason Follett	X	Jamie Sass	X
Kelly Friesleben	A	Casey Smith	X
Leslie Ginder	X	Joy Stroud	X
Robyn Goldy	X	Megan Van Heiden	X
Jeff Hartwig	X	Patrick Wall	X
John Hascall	X	Amy Ward	A
Lesya Hassall	S	Trevor Warzecha	A
Ronnie Hawkins	A	Barb Wollan	X
Chris Johnsen	X	Rich Wrage	X

Call to Order & Seating of Substitutes (Sara Parris)

Meeting called to order at 2:10 PM

Substitutes: Keri Morris for Mickie Deaton; Gretchen Anderson for Lesya Hassall; Kenny Thelen for Kara Keeran; Amy Delashmutt for Matt Laurich; Deanna Sargent for Lindsay Moeller; Kate Taylor for John Odenweller

Establish Quorum (Joy Stroud)

A quorum was established.

1. Approval of the Agenda
Agenda was approved as submitted.
2. Approval of the Minutes
Minutes of the June 6, 2019 Regular Council Meeting were approved as submitted.
3. Administrative Reports
Interim Vice President and CIO (Kristen Constant)
 - Committed teams helping with a smooth transition to WorkDay;
 - Go-Live Update

- Continuous Improvement - there are known issues; there is a commitment to improvement;
- Fielded questions from Council

Question: Students with multiple jobs - will different supervisors be able to approve the time?

Answer: Recognize the need for supervisors to validate the time; not sure if this has been completely validated; it is on our radar;

Statement: Hiring/rehiring students - communication issues; HR person sent him an email suggesting - make their life easier by sending folks to training;

Answer: We are trying to be more proactive.

Statement: Can we publicly release the information re: put in your old number and it will give you accounts to worktags?

Answer: Addressing this in the next Monthly Matters - she will follow up on that.

Question: Push departments to add Department Detail?

Answer: She will follow up on that.

4. Unfinished Business and General Orders

Motion to request Crucial Conversations

- Second Read
- Discussion ensued regarding whether we should adopt the motion without consideration of cost for the course; should we get the cost information before we consider the motion?
- Vote on Motion - motion adopted.

5. New Business

Strategic Initiatives Planning

Brainstorming session - specific actionable items and achievable steps

6. Open Discussion for the Betterment of Council

Barb - for your ISU retirement plan option - the auto checkbox to contribute the maximum each year is not available in WorkDay; you must manually take action each year now to increase the contribution amount;

7. Announcements

Announcements from Councilors

Stacy - The Center for Statistics and Application in Forensic Evidence department is conducting a study on handwriting - looking for people to submit their handwriting; contact Stacy after the meeting;

Joy - Reiman Gardens is going after the Guinness World Record for the number of people dressed as garden gnomes. Stay tuned for more info.

Executive Committee Meeting: July 30, 8 a.m. - 4 p.m., Lynn Fuhrer Lodge

General Council Meeting: August 1, 2:10-4 PM, Gallery Room, Memorial Union

Professional and Scientific Council Online Seminar Series Event: Please join us for our August Seminar Series Event, "Could You, Should You, Will You Save More For Retirement?" presented by Ann Doty from University Human Resources. This event will be held in the Gallery Room of the Memorial Union on August 13 from 2-3pm. This session will also be livestreamed.

Adjournment: 3:56