

IOWA STATE UNIVERSITY™

Professional and Scientific Council

Suzanne Ankerstjerne	X	Jeff Jackson	X
Kalli Baker	A	Chris Johnsen	X
Valyn Bodensteiner	X	Darshana Juvele	A
John Burnett-Larkins	X	Judy Knoblock	X
Lynne Campbell	X	Sarah Larkin	X
Ritushree Chatterjee	A	Jacob Larsen	X
Nellie Corning	S	Liz Luiken	X
Steve Couchman	X	Autumn Marks	X
Lainey Crawford	X	Rano Marupova	X
Karrie Daniels	X	Gayle Mastbergen	X
		Chris Myers	X
Susan DeBlieck	X	Sara Parris	X
Lorena Dorado-Robles	X	Christine Reinders	X
Paul Easker	X	Deanna Sargent	X
Tom Elston	X	Jamie Sass	X
Matthew Femrite	X	Jennifer Schroeder	X
Jahmai Fisher	X	Nicholas Streauslin	X
Jason Follett	X	Megan Van Heiden	A
Erin Gibson	X	Patrick Wall	X
Butch Hansen	X	David Welshhons	X
John Hascall	X	Rich Wrage	X
Lesya Hassall	X	Yue (Iris) Yin	X
		Misty Zimmerman	A
Marlene Jacks	A		

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February 2022 Meeting Minutes

Call to Order & Seating of Substitutes (Jamie Sass)

Meeting called to order at 2:10 PM

Substitutes: Substitute for Nellie Corning

Guests: Jonathan Wickert, Ed Holland, Erin Baldwin

Establish Quorum (Sarah Larkin)

A quorum was established

Approval of Agenda

- Agenda approved with the addition of a Motion to open nominations for 2022 officer's elections

Approval of Minutes

The Minutes of the January 6, 2022, General Council Meeting were approved

Administrative Reports

Senior Vice President and Provost [Jonathan Wickert](#)

- [Free speech training](#)
- Over 3,000 faculty, staff, and students have completed training
- May 17th marks 75th Anniversary of [Ames Lab](#) partnership

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- Teresa Wilhelm Waldof- March 7th [Lecture](#)
- Verne Lyon- February 7th [Lecture](#)
- Susana Martinez- February 22nd [Lecture](#)
- Dr. Cristobal Salinas- March 2nd [Lecture](#)
- Study abroad program has over 300 students for Spring Semester
- [Flagship Fridays](#)

Question: Is there any penalty against students for not doing the free speech training?

Answer: The training is required. There is no penalty for not doing it. We are encouraging voluntary participation.

University Human Resources [Ed Holland](#) and Associate Vice President for Student Health Services [Erin Baldwin](#)

- Covid update- masks and tests available for all faculty, staff, and students
- Campus [vaccine](#) clinics with Hy-Vee at State Gym. February 9th and March 2nd. Open to all students and employees. Schedule online
- We continue to offer isolation and quarantine housing
- Continue to monitor [Moving Forward](#) website for information
- Focus on [Cyclones Care](#) behavior
- [Rapid Antigen](#) tests available for free on campus
- [Federal Government](#) will mail 4 free Rapid Antigen tests
- Over the counter tests available at pharmacies through your health plan. Availability is an issue

Question: What steps is the University taking to address the high positivity rate of Covid on campus?

Answer: Use a lot of strategies explained earlier. Quick access to testing is one strategy. Encourage people to get vaccinated and get their booster. Contact tracing and investigation with students and employees.

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Professional and Scientific Council

Professional and Scientific Council Executive Committee Reports

President [Chris Johnsen](#)

- Monthly meetings with leadership have resumed
- Continued conversations on WorkFlex
- UHR knowledge base [portal](#). Also available as Okta tile
- First read of Compensation and Benefits report
- [Strategic Initiatives](#)
- [Strategic Planning](#) Townhalls
- Officer Elections are now open

No Questions

Secretary/Treasurer Sarah Larkin

No Report

VP for Equity and Inclusion [Jahmai Fisher](#)

- Working on the transparency of International Employee recruitment and hiring

No Questions

VP University Community Relations [John Burnett-Larkins](#)

- Meet and Greet for Constituents at Memorial Union Bowling March 10th at 3-5 PM. Free for everyone

No Questions

VP for University Planning and Budget John Hascall

No Report

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Professional and Scientific Council

Professional and Scientific Council Committee Reports

Awards [Susy Ankerstjerne](#)

