

IOWA STATE UNIVERSITY™

Professional and Scientific Council

Suzanne Ankerstjerne	X	Jeff Jackson	X
Chris Beedle	X	Chris Johnsen	X
Valyn Bodensteiner	X	Judy Knoblock	X
Ben Boecker	X	Sarah Larkin	X
John Burnett-Larkins	X	Jacob Larsen	X
Clayton Byrd	A	Liz Luiken	X
Lynne Campbell	X	Autumn Marks	X
Ritushree Chatterjee	X	Rano Marupova	A
Steve Couchman	X	Gayle Mastbergen	X
Lainey Crawford	A	Chris Myers	A
Mickie Deaton	X	Sara Parris	X
Susan DeBlieck	X	Christine Reinders	X
Paul Easker	A	Deanna Sargent	X
Tom Elston	A	Jamie Sass	X
Matthew Femrite	X	Jennifer Schroeder	A
Jahmai Fisher	X	Nicholas Streauslin	X
Jason Follett	X	Megan Van Heiden	X
Katie Getting	X	Patrick Wall	A
Erin Gibson	X	David Welshhons	A
Butch Hansen	X	Rich Wrage	X
John Hascall	X	Yue (Iris) Yin	A
Lesya Hassall	X	Misty Zimmerman	A
Austin Haytko	X		
Marlene Jacks	A		

Call to Order & Seating of Substitutes (Jamie Sass)

Meeting called to order at 2:10 PM

Substitutes:

None

Establish Quorum (Sarah Larkin)

A quorum was established.

Approval of the Agenda

After a motion to add Andrea Little for Administrative Reports, the agenda was approved as amended.

Approval of the Minutes

Minutes of the June 3, 2021 Regular Council Meeting were approved as submitted.

Administrative Reports

Senior Vice President & Provost (Jonathan Wickert)

- In person orientation
ISU is one of few universities conducting on site orientation.
- New degree programs approved by Board of Regents
[Ivy College of Business](#) adding new Bachelor degree programs in Business Administration directed towards adult learning. [College of Human Sciences](#) has added Education as a second major and added new master's degree options. A degree in Artificial Intelligence will be offered by the Computer Science department.
- Reorganization of departments in CALS. The departments of Entomology, Plant Pathology, and Microbiology will merge and take effect in Fall of 2022.
- Board of Regents considering tuition increase. 3.5% for resident undergraduates and 3.9% for nonresident undergraduates.
- [Iowa House File 802](#) to focus on diversity, equity, and inclusion trainings.

No Questions

Vice President & Chief Information Officer (Kristen Constant)

Senior Policy Advisor (Steve Mickelson)

Joint Presentation on Workday Phase I and Phase II

- IT update on Workday Phase I and II. Phase I will update HCM/Finance/Payroll/Planning and Phase II will update SIS (Student Information Systems)/Receivables. Desired outcomes of this project are helping Cyclones succeed, innovation and agility, and standardization and simplification across campus.
- Hybrid Work Pilot starting July 1. Stay tuned for results.
- Conversion of students to Microsoft email from Google
- Continuing to monitor security threats, such as Ransomware, and the pandemic response
- Identity Management Modernization for software

Question: Have you had to ratchet things up to a higher level in recent weeks in response to the ransomware threats and how much of this are you doing internally versus external assistance in that area?

Answer: Yes, we have had to ratchet up our response in both preventative measures and how rapidly we have response in things. We are also very connected with agencies that are on alert.....we are in a very good position in a lot of ways.

ISU Ombuds Office (Chuck Doran and Jai Calloway)

- Overview and guiding principles of [Ombuds](#) Office. Ombuds services offer help to faculty, staff, postdocs, and graduate and professional students resolve university-related matters. [Chuck Doran](#) and [Jai Calloway](#) can be reached for free, confidential ombuds services.
- The Ombuds is an independent, neutral, confidential, and informal resource for ISU. The Ombuds supplements and does not replace ISU's formal administrative channels.