- Discuss selection and scoring for Cytation Awards
- Planning for Cytation Awards Event
- Turning attention now to University Awards

No Questions

Communications Deanna Sargent

No Report

Compensation and Benefits [Patrick Wall](#)

- First read of FY 2023 Compensation and Benefits report
- Tuition reimbursement for non-ISU schools. Structure has changed. Asking to go back to previous structure

No Questions

Peer Advocacy [Jacob Larsen](#)

- Paid Parental Leave Project
- Employee Interest Groups
- Researching local and national businesses that offer discounts for ISU Employees

No Questions

Policies and Procedures [Paul Easker](#)

- Continue to move forward on potential policy investigation to limit the length an employee can stay term before they are continuous
- Hope to get a link to our supervisor training material in the March newsletter

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No Questions

Professional Development [Matthew Femrite](#)

- We continue to plan the Seminar Series for the remainder of the fiscal year
- Our next event is on March 8th, 2 to 3 PM. Isaac Ehlers, Financial Literacy Advisor from the Office of Student Financial Success, will be presenting, "Navigating Student Loan Repayment as a Higher Education Professional"
- This will be a hybrid event. You may join us in person in Room 3580 of Memorial Union or via WebEx. The WebEx information will be in the next Council newsletter. It also will be posted on the [Council's website](#) closer to the date of event
- In addition, the Professional and Scientific Council Professional Development [Conference](#) will be on February 23rd at the Gateway Hotel and Conference Center

No Questions

Professional Development Sub-Committee [Tera Lawson](#)

- PD Conference Subcommittee is busy working on our final push to complete all the preparations for the 2022 Professional and Scientific Council Professional Development Conference
- February 23rd is rapidly approaching, and we are looking forward to engaging, innovating, and evolving with you
- The participant journals are at Printing Services being printed
- The 20 concurrent session speakers have been registered and additional communications have been planned to go out as soon as rooms have been assigned

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- The personalized schedule for each registered attendee, along with room signs, will be printed as soon as conference registration closes on February 15th
- The 9 members of the Professional and Scientific Council Professional Development Conference Subcommittee have already put in a lot of time, effort, and energy into planning this day and, while we may make it look relatively easy and smooth, any of you who have been involved planning an event of this scale know that it is no small task, particularly for a group comprised completely of volunteers
- Had we been in person today I would have asked you to join me in a round of applause to show our appreciation for this Subcommittee who has and continues to work to make this personal and professional development opportunity available for our fellow Professional and Scientific Employees
- Since we can't do that and some of the subcommittee members are not on Council, I would ask that each of you find a way to show your appreciation and thanks to this Subcommittee for making this happen not only for our fellow Professional and Scientific Employees but also on behalf of the Professional and Scientific Council
- If you are not yet registered for what will be a fantastic personal and professional event, held specifically for Professional and Scientific Employees, registration will remain open until February 15th

No Questions

Representation [Jason Follett](#)

- Councilor nominations will be open from February 4 through the close of business on March 4. Communications has updated the election website, has a link to the [Qualtrics](#) which will collect the nominations, and will send an initial email blast to all P&S employees
- Once nominations are closed, Representation will review the submissions and build the election ballot in Qualtrics for each division.

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The election will open at 8 AM on Monday, March 21 and close at 11:59 PM on Sunday, March 27. Communications Committee would distribute the proper divisional link via email blast on Monday, March 21.

Representation would encourage Communications Committee to send voting email reminders March 23 and 24

No Questions

Unfinished Business and General Orders

None

New Business

- Motion for First Read of FY23 Compensation and Benefits Report approved. Floor open for comments. No comments
- Nominations now open for FY22-23 Professional and Scientific Officers. Open until March General Meeting

Open Discussion for the Betterment of Council

Chris Johnsen

Please register for the Professional and Scientific Council Professional Development Conference

Jamie Sass

New Councilor Onboarding

Announcements

2022 Professional and Scientific Council Professional Development Conference, February 23, 2022, Gateway Hotel and Conference Center, 8 AM-4:30 PM

Seminar Series Event: “Navigating Student Loan Repayment as a Higher Education Professional,” March 8, 2022, 2PM-3PM, Room 3560, Memorial Union/WebEx

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Professional and Scientific Council

Executive Committee Meeting: February 17, 2022, 10AM-12PM,
Location TBD

General Council Meeting: March 3, 2022, 2:10PM, Location TBD