No Questions

President, Faculty Senate (Andrea Wheeler)

- Full Senate meets in September
- New Committee for Diversity to guide changes on new legislation

No Questions

UHR Associate Director (Andrea Little)

- [Staff](#) returning to campus
- Flexible and modified schedules supported
- New Workflex program rollout in October

No Questions

Professional and Scientific Council Executive Committee Reports

President (Chris Johnsen)

I would like to begin my first president's report on my first day of officially being President by thanking you all for joining us today in what we hope will be our last online general council meeting for a very long time. I am, as I presume most of you are, looking forward to meeting in person again. Our August 12th meeting will be the first time we gather in person as a full Council since March of 2020. It's a bit surreal to think the last time we gathered as a council was when this representative body elected me to the position I now begin today. I would like to thank Sara Parris for her unwavering leadership over the past year. Along with her work at the Thielen Student Health Center and countless hours of extra duties dedicated to the safety and wellness of

our campus community; while also being your president during a worldwide pandemic –she still found time to mentor me as president-elect. You leave big shoes to fill, Sara, and I hope to be half the president you’ve been. Looking forward into the coming year, as many within our ISU Community are beginning to readjust to working on-campus again we start this new fiscal year of Council off with some positive news. The recent announcement of a 2.1% salary increase is quite remarkable. While we know a lot of people feel that it’s not enough, when you pause and reflect upon where we started the year--discussions about furloughs and layoffs--I believe it’s a good-faith effort. And I hope we can keep this momentum going in future years. I’m also eagerly anticipating our meeting with our new Executive committee later this month at our annual full-day retreat at Reiman Gardens. We plan to have a productive day where a considerable amount of our time together will be spent discussing the ideas that originate from all of you to form the P&S Council’s FY22 Strategic Initiatives. Several committees have already met, with a few more to go. I will speak more on this later in the agenda. In closing, I would also like to recognize our President-elect, Jamie Sass. In the coming year, Jamie and I will meet with President Wintersteen, Provost Wickert, and UHR leadership among others on a regular basis. We will be discussing issues and concerns of all P&S Employees. Just like you, we are here today as we have been elected or appointed by our peers to represent over 3,000 P&S staff in shared governance at Iowa State University. I ask that you please reach out to us, or your committee chairs, to bring topics and issues forward that we should discuss in these meetings. It is an honor to hold this position in the Professional and Scientific Council, and I look forward to working with all of you in the coming year. Thank you.

No Questions

Secretary/Treasurer (Sarah Larkin)

No Report

VP for Equity and Inclusion (Lindsay Moeller)

No Report

VP University Community Relations (John Burnett-Larkins)

- Orientation Meetings with new P&S employees on campus
- Promote P&S Council and discuss what we do and how to make plans to join council
- Leadership luncheons on campus and meeting with leadership to discuss issues and ask questions

No Questions

VP for University Planning and Budget (John Hascall)

No Report

Professional and Scientific Committee Reports

Awards (Susy Ankerstjerne)

No Report

Communications (Deanna Sargent)

Worked on Strategic Initiatives

No Questions

Compensation and Benefits (Patrick Wall)

Worked on getting to know each other and items for Executive Retreat

No Questions

Peer Advocacy (Jacob Larsen)

- Maintaining a connection with ISU wellness office and Ombuds service
- Will work on promoting staff interest groups in January
- Continuing research on how ISU compares to other institutions on PTO and benefits policies
- Discussed strategic initiatives

No Questions

Policies and Procedures (Paul Easker)

No Report

Professional Development (Matthew Femrite)

- Discussed FY22 Strategic Initiatives and FY22 Seminar Series

No Questions

Representation (Jason Follett)

- Worked on strategic initiatives
- Vacancy in President's Office Division. Email communication went out for a nominee.
- Vacancy for VP of Equity and Inclusion

No Questions

Unfinished Business and General Orders

None

New Business

Chris Johnsen

- FY22 Strategic Initiatives are currently being identified of importance. A consolidated list of strategic initiatives will be discussed at the Executive Committee meeting and given a first read at the August General Council meeting.
- Motion for vacancy for VP of Equity and Inclusion adopted

No Questions

Jason Follett

- Nomination for VP of Equity and Inclusion
- Jahmai Fisher elected as VP of Equity and Inclusion

Open Discussion for the Betterment of Council

None

Announcements

Announcements from Councilors

Chris Johnsen

Storage Project Survey

Executive Committee Meeting: July 19th, 2021, 8 AM-4 PM, Garden Room, Reiman Gardens

General Council Meeting: August 12th, 2021, 2:10-4 PM, Pioneer Room, Memorial Union

Adjournment: 4:13PM

